

**EXHIBIT A**

TEXAS WORKERS' COMPENSATION RELATIVITIES  
 AVAILABLE FOR IMMEDIATE USE  
 MANDATORY EFFECTIVE DATE 7/1/2015

| <b>Class</b> | <b>Relativity</b> | <b>Class</b> | <b>Relativity</b> |
|--------------|-------------------|--------------|-------------------|
| 0005         | 4.40              | 2288         | 6.23              |
| 0008         | 5.95              | 2361         | 1.41              |
| 0011         | 9.44              | 2380         | 1.84              |
| 0016         | 8.97              | 2501         | 7.67              |
| 0034         | 7.17              | 2503         | 1.33              |
| 0035         | 4.73              | 2532         | 2.16              |
| 0037         | 8.09              | 2534         | 3.49              |
| 0042         | 5.91              | 2560         | 6.58              |
| 0059         | 'a'               | 2576         | 6.79              |
| 0065         | 'a'               | 2578         | 7.70              |
| 0066         | 'a'               | 2581         | 8.47              |
| 0067         | 'a'               | 2583         | 3.38              |
| 0079         | 5.14              | 2587         | 5.19              |
| 0083         | 8.08              | 2670         | 16.56             |
| 0106         | 10.19             | 2683         | 4.34              |
| 0113         | 6.20              | 2688         | 6.75              |
| 0401         | 23.13             | 2702         | 24.27             |
| 0913         | 'a'               | 2705         | 14.22             |
| 0923         | 'a'               | 2710         | 8.66              |
| 1165         | 'a'               | 2719         | 10.04             |
| 1321         | 2.86              | 2731         | 6.33              |
| 1438         | 6.39              | 2790         | 4.11              |
| 1463         | 18.89             | 2802         | 7.60              |
| 1472         | 7.29              | 2835         | 5.74              |
| 1701         | 9.01              | 2881         | 5.33              |
| 1747         | 3.12              | 2923         | 2.21              |
| 1803         | 4.66              | 3004         | 6.24              |
| 1924         | 5.99              | 3022         | 6.47              |
| 2003         | 8.44              | 3027         | 1.83              |
| 2014         | 7.69              | 3028         | 7.89              |
| 2040         | 3.30              | 3040         | 7.50              |
| 2041         | 3.99              | 3041         | 5.80              |
| 2068         | 6.20              | 3042         | 2.99              |
| 2081         | 6.28              | 3064         | 6.78              |
| 2095         | 6.54              | 3066         | 5.89              |
| 2105         | 6.77              | 3081         | 5.53              |
| 2111         | 9.19              | 3082         | 10.70             |
| 2114         | 8.15              | 3085         | 4.73              |
| 2121         | 3.80              | 3110         | 6.31              |
| 2157         | 7.19              | 3111         | 4.92              |
| 2172         | 1.36              | 3113         | 5.15              |
| 2211         | 16.46             | 3114         | 4.79              |
| 2220         | 4.79              | 3126         | 3.52              |
| 2260         | 3.90              | 3131         | 2.82              |
| 2286         | 3.35              | 3132         | 4.99              |

