

# Kipi Fleming

## Curriculum Vitae

### Education

- **Ph.D. - Conflict Analysis & Resolution**  
*Nova Southeastern University - June 2015*
  - **Committee Chair:** Dustin Berna, Ph.D.
  - **Dissertation topic:** *Accommodation, Avoidance, and Submission: How the Interpretation of Submission as the Low-Self Conflict Modes Affects the Marriage Relationship*
- **Master of Arts - Conflict Resolution & Reconciliation**  
*Abilene Christian University - May 2010*
- **Bachelor of Science Education - Elementary Education, Reading Emphasis**  
*Abilene Christian University - May 1985*

### Teaching Experience

- **Teaching interests** - Conflict Negotiation, Mediation, Conflict Theory, Family Conflict, Leadership and Conflict, Gender and Conflict, Communication and Conflict, Conflict in Schools
- **Courses taught for Abilene Christian University**
  - Fall 2019 – Dynamics of Interpersonal Conflict  
Conflict: The Christian Perspective
  - Summer 2019 – Dynamics of Interpersonal Conflict  
Theory 1  
Managing Conflict in Schools
  - Spring 2019 – Dynamics of Interpersonal Conflict
  - Fall 2018 – Theory 1  
Conflict: The Christian Perspective
  - Summer 2018 – Theory 1  
Dynamics of Interpersonal Conflict  
Managing Conflict in Schools
  - Spring 2018 – Theory 1  
Dynamics of Interpersonal Conflict
  - Fall 2017 – Theory 1
  - Summer 2017 – Appropriate Decision Making  
Negotiation & Mediation  
Managing Conflict in Schools
  - Fall 2016 – Negotiation & Mediation
  - Summer 2016 – Negotiation & Mediation  
Managing Conflict in Schools
  - Spring 2016 – Conflict Management Systems Design
  - Summer 2015 – Conflict Management Systems Design
  - Summer 2015 - Managing Conflict in Schools
- **Courses facilitated for Abilene Christian University**
  - Spring 2016 – Negotiation & Mediation  
Managing Conflict in the Workplace
  - Spring 2015 – Negotiation & Mediation  
Managing Conflict in Schools
  - Fall 2014 - Conflict Theory & Communication

- Summer 2014 - Managing Conflict in Schools
- Spring 2014 - Managing Conflict in Schools
- Fall 2013 - Conflict Theory & Communication  
Negotiation & Mediation
- Summer 2013 - Conflict Theory & Communication
- Spring 2013 - Managing Conflict in the Workplace
- Fall 2012 - Managing Conflict in Schools
- Summer 2012 - Conflict Theory & Communication
- Spring 2012 - Conflict Theory & Communication
- Fall 2011- Negotiation & Mediation
- **Teaching assistant experience**
  - Summer 2016 - Abilene Christian University Duncum Center for Conflict Resolution  
Residency session facilitator
  - Summer 2014 - Abilene Christian University Duncum Center for Conflict Resolution  
Residency session facilitator
  - Summer 2014 – Abilene Christian University  
Managing Conflict in Schools
  - Winter 2014 - Abilene Christian University Duncum Center for Conflict Resolution  
Residency session facilitator
  - Summer 2013 - Abilene Christian University Duncum Center for Conflict Resolution  
Residency session facilitator
  - Summer 2013 - Nova Southeastern University  
Teaching assistant - Gender & Conflict
  - Winter 2013 - Abilene Christian University Duncum Center for Conflict Resolution  
Residency session facilitator
  - Summer 2012 - Abilene Christian University Duncum Center for Conflict Resolution  
Residency session facilitator
  - Fall 2011 - Nova Southeastern University  
Teaching assistant - Theories of Conflict Analysis and Resolution
  - Summer 2011 - Abilene Christian University Duncum Center for Conflict Resolution  
Residency session facilitator

## Additional Teaching Experience

- Legacy Church of Christ – Spring 2017  
Pursuing Peace – Conflict Skills for Christians
- Legacy Church of Christ – Spring, 2016  
Pursuing Peace – Conflict Skills for Christians
- Legacy Church of Christ – November 2015  
The Fruit of the Spirit - Self-control
- Legacy Church of Christ – July 24, 2013  
Choices and Consequences
- Abilene Christian University Summer Teaching Institute – July 13-14, 2013  
Conflict Resolution for Educators
- Legacy Church of Christ – Winter 2013  
Resolving Conflict
- Legacy Church of Christ – Fall 2010

## Developing Constructive Conflict Skills

- Legacy Church of Christ – Fall 2009  
Seeking Peace: Becoming the Peacemaker God Calls Us to Be
- Summer 2009 - Fortress Youth Development Center  
Conflict Skills for Middle School Youth
- Public School Teacher
  - 2005-2008 - Birdville ISD, North Richland Hills, Texas – Substitute Teacher (Elementary, Middle, and High School)
  - 1985-1986 - Stamford ISD, Stamford, Texas – First Grade, Title One Reading

