No. 2023-8171

Official Order of the Texas Commissioner of Workers' Compensation

Date: 8/31/2023

Subject Considered:

Technology Insurance Company, Inc. PO Box 89404 Cleveland, Ohio 44101-6404

Consent Order
DWC Enforcement File No. 32236

General remarks and official action taken:

This is a consent order with Technology Insurance Company, Inc. (Respondent). The commissioner of the Texas Department of Insurance, Division of Workers' Compensation (DWC) considers whether DWC should take disciplinary action against Respondent.

Waiver

Respondent acknowledges that the Texas Labor Code and other applicable laws provide certain rights. Respondent waives all of these rights, and any other procedural rights that apply, in consideration of the entry of this consent order.

Findings of Fact

- 1. Respondent holds a certificate of authority issued by the Texas Department of Insurance to transact the business of insurance pursuant to Tex. Ins. Code §§ 801.051-801.053 and is licensed to write workers' compensation/employers' liability insurance in Texas.
- 2. Respondent was classified as "average" tier in the 2014, 2018, and 2020 Performance Based Oversight (PBO) assessments. Respondent was classified as "poor" tier in the 2016 PBO assessment. Respondent was not selected to be tiered in the 2007, 2009, 2010, 2012, or 2022 PBO assessments.

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Failure to Pay Subsequent Quarters of Supplemental Income Benefits (SIBs)

- 3. On Respondent received a DWC Form-052, Application for Supplemental Income Benefits, for the seventh quarter. The seventh quarter of SIBs began on
- 4. Respondent's payment for the second month of the second quarter was due by the 37th day of the second quarter, by Respondent's payment for the third month of the second quarter was due by the 67th day of the second quarter, by
- 5. Respondent paid in SIBs late, as follows:

| | Payment Period | Date Due | Date Paid | Days Late |
|----|----------------|----------|-----------|-----------|
| a. | | | | 4 |
| b. | | | | 3 |

- 6. On Respondent paid in interest for the first late SIBs payment, which was 59 days late.
- 7. Respondent paid in interest for the second late SIBs payment, which was 216 days late.

Assessment of Sanction

- 1. Failure to provide income benefits in a timely and cost-effective manner is harmful to injured employees and the Texas workers' compensation system.
- 2. In assessing the sanction for this case, DWC fully considered the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e):
 - the seriousness of the violation, including the nature, circumstances, consequences, extent, and gravity of the prohibited act;
 - the history and extent of previous administrative violations;
 - the violator's demonstration of good faith, including actions it took to rectify the consequences of the prohibited act;
 - the penalty necessary to deter future violations;
 - whether the administrative violation had a negative impact on the delivery of benefits to an injured employee;

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- the history of compliance with electronic data interchange requirements;
- to the extent reasonable, the economic benefit resulting from the prohibited act; and
- other matters that justice may require, including, but not limited to:
 - PBO assessments;
 - o prompt and earnest actions to prevent future violations;
 - self-report of the violation;
 - o the size of the company or practice;
 - o the effect of a sanction on the availability of health care; and
 - evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.
- 3. DWC found the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e) to be aggravating: the seriousness of the violation, including the nature, circumstances, consequences, extent, and gravity of the prohibited act; the penalty necessary to deter future violations; whether the administrative violation had a negative impact on the delivery of benefits to an injured employee; to the extent reasonable, the economic benefit resulting from the prohibited act; and other matters that justice may require, including, but not limited to the size of the company or practice and prior administrative violations involving late payment of benefits.
- 4. DWC is aware of no mitigating factors pursuant to Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).
- 5. Respondent acknowledges communicating with DWC about the relevant statute and rule violations alleged; that the facts establish that the administrative violation(s) occurred; and that the proposed sanction is appropriate, including the factors DWC considered under Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).
- 6. Respondent acknowledges that, in assessing the sanction, DWC considered the factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).

Conclusions of Law

1. The commissioner has jurisdiction over this matter pursuant to Tex. Lab. Code §§ 402.001, 402.00111, 402.00114, 402.00116, 402.00128, 414.002, and 414.003.

