

**TEXAS DEPARTMENT OF INSURANCE
EXEMPT FILING NOTIFICATION PURSUANT TO THE INSURANCE CODE
CHAPTER 5, SUBCHAPTER L, ARTICLE 5.96**

**ADOPTION OF REVISED WORKERS' COMPENSATION CLASSIFICATION
RELATIVITIES AND AMENDMENTS TO THE TEXAS BASIC MANUAL OF RULES,
CLASSIFICATIONS AND EXPERIENCE RATING PLAN FOR WORKERS'
COMPENSATION AND EMPLOYERS' LIABILITY INSURANCE UPDATING THE
EXPECTED LOSS RATES AND DISCOUNT RATIOS TABLE**

The commissioner adopts the items proposed by the October 31, 2012, TDI staff petition (Reference No. W-1012-08-I). TDI published notice of the proposal in the November 16, 2012, issue of the *Texas Register* (37 TexReg 9143). TDI considered the items at a public hearing held under Docket No. 2747 on December 17, 2012, at 9:30 a.m., in Room 100 of the William P. Hobby Jr. Building, 333 Guadalupe St. in Austin, Texas. TDI received no comments on the proposal.

The adopted items include (i) revised classification relativities to replace those adopted pursuant to Commissioner's Order No. 11-0125, dated February 9, 2011; (ii) a revised table to amend the Texas Basic Manual of Rules, Classifications and Experience Rating Plan for Workers' Compensation and Employers' Liability Insurance concerning the expected loss rates and discount ratios used in experience rating; and (iii) a method to determine expected loss rates and discount ratios for 'a' rated classifications.

The commissioner has jurisdiction over this matter pursuant to Article 5.96 and Sections 2053.051 and 2053.052 of the Texas Insurance Code. Article 5.96 authorizes TDI to prescribe, promulgate, adopt, approve, amend, or repeal standard and uniform manual rules, rating plans, classification plans, statistical plans, and policy and endorsement forms for various lines of insurance, including workers' compensation insurance. Section 2053.051 requires TDI to determine hazards by class and establish classification relativities applicable to the payroll in each class for workers' compensation insurance. Section 2053.052 requires the commissioner to adopt a uniform experience rating plan for workers' compensation insurance. Sections

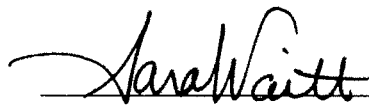
2053.051 and 2053.052 further provide that the classification system and experience rating plan be revised at least once every five years.

The commissioner has determined that it is necessary to revise the classification relativities and the manual as proposed by staff in the October 31, 2012, petition to utilize the most recent experience data available. Exhibit A of this order displays the schedule of revised classification relativities, Exhibit B displays the table of expected loss rates and discount ratios for the manual, and Exhibit C displays the method to determine expected loss rates and discount ratios for 'a' rated classifications. This order adopts and incorporates Exhibits A, B, and C by reference.

This adoption is made pursuant to Article 5.96 of the Texas Insurance Code, which exempts actions taken under Article 5.96 from the requirements of the Administrative Procedures Act (Government Code, Title 10, Chapter 2001).

TDI certifies that the adopted revisions to the classification relativities and the amendments to the manual have been reviewed by legal counsel and found to be a valid exercise of TDI's authority.

Issued in Austin, Texas, on February 25, 2013.

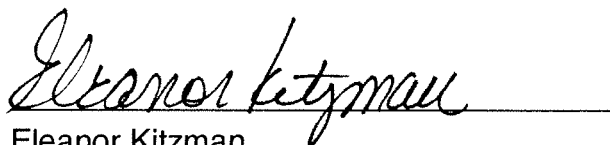


Sara Waitt, General Counsel
Texas Department of Insurance

The commissioner orders that the classification relativities proposed by the staff petition (Reference No. W-1012-08-I) and exhibits attached to and incorporated by reference into this order are adopted.

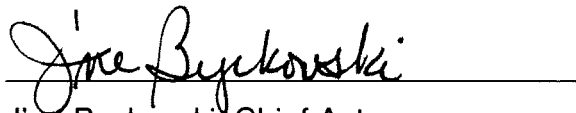
The commissioner orders that the revised classification relativities are available for immediate use by insurers and their use is mandatory for all policies with an effective date on or after June 1, 2013, unless the insurer files to use an alternative classification rate basis or to use its own independent insurer-specific classification relativities.

