James M. (Jim) Kuykendall

2151 Pine Street
Conroe, Texas 77304
Jimkuy@aol.com
713-408-3880 – Mobile
281-419-5052 - Office

Education:

- Abilene Christian University, Abilene, Texas. MA degree in Conflict Resolution and Reconciliation
- Southern Nazarene University, Bethany, Oklahoma. MS degree in Management
- Philander Smith College, Little Rock, Arkansas. BA degree in Organizational Management
- Union Pacific Railroad, Omaha Nebraska. Management and Leadership Development Program

Career History & Designations

- J.K. & Associates LLC 2016 until present
    - Mediation, Arbitration, and Conflict Resolution,
        - Civil, Family, Adult, Labor/Management issues
        - Arbitrator for National Center for Conflict Resolution
- Director Human Resources and Labor Relations, Port Terminal Railroad Association 2007 – 2016 (Retired)
    - Handled and/or mediated all employee issues, discipline, grievance's, including EEO and related claims
    - Served as the Chief Compliance Officer of the Association.
    - Served as the Highest Designated Officer of the Association for handling Labor Agreements
    - Negotiated local Agreements as related to the National Railway Labor Act
    - Presented cases for Arbitration for the Association before the National Mediation Board, Chicago, Illinois
- Various Management Positions, Union Pacific Railroad. 1978 – 2007.

Organization Memberships / Community Involvement

- Former Mayor, City of Oak Ridge North Texas. Appointed 2011, re-elected for four terms. Retired in July, 2019.
- Elder – Grace Crossing Community Church of Christ
- Chairman of the Board, New Danville Special Needs Community
- Texas Association of Mediators
- Texas Mediation Trainers Roundtable
- Texas Mediator Credentialing Association – Distinguished Credentialed Mediator
- Certified Mediator, Mediate.com
- National Center for Conflict Solutions Arbitrator
- Parenting Coordinator