- 2. The commissioner has the authority to dispose of this case informally pursuant to Tex. Gov't Code § 2001.056, Tex. Lab. Code §§ 401.021 and 402.00128(b)(6)-(7), and 28 Tex. Admin. Code § 180.26(h) and (i).
- 3. Respondent has knowingly and voluntarily waived all procedural rights to which it may have been entitled regarding the entry of this order, including, but not limited to, issuance and service of notice of intent to institute disciplinary action, notice of hearing, a public hearing, a proposal for decision, a rehearing by the commissioner, and judicial review.
- 4. Pursuant to Tex. Lab. Code § 415.021, the commissioner may assess an administrative penalty against a person who commits an administrative violation.
- 5. Pursuant to Tex. Lab. Code § 415.002(a)(20), an insurance carrier or its representative commits an administrative violation each time it violates a DWC rule.
- 6. Pursuant to Tex. Lab. Code § 415.002(a)(22), an insurance carrier or its representative commits an administrative violation each time it fails to comply with a provision of the Texas Workers' Compensation Act.

Failure to Pay Subsequent Quarters of SIBs

- 7. Pursuant to Tex. Lab. Code § 408.144, SIBs are calculated quarterly and paid monthly.
- 8. Pursuant to Tex. Lab. Code § 408.145, an insurance carrier must pay SIBs no later than the seventh day after the employee's impairment income benefit period expires and must continue to pay the benefits in a timely manner.
- 9. Pursuant to Tex. Lab. Code § 409.023, an insurance carrier must continue to pay benefits promptly as and when benefits accrue without a final decision, order, or other action from the commissioner, except as otherwise provided.
- 10. Pursuant to 28 Tex. Admin. Code § 130.107, an insurance carrier must make the first payment of SIBs for a subsequent quarter by the 10th day after receiving the application for supplemental income benefits or the seventh day of the quarter. An

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- insurance carrier must make the second payment by the 37th day of the quarter and the third payment by the 67th day of the quarter.
- 11. Respondent violated Tex. Lab. Code §§ 408.145; 409.023; 415.002(a)(20) and (22); and 28 Tex. Admin. Code § 130.107 when it failed to timely pay a subsequent quarter of SIBs.

Failure to Timely Pay Interest

- 12. Pursuant to Tex. Lab. Code § 408.064 and 28 Tex. Admin. Code § 126.12(b), accrued but unpaid income benefits and interest shall be paid in a lump sum.
- 13. Respondent violated Tex. Lab. Code § 415.002(a)(20) and (22) each time it failed to pay interest with accrued but unpaid income benefits.

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Order

It is ordered that Technology Insurance Company, Inc. must pay an administrative penalty of \$1,050 within 30 days from the date the Commissioner signs this order.

After receiving an invoice, Technology Insurance Company, Inc. must pay the administrative penalty by electronic transfer using the State Invoice Payment Service, company check, cashier's check, or money order and make it payable to the "State of Texas." Mail the administrative penalty to the Texas Department of Insurance, Attn: DWC Enforcement Section, MC AO-9999, PO Box 12030, Austin, Texas 78711-2030.

Jeff Nelson Commissioner

TDI, Division of Workers' Compensation

Approved Form and Content:

Tyrus Housh

Staff Attorney, Enforcement Compliance and Investigations

TDI, Division of Workers' Compensation

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Unsworn Declaration

STATE OF OHIO §

COUNTY OF CUYAHOGA §

Pursuant to the Tex. Civ. Prac. and Rem. Code § 132.001(a), (b), and (d), my name is Barry W. Moses. I hold the position of Vice President, Sr. Regulatory Counsel and am the authorized representative of Technology Insurance Company, Inc. My business address is:

800 Superior Ave, E., 21st Floor, Cleveland, Cuyahoga, Ohio 44114. (Street) (City) (County) (State) (ZIP Code)

I am executing this declaration as part of my assigned duties and responsibilities. I declare under penalty of perjury that the facts stated in this document are true and correct.

Barry W. Moses

Declarant

Executed on August 22, 2023.