The commissioner orders that the amendments to the manual proposed by the staff petition (Reference No. W-1012-08-I) and exhibits attached to and incorporated into this order by reference are adopted and apply to all workers' compensation experience modifiers with an effective date on and after June 1, 2013.



Eleanor Kitzman
Commissioner of Insurance

Recommended by:



J'ne Byckovski, Chief Actuary
Property and Casualty Actuarial Office

2312

Commissioner's Order No. _____

FEB 25 2013

Summary of Actions Required by Insurers

Current Basis	Proposed Basis	Change in Deviation ¹ or Loss Cost Multiplier ²	Action
6/1/11 TDI Relativities	6/1/13 TDI Relativities	No	Submit Notice of Carrier Intent and Certification (CI)
6/1/12 NCCI Loss Costs	6/1/13 NCCI Loss Costs	No	Submit CI
Independent insurer-specific classification relativities	Independent insurer-specific classification relativities	No	None
6/1/11 TDI Relativities	6/1/13 TDI Relativities	Yes	Submit CI and rate filing ³
6/1/11 TDI Relativities	6/1/13 NCCI Loss Costs or independent insurer-specific classification relativities	Yes	Submit CI and rate filing
6/1/12 NCCI Loss Costs	6/1/13 NCCI Loss Costs	Yes	Submit CI and rate filing
6/1/12 NCCI Loss Costs	6/1/13 TDI Relativities or independent insurer-specific classification relativities	Yes	Submit CI and rate filing
Independent insurer-specific classification relativities	Revised independent insurer-specific classification relativities	N/A	Submit CI and rate filing
Independent insurer-specific classification relativities	6/1/13 TDI Relativities or 6/1/13 NCCI Loss Costs	Yes	Submit CI and rate filing

¹Deviations only used with the TDI classification relativities.

²Loss cost multipliers only used with the NCCI loss costs.

³The *Property and Casualty Filings Made Easy Guide* specifies rate filing requirements and is located at www.tdi.texas.gov/pubs/pc/rspceasy.html.



Texas Department of Insurance
Workers' Compensation Insurance

2312

Notice of Carrier Intent

Group Name: _____

Group #: _____

Effective Date: _____

Company Name

NAIC #

**Rate Base
Used**
(Rel - TDI relativities)
(LC - NCCI loss costs)

**Rate
Change**
(Y - Deviation change
or switch to LC)
(N - No change)

**Current
Average
Deviation**

**Proposed
Average
Deviation
Or LCM**

TDI #

Link #

TDI use only

Notice of Carrier Intent Certification

I, _____, am an officer of the _____ and in that capacity, I certify that all the information contained above is complete, correct, and true to the best of my knowledge and belief.

Officer's Signature

Officer's Title

EXHIBIT A

TEXAS WORKERS' COMPENSATION RELATIVITIES
 AVAILABLE FOR IMMEDIATE USE
 MANDATORY EFFECTIVE DATE 6/1/2013

Class	Relativity	Class	Relativity
0005	4.70	2288	6.39
0008	5.52	2361	1.41
0011	7.95	2380	1.83
0016	9.68	2501	6.72
0034	8.69	2503	1.41
0035	3.98	2532	2.30
0037	7.06	2534	3.60
0042	5.84	2560	6.37
0059	'a'	2576	7.01
0065	'a'	2578	7.27
0066	'a'	2581	7.14
0067	'a'	2583	3.12
0079	5.18	2587	5.32
0083	8.09	2670	16.04
0106	10.54	2683	3.81
0113	5.33	2688	6.33
0401	23.81	2702	20.43
0913	'a'	2705	13.77
0923	'a'	2710	8.51
1165	'a'	2719	9.60
1321	3.26	2731	5.33
1438	7.56	2790	4.61
1463	15.91	2802	7.73
1472	7.52	2835	5.76
1701	8.56	2881	5.24
1747	2.89	2923	2.13
1803	4.78	3004	7.48
1924	6.81	3022	7.85
2003	8.90	3027	1.74
2014	8.90	3028	7.55
2040	2.78	3040	6.91
2041	4.23	3041	5.54
2068	5.39	3042	2.95
2081	6.25	3064	5.99
2095	5.82	3066	6.49
2105	7.36	3081	6.31
2111	7.74	3082	13.18
2114	7.21	3085	4.53
2121	4.74	3110	6.42
2157	7.26	3111	4.41
2172	1.14	3113	5.97
2211	13.86	3114	4.53
2220	5.71	3126	4.54
2260	3.77	3131	2.69
2286	3.23	3132	5.00