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|--------------|-------------------|--------------|-------------------|
| 3146         | 4.86              | 4038         | 6.46              |
| 3179         | 3.78              | 4045         | 6.98              |
| 3220         | 3.59              | 4062         | 4.83              |
| 3223         | 4.15              | 4101         | 7.97              |
| 3224         | 7.13              | 4112         | 0.88              |
| 3227         | 6.38              | 4114         | 3.58              |
| 3255         | 7.42              | 4130         | 8.83              |
| 3257         | 7.69              | 4150         | 1.45              |
| 3300         | 10.54             | 4206         | 6.21              |
| 3316         | 1.78              | 4207         | 1.25              |
| 3331         | 7.29              | 4239         | 3.76              |
| 3365         | 6.33              | 4243         | 6.97              |
| 3372         | 4.93              | 4244         | 3.81              |
| 3383         | 1.51              | 4250         | 3.04              |
| 3507         | 4.63              | 4273         | 3.05              |
| 3548         | 3.84              | 4279         | 5.54              |
| 3574         | 1.47              | 4282         | 1.75              |
| 3620         | 5.41              | 4283         | 3.33              |
| 3629         | 2.41              | 4299         | 3.18              |
| 3632         | 4.64              | 4304         | 7.03              |
| 3639         | 6.35              | 4307         | 3.47              |
| 3642         | 4.67              | 4351         | 0.97              |
| 3643         | 4.05              | 4360         | 6.02              |
| 3647         | 3.20              | 4361         | 3.93              |
| 3648         | 3.37              | 4362         | 1.21              |
| 3681         | 1.48              | 4410         | 6.33              |
| 3685         | 1.76              | 4417         | 5.68              |
| 3719         | 2.65              | 4420         | 12.88             |
| 3724         | 4.97              | 4431         | 6.23              |
| 3726         | 4.72              | 4432         | 3.38              |
| 3805         | 1.34              | 4439         | 2.38              |
| 3807         | 8.07              | 4452         | 4.04              |
| 3808         | 7.00              | 4459         | 3.52              |
| 3821         | 7.27              | 4470         | 4.75              |
| 3822         | 4.74              | 4484         | 5.24              |
| 3823         | 6.07              | 4511         | 1.36              |
| 3824         | 5.31              | 4519         | 4.68              |
| 3830         | 3.46              | 4558         | 2.80              |
| 3865         | 6.97              | 4568         | 5.26              |
| 3881         | 8.27              | 4583         | 5.40              |
| 4000         | 5.88              | 4611         | 1.71              |
| 4021         | 7.42              | 4635         | 2.93              |
| 4024         | 3.96              | 4653         | 4.67              |
| 4034         | 7.73              | 4665         | 13.22             |
| 4036         | 3.25              | 4670         | 10.89             |

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|--------------|-------------------|--------------|-------------------|
| 4692         | 1.01              | 5183         | 5.23              |
| 4693         | 2.41              | 5190         | 5.50              |
| 4703         | 4.06              | 5191         | 1.53              |
| 4712         | 3.66              | 5192         | 4.87              |
| 4716         | 6.00              | 5200         | 6.09              |
| 4717         | 8.09              | 5203         | 13.56             |
| 4720         | 3.96              | 5213         | 7.26              |
| 4740         | 1.45              | 5220         | 5.28              |
| 4743         | 2.04              | 5348         | 3.78              |
| 4751         | 1.80              | 5403         | 8.70              |
| 4766         | 'a'               | 5437         | 6.52              |
| 4777         | 'a'               | 5443         | 4.33              |
| 4800         | 'a'               | 5462         | 8.29              |
| 4801         | 'a'               | 5474         | 6.03              |
| 4802         | 'a'               | 5479         | 7.47              |
| 4803         | 'a'               | 5491         | 3.19              |
| 4804         | 'a'               | 5506         | 10.70             |
| 4805         | 'a'               | 5536         | 4.82              |
| 4806         | 'a'               | 5538         | 11.53             |
| 4807         | 'a'               | 5551         | 15.92             |
| 4808         | 'a'               | 5606         | 1.40              |
| 4809         | 'a'               | 5701         | 6.65              |
| 4810         | 'a'               | 6003         | 8.94              |
| 4811         | 'a'               | 6045         | 4.57              |
| 4812         | 'a'               | 6202         | 12.30             |
| 4813         | 'a'               | 6203         | 1.77              |
| 4814         | 'a'               | 6204         | 11.33             |
| 4815         | 'a'               | 6205         | 'a'               |
| 4816         | 'a'               | 6206         | 5.58              |
| 4817         | 'a'               | 6213         | 4.53              |
| 4818         | 'a'               | 6216         | 7.47              |
| 4819         | 'a'               | 6219         | 6.87              |
| 4820         | 'a'               | 6229         | 3.86              |
| 4821         | 'a'               | 6233         | 4.27              |
| 4822         | 'a'               | 6237         | 3.87              |
| 4823         | 'a'               | 6238         | 14.96             |
| 4902         | 6.65              | 6306         | 10.21             |
| 4923         | 1.67              | 6319         | 6.48              |
| 5022         | 9.34              | 6400         | 8.02              |
| 5040         | 18.59             | 6504         | 5.01              |
| 5041         | 8.71              | 6823         | 7.12              |
| 5057         | 7.45              | 6824         | 10.66             |
| 5070         | 16.92             | 6843         | 13.70             |
| 5102         | 7.00              | 6872         | 10.82             |
| 5160         | 3.97              | 6874         | 29.59             |

