Education:	University of Houston Law School, Houston, Texas Law Degree, 1978
	University of Texas, Austin, Texas B.A. Government, 1975
Licensure:	State Bar of Texas, 1978

Professional Experience:

Arbitrator - Conduct arbitrations of billing disputes between health plans and medical providers under the Federal No Surprise Act and Texas No Surprise Act. I have conducted over 400 such arbitrations which involve consideration and analysis of data and factors required under the law for making determinations. Approved arbitrator for the following entities: National Medical Reviews, MCMC and Federal Hearings and Appeals Services.

Arbitrator - have conducted arbitrations in 45 <u>non-subscriber cases</u> involving personal injury and employment law related cases since 2014.

Special Master - when appointed by the Court to oversee and conduct hearings to decide discovery issues in complex litigation since 2001.

Senior Judge - January 1, 2001-present. Preside by assignment over civil cases involving medical malpractice, real estate, construction, commercial, personal injury, banking, contract, employment, consumer, DTPA, products liability, real estate, governmental, family law and criminal law.

Mediator – January 1, 2001 – present. Mediation of disputes involving complex litigation, real estate, construction, commercial, business torts, consumer, DTPA, zoning, employment, workers compensation, personal injury, premises liability, family.

District Judge, 340th Judicial District of Texas. January 1, 1989 – December 31, 2000 - presided over civil cases involving commercial, legal and medical malpractice, personal injury, banking, contract, employment, construction, consumer, DTPA, products liability, premises liability, real estate, governmental, family law and criminal law.

Professional Affiliations and Court Admissions

State Bar of Texas - Judicial, Computer & Technology and Alternative Dispute Resolution Sections Bexar County Bar Association, 2008-2019, Alternative Dispute Resolution, Litigation and Construction Law Section Board of Directors, Texas Center for the Judiciary- 2007-2011 El Paso County Bar Association, 2002-2008, 2018-present El Paso County Bar Association, Board Member 2004-2007; Board Secretary 2006 Tom Green County Bar Association 1979-2000 U.S. District Court, Northern District of Texas U.S. District Court, Western District of Texas U.S. Court of Appeals, 5th Circuit Chair, ADR Committee, El Paso Bar Association 2004-05

Presentations:

"Practicing Before a Visiting Judge" Bexar County Family Bar Assn February 18, 2014

"Life Care Planner as Expert Witness: Pre-Trial and Trial Aspects, American Academy of Physician Life Care Planners, Annual Assembly, San Antonio, April 12, 2018

<u>Notable Skill Set:</u> Ability and experience in conducting arbitration, mediation and court hearings through remote platforms.