



Jen G. Sims

Originally from Chicago, Jen G. Sims is a strong proponent of alternative dispute resolution (ADR). She brings her experience to TDI's panel of neutrals. As a conflict coach and problem solver, she believes though conflicts are inevitable, they also offer opportunities for positive change and learning.

Her mediation and facilitation experience includes all types of cases ranging from smaller value cases to multi-million-dollar disputes to complex interpersonal cases. She has experience mediating cases involving employment, discrimination, sexual harassment matters, divorce and family issues, as well as real estate and contracts. Ms. Sims approaches each case with a view towards resolution.

Jen has fifteen years experience in the field of alternative dispute resolution and training in conflict resolution. She served as an ombuds for 10 years in academic settings including the University of Texas at Austin and University of Hawaii at Manoa. She has coached thousands of employees thru conflict. While in Hawaii, she taught Psychology at both at the community college and the University. She managed the workplace mediation program for the State of Hawaii Judiciary. As the Mediation Coordinator, she conferenced and mediated multiple cases each day and has resolved and/or disposed of hundreds of cases. She has extensive experience facilitating public policy issues between various state agencies as well as working with the public to resolve community issues.

Jen has served as a volunteer mediator for the community dispute resolution center in Honolulu as well as currently in San Marcos, Texas. She loves her work as Court Appointed Special Advocate for abused or neglected children. Exploring is her favorite thing to do; this includes both outward in our beautiful, crazy world and inward in her beautiful, crazy self as well. Jen is conversational in Spanish. She has degrees in Anthropology and Psychology from the University of Illinois- Champaign Urbana and an advanced degree in Psychology from the University of Hawaii. She makes her home in Austin, Tx with her husband, son and dog, Buttercup.