EXHIBIT A

TEXAS WORKERS' COMPENSATION RELATIVITIES
 AVAILABLE FOR IMMEDIATE USE
 MANDATORY EFFECTIVE DATE 6/1/2013

Class	Relativity	Class	Relativity
3146	5.21	4038	6.16
3179	5.30	4045	7.89
3220	4.01	4062	5.39
3223	3.91	4101	7.51
3224	6.97	4112	0.85
3227	5.37	4114	3.44
3255	6.92	4130	8.76
3257	8.10	4150	1.31
3300	9.68	4206	5.23
3316	2.13	4207	1.22
3331	6.46	4239	5.05
3365	8.13	4243	6.39
3372	4.40	4244	3.84
3383	1.45	4250	3.04
3507	4.74	4273	3.51
3548	4.28	4279	6.07
3574	1.53	4282	1.76
3620	5.76	4283	3.42
3629	2.79	4299	3.00
3632	5.19	4304	6.76
3639	5.34	4307	3.15
3642	4.34	4351	0.95
3643	4.30	4360	5.26
3647	3.18	4361	4.49
3648	3.14	4362	1.18
3681	1.84	4410	5.82
3685	1.49	4417	5.57
3719	3.42	4420	12.57
3724	5.95	4431	6.36
3726	4.30	4432	3.33
3805	1.62	4439	2.58
3807	9.06	4452	4.45
3808	6.14	4459	3.81
3821	6.52	4470	4.67
3822	4.20	4484	5.49
3823	5.45	4511	1.30
3824	5.91	4519	4.28
3830	3.90	4558	2.91
3865	6.74	4568	4.43
3881	8.92	4583	4.92
4000	6.31	4611	2.02
4021	6.25	4635	2.90
4024	4.12	4653	3.93
4034	6.95	4665	14.64
4036	3.19	4670	11.03

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TEXAS WORKERS' COMPENSATION RELATIVITIES
 AVAILABLE FOR IMMEDIATE USE
 MANDATORY EFFECTIVE DATE 6/1/2013

Class	Relativity	Class	Relativity
4692	0.91	5183	5.27
4693	2.25	5190	5.98
4703	4.01	5191	1.28
4712	4.55	5192	5.80
4716	6.63	5200	5.99
4717	9.92	5203	16.65
4720	4.34	5213	8.08
4740	1.78	5220	4.90
4743	1.72	5348	4.68
4751	1.63	5403	10.12
4766	'a'	5437	7.33
4777	'a'	5443	4.65
4800	'a'	5462	8.25
4801	'a'	5474	7.28
4802	'a'	5479	9.27
4803	'a'	5491	3.06
4804	'a'	5506	10.03
4805	'a'	5536	4.88
4806	'a'	5538	11.69
4807	'a'	5551	16.22
4808	'a'	5606	1.27
4809	'a'	5701	7.13
4810	'a'	6003	10.26
4811	'a'	6045	4.15
4812	'a'	6202	12.01
4813	'a'	6203	1.87
4814	'a'	6204	10.75
4815	'a'	6205	'a'
4816	'a'	6206	6.77
4817	'a'	6213	6.35
4818	'a'	6216	8.06
4819	'a'	6219	7.60
4820	'a'	6229	3.71
4821	'a'	6233	4.71
4822	'a'	6237	4.39
4823	'a'	6238	13.15
4902	5.93	6306	8.60
4923	1.64	6319	5.46
5022	8.69	6400	8.31
5040	22.99	6504	5.09
5041	7.34	6823	6.42
5057	9.48	6824	9.47
5070	18.97	6843	13.68
5102	7.60	6872	11.57
5160	3.34	6874	31.71

