

## **Tice Mediation and Arbitration LLC**

### **MARC A. TICE**

#### **Professional Mediation and Arbitration – Greater Houston Area**

##### **Areas of Practice**

- Mediation
- Arbitration
- Negotiation
- Contract Disputes
- Civil Cases
- Business Disputes
- Insurance
- Elder and Adult Family

##### **PROFESSIONAL BACKGROUND**

Marc is a seasoned business leader and professionally trained mediator and arbitrator whose passion and skill is identifying the core elements in a negotiation or dispute and successfully facilitating mutually satisfying agreements.

For over 30 years he has held senior positions at organizations including Valero Energy, Shell Oil Company and Siemens, Inc. In those roles, Marc's primary focus has been identifying client needs and structuring innovative solutions to meet them. He has deep experience negotiating and drafting a range of short and long-term contracts, including MSA, MOU, RFQ, NDA, Sales and Service Contracts. Marc has established and managed effective engineering, project and commercial teams both in the US and internationally.

##### **EDUCATION AND TRAINING**

- Basic Mediation, 40 hours - Manoussou Mediation Training and ADR Services
- Arbitration, 9 hours - Manoussou Mediation Training and ADR Services
- Advanced: Family-Divorce-Child Custody Mediation, 30 hours - Manoussou Mediation Training and ADR Services
- Elder and Adult Family Mediation, 20 hours – Manoussou Mediation Training and ADR Services
- Consultative Selling – Siemens, Inc.
- Opportunity Confirmation Program – Shell Oil Company
- Diagnostic Business Development, Trainer - Prime Resource Group
- Win/Win Negotiation - Valero Energy Corporation
- The University of Texas at Austin – Petroleum Land Management Studies

##### **PROFESSIONAL ORGANIZATIONS**

- Association for Conflict Resolution – Houston Chapter
- Texas Association of Mediators

##### **ORGANIZATIONAL DISTINCTIONS**

- Authorized to Mediate for the Dispute Resolution Center – Harris County
- Selected as Mediator for TDI Mandatory Dispute Resolution Process
- BBB Accredited