No. 2023-7937

Official Order of the Texas Commissioner of Workers' Compensation

Date: <u>5/4/2023</u>

Subject Considered:

Zurich American Insurance Company of Illinois 1299 Zurich Way Schaumburg, Illinois 60196-5870

Consent Order DWC Enforcement File Nos. 31483 and 31484

General remarks and official action taken:

This is a consent order with Zurich American Insurance Company of Illinois (Respondent). The commissioner of the Texas Department of Insurance, Division of Workers' Compensation (DWC) considers whether DWC should take disciplinary action against Respondent.

Waiver

Respondent acknowledges that the Texas Labor Code and other applicable laws provide certain rights. Respondent waives all of these rights, and any other procedural rights that apply, in consideration of the entry of this consent order.

Findings of Fact

- 1. Respondent holds a certificate of authority issued by the Texas Department of Insurance to transact the business of insurance pursuant to Tex. Ins. Code §§ 801.051-801.053 and is licensed to write workers' compensation-employers' liability insurance in Texas.
- 2. Respondent was classified as "average" tier in the 2018, 2020 and 2022 Performance Based Oversight (PBO) assessments. Respondent was not selected to be tiered in the 2007, 2009, 2010, 2012, 2014, or 2016 PBOs.

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Failure to Timely Act on a Medical Bill

File No. 31483

- 3. On a designated doctor (DD) performed a DD exam for an injured employee.
- 4. On Respondent received a properly completed medical bill from the DD in the amount of Respondent was required to act on the bill not later than the 45th day after receipt of the request, or by
- 5. On Respondent paid of the DD's bill, which was 233 days late.
- 6. On Respondent made additional payments of for services, and in interest to the HCP.

File No. 31484

- 7. On a DD performed a DD exam for an injured employee.
- 8. On Respondent received a properly completed medical bill from the DD in the amount of Respondent was required to act on the bill not later than the 45th day after receipt of the request, or by
- 9. On Respondent paid of the DD's bill, which was 191 days late. Respondent paid in interest on

Assessment of Sanction

- Failure to pay health benefits in a timely and cost-effective manner is harmful to injured employees and the Texas workers' compensation system. Prompt payment of medical bills is imperative to DWC's goal of ensuring that injured employees have access to prompt, high-quality medical care.
- 2. In assessing the sanction for this case, DWC fully considered the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e):

Confidential Information Redacted Texas Labor Code §§402.083 and 402.092

- the seriousness of the violation, including the nature, circumstances, consequences, extent, and gravity of the prohibited act;
- the history and extent of previous administrative violations;
- the violator's demonstration of good faith, including actions it took to rectify the consequences of the prohibited act;
- the penalty necessary to deter future violations;
- whether the administrative violation had a negative impact on the delivery of benefits to an injured employee;
- the history of compliance with electronic data interchange requirements;
- to the extent reasonable, the economic benefit resulting from the prohibited act; and
- other matters that justice may require, including, but not limited to:
 - o PBO assessments;
 - o prompt and earnest actions to prevent future violations;
 - self-report of the violation;
 - the size of the company or practice;
 - \circ the effect of a sanction on the availability of health care; and
 - evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.
- 3. DWC found the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e) to be aggravating: the seriousness of the violation, including the nature, circumstances, consequences, extent, and gravity of the prohibited act; the penalty necessary to deter future violations; and other matters that justice may require, including, but not limited to the size of the company or practice and evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.
- 4. DWC is found the following factors mitigating, pursuant to Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e): the history and extent of previous administrative violations.
- 5. Respondent acknowledges communicating with DWC about the relevant statute and rule violations alleged; that the facts establish that the administrative violation(s) occurred; and that the proposed sanction is appropriate, including the factors DWC considered under Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).

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Conclusions of Law

- 1. The commissioner has jurisdiction over this matter pursuant to Tex. Lab. Code §§ 402.001, 402.00114, 402.00116, 402.00128, 414.002, and 414.003.
- 2. The commissioner has the authority to dispose of this case informally pursuant to Tex. Gov't Code § 2001.056, Tex. Lab. Code §§ 401.021 and 402.00128(b)(6)-(7), and 28 Tex. Admin. Code § 180.26(h) and (i).
- 3. Respondent has knowingly and voluntarily waived all procedural rights to which it may have been entitled regarding the entry of this order, including, but not limited to, issuance and service of notice of intent to institute disciplinary action, notice of hearing, a public hearing, a proposal for decision, a rehearing by the commissioner, and judicial review.
- 4. Pursuant to Tex. Lab. Code § 415.021, the commissioner may assess an administrative penalty against a person who commits an administrative violation.
- 5. Pursuant to Tex. Lab. Code § 415.002(a)(20), an insurance carrier or its representative commits an administrative violation each time it violates a DWC rule.
- 6. Pursuant to Tex. Lab. Code § 415.002(a)(22), an insurance carrier or its representative commits an administrative violation each time it fails to comply with a provision of the Texas Workers' Compensation Act.

Failure to Timely Act on a Medical Bill

- 7. Pursuant to Tex. Lab. Code § 408.027 and 28 Tex. Admin. Code § 133.240, an insurance carrier is required to timely process and take final action on a completed medical bill within 45 days of receiving the bill.
- 8. Respondent violated Tex. Lab. Code §§ 408.027; 415.002(a)(20) and (22); and 28 Tex. Admin. Code § 133.240 by failing to pay, reduce, deny, or determine to audit a completed medical bill within 45 days of receiving the bill.

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Order

It is ordered that Zurich American Insurance Company of Illinois must pay an administrative penalty of \$3,500 within 30 days from the date of this order Zurich American Insurance Company of Illinois must pay the administrative penalty by company check, cashier's check, or money order and make it payable to the "State of Texas." Mail the administrative penalty to the Texas Department of Insurance, Attn: DWC Enforcement Section, MC AO-9999, P.O. Box 12030, Austin, Texas 78711-2030.

Jeff Nelson Commissioner TDI, Division of Workers' Compensation

Approved Form and Content:

erri Kathleen Kern

Kathleen Kern Staff Attorney, Enforcement Compliance and Investigations TDI, Division of Workers' Compensation 2023-7937

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Unsworn Declaration

STATE OF	IL	§	
		§	
COUNTY OF	Cook	§	

1299 Zurich Way	, Schaumburg	, <u>Cook</u>	, <u> IL </u> ,	_60196
(Street)	(City)	(County)	(State)	(ZIP Code)

I am executing this declaration as part of my assigned duties and responsibilities. I declare under penalty of perjury that the facts stated in this document are true and correct.

oseph Ragonese

Declarant

Executed on _____ April 24 ____, 2023.

Confidential Information Redacted Texas Labor Code §§402.083 and 402.092