EXHIBIT A

TEXAS WORKERS' COMPENSATION RELATIVITIES
 AVAILABLE FOR IMMEDIATE USE
 MANDATORY EFFECTIVE DATE 6/1/2013

Class	Relativity	Class	Relativity
7016	7.52	8033	5.16
7024	3.32	8034	6.27
7046	5.71	8039	4.22
7047	13.15	8044	7.29
7098	6.34	8045	0.75
7099	9.82	8047	1.51
7133	7.97	8058	5.48
7134	8.86	8102	6.68
7135	12.27	8106	8.66
7219	12.75	8107	5.28
7230	14.07	8113	7.12
7309	18.49	8209	6.87
7313	7.27	8215	6.11
7317	8.35	8227	4.06
7327	4.32	8231	12.26
7350	22.16	8234	7.89
7360	7.33	8264	9.31
7380	8.65	8265	8.38
7382	11.46	8288	9.60
7390	8.22	8292	6.84
7405	3.03	8293	15.18
7418	3.93	8295	6.01
7421	2.19	8304	11.12
7422	2.92	8350	9.64
7423	8.84	8385	5.99
7502	2.58	8387	4.36
7515	1.48	8391	3.52
7520	5.55	8601	0.50
7538	12.12	8606	3.09
7539	2.28	8607	1.96
7580	3.91	8709	5.80
7590	6.27	8726	1.79
7600	4.87	8742	0.50
7602	9.87	8748	0.71
7610	0.66	8752	5.23
7704	4.66	8754	1.87
7720	4.55	8755	0.68
7855	8.26	8803	0.18
8002	4.54	8809	0.36
8006	4.81	8810	0.30
8008	2.53	8820	0.17
8013	1.17	8828	4.38
8017	3.91	8829	5.27
8018	6.34	8831	1.97
8032	5.20	8832	0.55

EXHIBIT A

TEXAS WORKERS' COMPENSATION RELATIVITIES
 AVAILABLE FOR IMMEDIATE USE
 MANDATORY EFFECTIVE DATE 6/1/2013

Class	Relativity	Class	Relativity
8833	1.37		
8837	'a'		
8838	1.11		
8858	0.55		
8868	0.95		
8901	0.35		
9014	5.57		
9015	5.42		
9016	6.89		
9019	6.07		
9032	6.75		
9033	5.70		
9040	6.51		
9052	4.48		
9058	2.73		
9060	2.85		
9061	1.81		
9063	1.69		
9079	2.48		
9080	2.19		
9089	1.64		
9093	2.12		
9101	5.31		
9102	5.31		
9154	3.38		
9156	2.18		
9170	39.41		
9178	9.97		
9179	12.03		
9182	5.10		
9186	12.18		
9220	11.27		
9402	10.63		
9501	6.42		
9522	5.33		
9529	5.05		
9552	11.13		
9586	1.42		
9600	1.98		
9620	1.80		
9984	'a'		
9985	'a'		