## Conflict Management Training

- Spring 2020 – Conflict Management Residency Session – Abilene Christian University
- Summer 2019 – Conflict Management Residency Session – Abilene Christian University
- Spring 2019 – Conflict Management Residency Session – Abilene Christian University
- Summer 2018 – Conflict Management Residency Session – Abilene Christian University
- Spring 2018 – Conflict Management Residency Session – Abilene Christian University
- Summer 2017 – Conflict Management Residency Session – Abilene Christian University
- Spring 2017 – Conflict Management Residency Session – Abilene Christian University
- Spring 2017 – 40-Hour Basic Mediation Training – Duncum Center Solutions
- Summer 2017 – Conflict Management Residency Session – Abilene Christian University
- Spring 2018 – Conflict Management Residency Session – Abilene Christian University
- Spring 2018 – 40-Hour Basic Mediation Training – Duncum Center Solutions
- Summer 2018 – Conflict Management Residency Session – Abilene Christian University
- Spring 2019 – Conflict Management Residency Session – Abilene Christian University
- Spring 2019 – 40-Hour Basic Mediation Training – Duncum Center Solutions (scheduled)
- Spring 2019 – 30-Hour Advanced Family Mediation Training – Duncum Center Solutions (scheduled)

## Awards

- Volunteer Mediator of the Year (2018) – Dallas County Dispute Resolution Center
- Volunteer of the Month (January 2017) – Dallas County Dispute Resolution Center
- Volunteer of the Month (October 2017) – Dallas County Dispute Resolution Center
- 2017 Rising Star – Dallas County Dispute Resolution Center
- 2018 Volunteer Mediator of the Year – Dallas County Dispute Resolution Center

## Research Experience

- **Research interests** - Family Conflict, Gender and Conflict, Conflict in Schools, Leadership and Conflict, Church Conflict, Conflict in American History
- How Conflict Management Training Affects the Personal Lives of Students (manuscript in preparation)
- **Research assistant - Dr. Dustin Berna, Nova Southeastern University**  
Topic - Encyclopedia of Islamic Fundamentalist Movements

Dr. Berna is an expert in Islamic fundamentalism. This will be a 2-volume encyclopedia that will categorize, describe, and explain over 700 Islamic fundamentalist groups located throughout the world. My role in this research project entailed approximately 70 hours of extensive internet searches

for information on 15 fundamentalist organizations, including the Syrian Muslim Brotherhood and the Syrian Mujahedeen.

## Academic Conferences & Presentations

- **May 1, 2014 - Abilene Christian University - Presentation on Course-Long Role Plays**
- **March 4, 2013 - Abilene Christian University Conference on Peace: “Why Pursue a Ph.D. in Conflict Analysis?”** Some students who complete ACU’s master’s degree in conflict resolution are interested in continuing their education and have questions about their options. This presentation is designed to address questions these students have about their options in continuing their education in conflict resolution at the Ph.D. level.
- **October 2012 - 9th Biennial Graduate Student Conference, University of Massachusetts - Boston (selected for presentation, but was unable to attend):** “Driving Conflict: The Media’s Effect on American Politics and Culture” - American finds itself nearing the end of a very long, ugly presidential campaign. We have seen these before, but the divisive-ness of this election season seems to have sunk to new lows. We have been bombarded with negative ads from both sides for months, and many of us are simply ready for it to be over. At this point, of course, we do not know what the outcome will be, but many Americans blame one principle source for the discord we are experiencing as a nation, the American media. The explosion of cable and satellite television, talk radio, the Internet, smartphones and tablets has resulted in 24/7 news coverage from which we cannot escape. This paper looks at the impact the media has on the deep divide we are experiencing in this country and how media outlets, in order to sustain themselves, use our differences not only to drive our national conflict but to promote it.

## Student & Professional Affiliations

- **Alpha Chi National Honor Society** – Texas Psi Chapter – Abilene Christian University
- **Texas Association of Mediators**
- **Association for Conflict Resolution** - Family and Education Sections
- **Peace Education Working Group** - Nova Southeastern University
- **Mediators Beyond Borders** - Nova Southeastern University Chapter

## Course Development

- **Dynamics of Interpersonal Conflict** – Graduate level
- **Communication and Conflict Theory** – Graduate level
- **Negotiation** – Graduate level
- **Mediation** – Graduate level
- **Conflict: The Christian Perspective** – Graduate level
- **Communication and Conflict** – Undergraduate and graduate level
- **Managing Conflict in Schools** – Graduate level

## Dissertations

### Committee Member

- **Guinn, Jim** – Fall 2018. *A Qualitative Study in the Effects and Solutions of Teacher/Coach Role Conflict*. Doctoral dissertation, Abilene Christian University
- **Martin, Dana** – (current)
- **Mighty, June** – (current)

## Specialized Training

### **Conflict Resolution Education in Teacher Education (CRETE)**

- Level 1 - June 2012
- Level 2 - July 2012

The National CRETE Collaborative Project is partially funded by the U.S. Department of Education and is dedicated to educating teachers in constructive methods of managing school and classroom conflict. CRETE also addresses issues such as bullying, social and emotional learning and creating positive learning environments.

## References

### **Judith McKay, Ph.D.**

Chair – Department of Multidisciplinary Studies  
Nova Southeastern University  
33301 College Avenue  
Fort Lauderdale, FL 33314  
954-262-3060

### **Joey Cope, J.D.**

Dean – College of Graduate and Professional Studies  
Abilene Christian University  
16633 Dallas Parkway, Suite 800  
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### **Tricia S. Jones, Ph.D.**

National CRETE Project Director  
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### **Robert (Bob) Mullen, Ed.D.**

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