



Texas Department of Insurance
Division of Workers' Compensation
Self-Insurance Regulation • MS 60
7551 Metro Center Drive, Suite 100 • Austin, Texas 78744-1645
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PARENTAL GUARANTY FOR
LESS THAN WHOLLY OWNED SUBSIDIARY

WHEREAS, _____ hereinafter called the
Parent; is the parent organization of _____
_____, hereinafter called the Subsidiary; and

WHEREAS Subsidiary is not a wholly owned subsidiary of the Parent; and

WHEREAS this parental guaranty is approved by, or is made pursuant to authority granted by,
the Board of Directors of the Parent; and

WHEREAS the Board of Directors of the Parent has determined that this guaranty directly, or
indirectly, benefits the Parent; and

WHEREAS Subsidiary is, or has made application to be a certified self-insurer pursuant to the
Texas Workers' Compensation Act, hereinafter referred to as the Act.

NOW THEREFORE, it is understood and agreed that:

- 1. In consideration of the Texas Department of Insurance, Division of Workers' Compensation
issuing a Certificate of Authority to Self-Insure to said Subsidiary, the Parent agrees to
guarantee all of the obligations and liabilities of said Subsidiary as a certified self-insurer
under the Texas Workers' Compensation Act.
2. This Agreement shall cover and extend to all obligations and liabilities of said Subsidiary as
a certified self-insurer under the Act.
3. This Agreement shall not cover or extend to any workers' compensation obligations or
liabilities of said Subsidiary which are expressly insured by a carrier duly authorized to write
Texas workers' compensation insurance.
4. This Agreement shall remain in full force and effect unless terminated in the manner
hereinafter provided. No change in Texas law, in the Texas Workers' Compensation Act
specifically, or in the rules, practices or organization of the Texas Department of Insurance,
Division of Workers' Compensation shall relieve or restrict the Parent's obligations and
liabilities hereby undertaken.