EXHIBIT B

TEXAS WORKERS' COMPENSATION
 EXPECTED LOSS RATES AND D-RATIOS
 EFFECTIVE DATE 6/1/2013

Class	ELR	D-Ratio	Class	ELR	D-Ratio
0005	0.94	0.21	2288	1.39	0.26
0008	1.21	0.26	2361	0.30	0.25
0011	1.67	0.24	2380	0.40	0.25
0016	2.06	0.25	2501	1.61	0.25
0034	1.90	0.23	2503	0.30	0.26
0035	0.84	0.25	2532	0.49	0.25
0037	1.46	0.23	2534	0.77	0.25
0042	1.23	0.25	2560	1.34	0.23
0059	0.04	0.22	2576	1.47	0.25
0065	0.01	0.22	2578	1.56	0.25
0066	0.01	0.22	2581	1.49	0.24
0067	0.01	0.22	2583	0.66	0.24
0079	1.04	0.23	2587	1.11	0.24
0083	1.66	0.23	2670	3.48	0.26
0106	2.09	0.22	2683	0.81	0.25
0113	1.11	0.23	2688	1.30	0.24
0401	4.80	0.23	2702	4.29	0.25
0913	34.85	0.22	2705	2.47	0.17
0923	0.33	0.22	2710	1.70	0.22
1165	0.68	0.22	2719	2.10	0.26
1321	0.63	0.20	2731	1.15	0.26
1438	1.60	0.24	2790	0.96	0.24
1463	3.20	0.23	2802	1.56	0.23
1472	1.81	0.24	2835	1.24	0.25
1701	1.70	0.22	2881	1.10	0.24
1747	0.60	0.23	2923	0.46	0.25
1803	0.97	0.24	3004	1.69	0.21
1924	1.36	0.21	3022	1.82	0.25
2003	1.76	0.22	3027	0.36	0.24
2014	1.84	0.24	3028	1.47	0.20
2040	0.60	0.25	3040	1.37	0.22
2041	1.05	0.23	3041	1.17	0.25
2068	1.13	0.24	3042	0.64	0.25
2081	1.34	0.25	3064	1.34	0.25
2095	1.24	0.25	3066	1.32	0.22
2105	1.70	0.25	3081	1.63	0.24
2111	1.67	0.26	3082	2.61	0.23
2114	1.57	0.25	3085	0.95	0.25
2121	0.93	0.20	3110	1.32	0.23
2157	1.51	0.24	3111	1.07	0.24
2172	0.25	0.25	3113	1.28	0.25
2211	2.97	0.25	3114	0.94	0.24
2220	1.12	0.21	3126	0.88	0.20
2260	0.78	0.23	3131	0.59	0.23
2286	0.66	0.22	3132	1.01	0.23

EXHIBIT B

TEXAS WORKERS' COMPENSATION
 EXPECTED LOSS RATES AND D-RATIOS
 EFFECTIVE DATE 6/1/2013

Class	ELR	D-Ratio	Class	ELR	D-Ratio
3146	1.03	0.21	4038	1.30	0.24
3179	1.12	0.22	4045	1.69	0.23
3220	0.88	0.24	4062	1.13	0.24
3223	0.84	0.25	4101	1.56	0.25
3224	1.31	0.15	4112	0.17	0.21
3227	1.40	0.25	4114	0.84	0.21
3255	1.40	0.22	4130	1.78	0.22
3257	1.67	0.23	4150	0.29	0.23
3300	2.12	0.26	4206	1.11	0.24
3316	0.87	0.24	4207	0.24	0.21
3331	1.37	0.22	4239	1.02	0.23
3365	1.65	0.21	4243	1.36	0.24
3372	0.87	0.22	4244	0.87	0.22
3383	0.41	0.25	4250	0.64	0.24
3507	1.00	0.24	4273	0.89	0.22
3548	0.91	0.26	4279	1.31	0.26
3574	0.33	0.24	4282	0.38	0.25
3620	1.20	0.22	4283	0.74	0.25
3629	0.58	0.23	4299	0.63	0.24
3632	1.06	0.22	4304	1.35	0.22
3639	1.13	0.24	4307	0.67	0.24
3642	0.92	0.22	4351	0.20	0.25
3643	0.87	0.22	4360	1.15	0.26
3647	0.70	0.26	4361	0.90	0.22
3648	0.71	0.24	4362	0.24	0.23
3681	0.40	0.24	4410	1.21	0.24
3685	0.30	0.23	4417	1.19	0.25
3719	0.62	0.18	4420	2.80	0.26
3724	1.15	0.20	4431	1.39	0.26
3726	0.92	0.21	4432	0.71	0.24
3805	0.34	0.24	4439	0.53	0.24
3807	2.18	0.19	4452	0.92	0.23
3808	1.33	0.25	4459	0.80	0.24
3821	1.33	0.24	4470	0.99	0.25
3822	0.91	0.25	4484	1.12	0.23
3823	1.15	0.24	4511	0.26	0.21
3824	1.21	0.23	4519	0.91	0.25
3830	0.82	0.24	4558	0.63	0.24
3865	1.43	0.24	4568	0.83	0.20
3881	1.76	0.20	4583	0.95	0.20
4000	1.29	0.23	4611	0.42	0.24
4021	1.22	0.21	4635	0.54	0.20
4024	0.87	0.25	4653	0.84	0.25
4034	1.51	0.24	4665	3.05	0.24
4036	0.65	0.24	4670	2.21	0.23

