
Education

J.D., University of \Houston Law Center, May 1993

Cum Laude; Top 15%

3.56/4.00 G.P.A. as a Visiting Student at the University of Texas Law School

University of Houston, B.A., 1990

University Honors and Magna Cum Laude

Major/Minor: Economics/Political Science

College Honors and Activities

- ◆ Law Review-Associate Editor
- ◆ Blakely Moot Court
- ◆ Environmental Internship-Harris County
- ◆ Honor Grade in Legal Writing
- ◆ University Honors from Honors Program
- ◆ Cullen Leadership Scholarship
- ◆ Economics Honor Society President 1989-90
- ◆ John Black Moot Court
- ◆ Member of Phi Delta Phi
- ◆ Member of the Advocates
- ◆ A.P. Jones Scholarship
- ◆ U of H Chess Champion 1987
- ◆ U of H Bowling Team 1986-1988

Professional Licenses, Positions and Writings

- 1993 Licensed by the State Bar of Texas
- 2005 Licensed by the State Bar of Oklahoma
- 2007 Licensed to practice in the United States Supreme Court
- 2006 Licensed to practice in the federal 5th Circuit Court of Appeals
- 1995 Licensed to practice in the federal courts of the Western District of Texas
- 2016 Qualified to act as a Mediator
- 1996 Qualified to act as an Arbitrator
- 2003-Present President of TEXALTEL (telecommunications trade association)
- 2002 Elected Vice President of the Southwest Competitive Telecommunications Association
- 2001 Elected Director of the Southwest Competitive Telecommunications Association
- 2001 Approved as Arbitrator for National Association of Securities Dealers (NASD) dispute (now FINRA)
- 1994 Article published in the October edition of the St. Mary's Law Review

Relevant Employment History

Austin ADR

MEDIATOR / ARBITRATOR

Austin, Texas

February 2016 to Present

- Principal and Founder
- Qualified Mediator and member of the Austin Association of Mediators
- Qualified Arbitrator for private mediations and handled dozens of mediations for the National Association of Securities Dealers (NASD) dispute (now FINRA)
- Additional information available at www.austinadr.com

Logix Communications, L.P. (Logix Fiber Networks)

CORPORATE COUNSEL

Austin, Texas

January 2016 to Present (March 2003 – December 2016 – VP of External and Regulatory Affairs)

- Represent company in legal matters in all levels of courts up to the United States Supreme Court
- Primary contact for ILEC Relations/Management including primary ILEC account team contact as well as ILEC-Vice President escalation contact
- Primary representative in all industry and operational forums
- Monitor regulatory proceedings within the company service territory
- Participate in Contract and Operational Negotiations with incumbent carriers
- Represent company before state and federal regulatory bodies. Such representation taking the form of litigating proceedings, drafting legal documents, providing testimony, drafting comments, etc.
- Representing company in the capacities of both legal counsel and expert witness
- Act as a company contact person for regulatory matters
- Responsible for the development and implementation of all legislative and regulatory strategies
- Provide advice and drafting for commercial contract negotiations
- Participate as a member of the company's leadership team

IP Communications L.P.

VICE PRESIDENT OF EXTERNAL AFFAIRS AND REGULATORY POLICY

Austin, Texas

June 2001 – February 2003

Previous: Vice President of Regulatory Policy (December 1999 - June 2001)

- Primary contact for ILEC Relations/Management including primary ILEC account team contact as well as ILEC-Vice President escalation contact
- Primary representative in all industry and operational forums
- Monitor regulatory proceedings within the company service territory
- Participate in Contract and Operational Negotiations with incumbent carriers
- Represent company before state and federal regulatory bodies. Such representation taking the form of litigating proceedings, drafting legal documents, providing testimony, drafting comments, etc.
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- Participate as a member of the company's management team

Public Utility Commission of Texas – Office of Policy Development

DIRECTOR, OFFICE OF POLICY DEVELOPMENT

Austin, Texas

June 1999 – December 1999

Previous: Assistant Director, Office of Policy Development (OPD) (May 1998 - May 1999)
Chief Attorney, OPD (January 1997 - April 1998)
Senior Attorney, OPD (November 1995 - January 1997)

- Supervise Docket Management staff of three attorneys and five paralegals.
- Analyze telecommunications and electric power issues and policies, formulate alternatives, and develop recommendations for Commission and/or legislative action.
- Participate in arbitration proceedings as arbitrator and/or advisor pursuant to the Federal Telecommunications Act of 1996.
- Participate in other key proceedings conducted by the Commission pursuant to the Federal Telecommunications Act of 1996, including responsibility during the Commission's Section 271 proceeding over four checklist items, operations support systems (OSS) and performance measures and project managing the Commission's OSS test for Southwestern Bell.
- Participate as a member of the Commission's team investigating electric industry restructuring. Drafted substantial portions of the Commission's scope of competition reports for the electric and telecommunications industries.
- Draft proposed telecommunications and electric utility legislation.
- Manage briefings of the Office of Policy Development to the Commissioners.
- Draft Commission orders, rules and legal/policy memoranda.
- Perform legal research and draft memoranda summarizing and evaluating legal and policy issues. Coordinate rulemaking activities and case analysis with team members often acting as the team leader.
- Review unprotested filings for consistency with Commission policies, rules, and orders.
- Research and develop Commission positions on issues before the Federal Communications Commission and the Federal Energy Regulatory Commission.
- Mediate commercial negotiations: OSS testing, commercial service readiness testing, performance measurement metrics, wholesale ordering and provisioning

Kiester & Lockwood, L.L.P.

ASSOCIATE ATTORNEY

Austin, Texas

November 1993 – November 1995

Previous: Law Clerk (February 1993 – November 1993)

- Represented clients at: an appellate hearing before the Third Court of Appeals, custody hearings, judicial hearings and trials, administrative hearings, and an arbitration/grievance hearing; prepared an appellate brief, civil pleadings, legal memorandum, corporate documents, estate planning documents and real estate documents; performed legal research and general trial preparation.
- Prepared legal memorandum and pleadings; performed legal research; performed work in the Natural Resources, Corporate and Commercial Litigation sections.