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|--------------|-------------------|--------------|-------------------|
| 7016         | 5.83              | 8033         | 5.62              |
| 7024         | 3.94              | 8034         | 7.42              |
| 7046         | 6.73              | 8039         | 4.10              |
| 7047         | 9.98              | 8044         | 7.55              |
| 7098         | 7.48              | 8045         | 0.79              |
| 7099         | 11.52             | 8047         | 1.29              |
| 7133         | 7.95              | 8058         | 4.58              |
| 7134         | 8.84              | 8102         | 7.93              |
| 7135         | 13.61             | 8106         | 8.34              |
| 7219         | 11.96             | 8107         | 4.86              |
| 7230         | 15.98             | 8113         | 7.10              |
| 7309         | 19.80             | 8209         | 8.16              |
| 7313         | 8.29              | 8215         | 5.96              |
| 7317         | 7.03              | 8227         | 4.82              |
| 7327         | 5.13              | 8231         | 12.63             |
| 7350         | 21.55             | 8234         | 8.11              |
| 7360         | 6.07              | 8264         | 8.80              |
| 7380         | 7.93              | 8265         | 9.95              |
| 7382         | 10.83             | 8288         | 9.72              |
| 7390         | 8.72              | 8292         | 6.73              |
| 7405         | 3.59              | 8293         | 16.29             |
| 7418         | 4.67              | 8295         | 6.43              |
| 7421         | 1.69              | 8304         | 11.62             |
| 7422         | 3.47              | 8350         | 10.67             |
| 7423         | 8.36              | 8385         | 5.84              |
| 7502         | 2.35              | 8387         | 3.76              |
| 7515         | 1.75              | 8391         | 3.73              |
| 7520         | 5.54              | 8601         | 0.47              |
| 7538         | 14.40             | 8606         | 3.56              |
| 7539         | 1.99              | 8607         | 2.33              |
| 7580         | 3.89              | 8709         | 4.71              |
| 7590         | 7.45              | 8726         | 1.54              |
| 7600         | 4.87              | 8742         | 0.44              |
| 7602         | 9.05              | 8748         | 0.68              |
| 7610         | 0.62              | 8752         | 4.94              |
| 7704         | 5.48              | 8754         | 1.67              |
| 7720         | 4.31              | 8755         | 0.60              |
| 7855         | 7.12              | 8803         | 0.15              |
| 8002         | 4.52              | 8809         | 0.31              |
| 8006         | 4.84              | 8810         | 0.27              |
| 8008         | 2.47              | 8820         | 0.20              |
| 8013         | 1.21              | 8828         | 4.40              |
| 8017         | 3.19              | 8829         | 5.07              |
| 8018         | 5.75              | 8831         | 2.34              |
| 8032         | 5.32              | 8832         | 0.51              |

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|-------|------------|-------|------------|
| 8833  | 1.21       |       |            |
| 8837  | 'a'        |       |            |
| 8838  | 1.04       |       |            |
| 8858  | 0.51       |       |            |
| 8868  | 0.98       |       |            |
| 8901  | 0.37       |       |            |
| 9014  | 5.47       |       |            |
| 9015  | 5.04       |       |            |
| 9016  | 5.83       |       |            |
| 9019  | 5.19       |       |            |
| 9032  | 6.85       |       |            |
| 9033  | 6.03       |       |            |
| 9040  | 5.55       |       |            |
| 9052  | 4.66       |       |            |
| 9058  | 3.18       |       |            |
| 9060  | 3.18       |       |            |
| 9061  | 1.85       |       |            |
| 9063  | 1.90       |       |            |
| 9079  | 2.40       |       |            |
| 9080  | 2.31       |       |            |
| 9089  | 1.54       |       |            |
| 9093  | 2.51       |       |            |
| 9101  | 6.12       |       |            |
| 9102  | 5.33       |       |            |
| 9154  | 3.54       |       |            |
| 9156  | 2.59       |       |            |
| 9170  | 35.97      |       |            |
| 9178  | 11.83      |       |            |
| 9179  | 14.03      |       |            |
| 9182  | 4.20       |       |            |
| 9186  | 13.89      |       |            |
| 9220  | 12.89      |       |            |
| 9402  | 9.47       |       |            |
| 9501  | 5.31       |       |            |
| 9522  | 6.33       |       |            |
| 9529  | 5.64       |       |            |
| 9552  | 11.52      |       |            |
| 9586  | 1.37       |       |            |
| 9600  | 2.03       |       |            |
| 9620  | 1.90       |       |            |
| 9984  | 'a'        |       |            |
| 9985  | 'a'        |       |            |
|       |            |       |            |