R. Michael (Mike) Haney
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Mediator & Arbitrator: Healthcare Focus

Website: www.HaneyADR.com
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Mediation and Arbitration Training:

- Mediation Training: University of Houston Law Center (40 hours)
- Arbitration Training: Manousso Mediation & Arbitration (9.5 hours)
- Arbitration Training: BBB Auto Line Arbitrator Certification (6 hours)
- Family-Divorce-Child Custody Advanced Mediation: Manousso (30 hours)
- Parenting Coordination and Facilitation: Manousso (18 hours)

Additional Training & Experience: Healthcare Providers & Payors

- Extensive experience in benchmarking healthcare and medical service provider operations, costs and financial performance
- Structured 15 bond financings for hospitals and hospital systems totaling $700+ million
- Developed full analyses for healthcare finance, operational metrics and debt service
- Completed numerous mediations and dispute resolutions related to payment disputes, including healthcare

Subject Matter Expertise:

- **Healthcare operations and finance**: Detailed insurance analyses of numerous healthcare providers and payors – specific work used in several areas, including in support of structuring of 15 bond financings for non-profit hospitals and hospital systems totaling $700+ million.
- **Benchmarking**: Developed and used numerous benchmarking, performance evaluation, historical analysis, cost management and other tools to negotiate agreements among parties
- **Contractual**: Numerous contract reviews and contract development for commercial enterprises, including proposals, service contracts, master service agreements & startups.
- **Commercial**: 30+ years of business experience in energy, engineering, construction, technology, finance, government and startups, addressing & resolving strategic issues.
- **Public sector**: Elected official in local county, addressing numerous contractual, benchmarking and negotiations topics, including for debt issuance and service providers.
- **Construction**: Construction family firm experience, then engineering & MBA degrees; later capital planning & execution in oil refining, construction products & oilfield tools.
- **M&A**: Commercial market due diligence, target evaluation & selection, economic valuation, project finance and investment banking experience.

Education:

- MBA, The University of Texas at Austin
- Bachelor of Science in Mechanical Engineering, Rice University
- Bachelor of Arts in Managerial Studies, Rice University

Memberships and Associations:

Texas Mediator Credentialing Association
Association for Conflict Resolution – Houston
Texas Association of Mediators
Credentialed Mediator – Insured & Bonded
Elected Board Member, Local Utility District
Association of Water Board Directors, Texas