EXHIBIT B

TEXAS WORKERS' COMPENSATION
 EXPECTED LOSS RATES AND D-RATIOS
 EFFECTIVE DATE 6/1/2013

Class	ELR	D-Ratio	Class	ELR	D-Ratio
4692	0.20	0.26	5183	1.08	0.23
4693	0.48	0.25	5190	1.17	0.21
4703	0.82	0.25	5191	0.26	0.22
4712	0.93	0.22	5192	1.22	0.24
4716	1.31	0.21	5200	1.24	0.24
4717	2.01	0.21	5203	3.18	0.21
4720	0.93	0.25	5213	1.57	0.21
4740	0.33	0.19	5220	1.08	0.24
4743	0.31	0.18	5348	0.97	0.24
4751	0.36	0.24	5403	1.98	0.21
4766	1.73	0.22	5437	1.51	0.24
4777	1.17	0.22	5443	0.96	0.22
4800	'a'	'a'	5462	1.68	0.23
4801	4.22	0.22	5474	1.49	0.23
4802	2.22	0.22	5479	1.79	0.21
4803	1.55	0.22	5491	0.66	0.25
4804	'a'	'a'	5506	1.87	0.19
4805	0.12	0.22	5536	1.04	0.25
4806	'a'	'a'	5538	2.38	0.23
4807	0.14	0.22	5551	3.25	0.23
4808	0.37	0.22	5606	0.28	0.22
4809	0.16	0.22	5701	1.37	0.20
4810	1.05	0.22	6003	2.64	0.25
4811	0.50	0.22	6045	0.88	0.25
4812	0.02	0.22	6202	2.30	0.20
4813	0.48	0.22	6203	0.59	0.19
4814	0.79	0.22	6204	2.21	0.23
4815	0.37	0.22	6205	0.34	0.22
4816	0.22	0.22	6206	1.25	0.19
4817	0.81	0.22	6213	1.14	0.17
4818	'a'	'a'	6216	1.58	0.21
4819	1.02	0.22	6219	1.49	0.21
4820	'a'	'a'	6229	0.79	0.24
4821	0.29	0.22	6233	0.95	0.20
4822	0.89	0.22	6237	0.83	0.19
4823	0.74	0.22	6238	2.60	0.22
4902	1.23	0.25	6306	1.66	0.21
4923	0.35	0.25	6319	1.09	0.22
5022	1.80	0.24	6400	1.70	0.22
5040	4.70	0.20	6504	1.08	0.24
5041	1.42	0.21	6823	1.31	0.23
5057	1.97	0.20	6824	1.89	0.22
5070	3.99	0.25	6843	2.77	0.24
5102	1.54	0.23	6872	2.30	0.23
5160	0.73	0.23	6874	6.11	0.24

EXHIBIT B

TEXAS WORKERS' COMPENSATION
 EXPECTED LOSS RATES AND D-RATIOS
 EFFECTIVE DATE 6/1/2013

Class	ELR	D-Ratio	Class	ELR	D-Ratio
7016	1.78	0.23	8033	1.08	0.24
7024	0.71	0.19	8034	1.35	0.25
7046	1.11	0.21	8039	0.96	0.24
7047	2.55	0.17	8044	1.53	0.23
7098	1.27	0.22	8045	0.15	0.22
7099	1.77	0.19	8047	0.37	0.25
7133	1.48	0.22	8058	1.16	0.24
7134	1.65	0.19	8102	1.38	0.24
7135	2.25	0.19	8106	1.75	0.23
7219	2.53	0.21	8107	1.03	0.21
7230	2.94	0.24	8113	1.46	0.23
7309	4.05	0.21	8209	1.47	0.25
7313	1.73	0.24	8215	1.27	0.24
7317	1.61	0.24	8227	0.81	0.22
7327	0.80	0.23	8231	2.54	0.25
7350	4.13	0.21	8234	1.54	0.21
7360	1.45	0.22	8264	1.91	0.21
7380	1.69	0.21	8265	1.74	0.24
7382	2.47	0.23	8288	2.04	0.25
7390	1.59	0.21	8292	1.41	0.23
7405	0.64	0.24	8293	3.32	0.24
7418	0.65	0.15	8295	1.50	0.24
7421	0.46	0.17	8304	2.13	0.20
7422	0.54	0.13	8350	1.85	0.20
7423	1.82	0.23	8385	1.27	0.25
7502	0.49	0.21	8387	0.90	0.24
7515	0.28	0.21	8391	0.72	0.23
7520	1.14	0.24	8601	0.10	0.21
7538	2.39	0.22	8606	0.56	0.18
7539	0.43	0.20	8607	0.37	0.20
7580	0.82	0.24	8709	1.14	0.21
7590	1.28	0.23	8726	0.47	0.24
7600	0.95	0.21	8742	0.10	0.21
7602	1.91	0.21	8748	0.15	0.24
7610	0.14	0.22	8752	1.09	0.23
7704	0.98	0.25	8754	0.40	0.25
7720	0.91	0.22	8755	0.14	0.24
7855	1.68	0.21	8803	0.04	0.22
8002	0.94	0.24	8809	0.07	0.20
8006	1.00	0.23	8810	0.06	0.22
8008	0.53	0.24	8820	0.03	0.22
8013	0.27	0.25	8828	0.89	0.22
8017	0.79	0.22	8829	1.10	0.24
8018	1.30	0.23	8831	0.42	0.25
8032	1.10	0.25	8832	0.11	0.23

EXHIBIT B

TEXAS WORKERS' COMPENSATION
 EXPECTED LOSS RATES AND D-RATIOS
 EFFECTIVE DATE 6/1/2013

Class	ELR	D-Ratio	Class	ELR	D-Ratio
8833	0.28	0.23			
8837	'a'	'a'			
8838	0.24	0.25			
8858	0.12	0.24			
8868	0.20	0.25			
8901	0.08	0.25			
9014	1.16	0.24			
9015	1.09	0.23			
9016	1.42	0.24			
9019	1.19	0.22			
9032	1.40	0.24			
9033	1.24	0.25			
9040	1.42	0.26			
9052	0.94	0.25			
9058	0.58	0.25			
9060	0.61	0.25			
9061	0.45	0.25			
9063	0.36	0.26			
9079	0.52	0.25			
9080	0.47	0.25			
9089	0.36	0.25			
9093	0.46	0.25			
9101	1.12	0.25			
9102	1.19	0.23			
9154	0.69	0.24			
9156	0.47	0.26			
9170	9.12	0.26			
9178	2.43	0.26			
9179	2.83	0.28			
9182	1.05	0.24			
9186	2.41	0.22			
9220	2.35	0.24			
9402	2.01	0.19			
9501	1.35	0.24			
9522	1.18	0.26			
9529	1.03	0.23			
9552	2.19	0.22			
9586	0.32	0.24			
9600	0.41	0.24			
9620	0.37	0.24			
9984	'a'	'a'			
9985	'a'	'a'			

Exhibit C

Determination of 6/1/2013 Expected Loss Rates for Certain 'a' Rated Classes

The expected loss rate (ELR) for classes 4800, 4804, 4806, 4818, 4820, and 8837 should be determined as follows:

ELR determination if the company uses relativities

1. Determine the June 1, 2013, relativity for the individual risk by dividing the actual rate charged per \$100 of payroll by the carrier's deviation from the June 1, 2013, relativities expressed as a factor. For example, a -20 percent deviation would be expressed as a factor of 0.800. If the carrier does not have a single deviation for all class codes, an average deviation should be determined.
2. Determine the individual risk's ELR by multiplying the quotient determined in number 1 above, by a factor of 0.200.

ELR determination if the company uses NCCI loss costs

1. Determine the June 1, 2013, loss costs for the individual risk by dividing the actual rate charged per \$100 of payroll by the carrier's loss cost multiplier from the June 1, 2013, loss costs. If the carrier does not have a single loss cost multiplier for all class codes, an average loss cost multiplier should be determined.
2. Determine the individual risk's ELR by multiplying the quotient determined in number 1 above, by a factor of 0.520.

D-Ratios

Class Code	D-Ratio
4800	0.35
4804	0.33
4806	0.32
4818	0.35
4820	0.20
8837	0.25