

No. **2025-9384**

**Official Order
of the
Texas Commissioner of Workers' Compensation**

Date: 7/2/2025

Subject Considered:

Hartford Casualty Insurance Company
One Hartford Plaza
Hartford, Connecticut 06155-0001

Consent Order
DWC Enforcement File Nos. 36391 & 36553

General remarks and official action taken:

This is a consent order with Hartford Casualty Insurance Company (Respondent). The commissioner of the Texas Department of Insurance, Division of Workers' Compensation (DWC) considers whether DWC should take disciplinary action against Respondent.

Waiver

Respondent acknowledges that the Texas Labor Code and other applicable laws provide certain rights. Respondent waives all of these rights, and any other procedural rights that apply, in consideration of the entry of this consent order.

Findings of Fact

1. Respondent holds a certificate of authority issued by the Texas Department of Insurance to transact the business of insurance pursuant to Tex. Ins. Code §§ 801.051-801.053 and is licensed to write multiple lines of insurance in Texas, including workers' compensation/employers' liability insurance.
2. Respondent was classified as "average" tier in the 2024, 2022, and 2020 Performance Based Oversight (PBO) assessments.

Failure to Pay Subsequent Quarters of Supplemental Income Benefits

File No. 36391

3. On [REDACTED], Respondent received a DWC Form-052, *Application for Supplemental Income Benefits (SIBs)*, for the seventh quarter. The seventh quarter of SIBs began on [REDACTED].
4. Respondent's payment for the first month of the seventh quarter was due by the 10th day after Respondent received the application for SIBs or the seventh day of the seventh quarter, whichever is later. In this case, the latest date was [REDACTED].
5. Respondent paid \$ [REDACTED] in SIBs for the first month of the seventh quarter on [REDACTED] [REDACTED] which was one day late.
6. Respondent's payment for the second month of the seventh quarter was due by the 37th day of the seventh quarter, or by [REDACTED].
7. Respondent's payment for the third month of the seventh quarter was due by the 67th day of the seventh quarter, or by [REDACTED].
8. On [REDACTED], Respondent paid \$ [REDACTED] in SIBs for the second and third months of the seventh quarter, which was 99 and 69 days late respectively.

File No. 36553

9. On [REDACTED], Respondent received a DWC Form-052, *Application for Supplemental Income Benefits (SIBs)*, for the eighth quarter. The eighth quarter of SIBs began on [REDACTED].
10. Respondent's payment for the first month of the eighth quarter was due by the 10th day after Respondent received the application for SIBs or the seventh day of the eighth quarter, whichever is later. In this case, the latest date was [REDACTED].
11. Respondent's payment for the second month of the eighth quarter was due by the 37th day of the eighth quarter, or by [REDACTED].

12. Respondent's payment for the third month of the eighth quarter was due by the 67th day of the eighth quarter, or by [REDACTED].
13. On [REDACTED], Respondent paid \$ [REDACTED] in SIBs for the first, second, and third months of the eighth quarter. This was 63, 31 and three days late, respectively.

Assessment of Sanction

1. Failure to provide income benefits in a timely and cost-effective manner is harmful to injured employees and the Texas workers' compensation system.
2. In assessing the sanction for this case, DWC fully considered the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e):
 - the seriousness of the violation, including the nature, circumstances, consequences, extent, and gravity of the prohibited act;
 - the history and extent of previous administrative violations;
 - the violator's demonstration of good faith, including actions it took to rectify the consequences of the prohibited act;
 - the penalty necessary to deter future violations;
 - whether the administrative violation had a negative impact on the delivery of benefits to an injured employee;
 - the history of compliance with electronic data interchange requirements;
 - to the extent reasonable, the economic benefit resulting from the prohibited act; and
 - other matters that justice may require, including, but not limited to:
 - PBO assessments;
 - prompt and earnest actions to prevent future violations;
 - self-report of the violation;
 - the size of the company or practice;
 - the effect of a sanction on the availability of health care; and
 - evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.
3. DWC found the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e) to be aggravating:
 - a. The violation was serious, including multiple violations that impacted the delivery of more than \$ [REDACTED] in benefits to an injured employee by up to 99 days late;

- b. Respondent has a history of similar administrative violations, including 12 recent consent orders involving late benefits and a 2024 warning letter regarding late SIBs;
 - c. the penalty necessary to deter future violations; and
 - d. other matters that justice may require, including evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.
4. DWC is aware of no mitigating factors pursuant to Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).
5. Respondent acknowledges communicating with DWC about the relevant statute and rule violations alleged; that the facts establish that the administrative violation(s) occurred; and that the proposed sanction is appropriate, including the factors DWC considered under Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).
6. Respondent acknowledges that, in assessing the sanction, DWC considered the factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).

Conclusions of Law

1. The commissioner has jurisdiction over this matter pursuant to Tex. Lab. Code §§ 402.001, 402.00111, 402.00114, 402.00116, 402.00128, 414.002, and 414.003.
2. The commissioner has the authority to dispose of this case informally pursuant to Tex. Gov't Code § 2001.056, Tex. Lab. Code §§ 401.021 and 402.00128(b)(6)-(7), and 28 Tex. Admin. Code § 180.26(h) and (i).
3. Respondent has knowingly and voluntarily waived all procedural rights to which it may have been entitled regarding the entry of this order, including, but not limited to, issuance and service of notice of intent to institute disciplinary action, notice of hearing, a public hearing, a proposal for decision, a rehearing by the commissioner, and judicial review.
4. Pursuant to Tex. Lab. Code § 415.021, the commissioner may assess an administrative penalty against a person who commits an administrative violation.

5. Pursuant to Tex. Lab. Code § 415.002(a)(20), an insurance carrier or its representative commits an administrative violation each time it violates a DWC rule.
6. Pursuant to Tex. Lab. Code § 415.002(a)(22), an insurance carrier or its representative commits an administrative violation each time it fails to comply with a provision of the Texas Workers' Compensation Act.
7. Pursuant to Tex. Lab. Code § 408.144, SIBs are calculated quarterly and paid monthly.
8. Pursuant to Tex. Lab. Code § 408.145, an insurance carrier must pay SIBs no later than the seventh day after the employee's impairment income benefit period expires and must continue to pay the benefits in a timely manner.
9. Pursuant to Tex. Lab. Code § 409.023, an insurance carrier must continue to pay benefits promptly as and when benefits accrue without a final decision, order, or other action from the commissioner, except as otherwise provided.
10. Pursuant to 28 Tex. Admin. Code § 130.107, an insurance carrier must make the first payment of SIBs for a subsequent quarter by the 10th day after receiving the Application for Supplemental Income Benefits or the seventh day of the quarter. An insurance carrier must make the second payment by the 37th day of the quarter and the third payment by the 67th day of the quarter.
11. Respondent violated Tex. Lab. Code §§ 408.145; 409.023; 415.002(a)(20) and (22); and 28 Tex. Admin. Code § 130.107 each time Respondent paid SIBs late.

Order

It is ordered that Hartford Casualty Insurance Company must pay an administrative penalty of \$10,500 within 30 days from the date the Commissioner signs the order.

After receiving an invoice, Hartford Casualty Insurance Company must pay the administrative penalty by electronic transfer using the State Invoice Payment Service, company check, cashier's check, or money order and make it payable to the "State of Texas." Mail the administrative penalty to the Texas Department of Insurance, Attn: DWC Enforcement Section, MC AO-9999, P.O. Box 12030, Austin, Texas 78711-2030.



Jeff Nelson
Commissioner
TDI, Division of Workers' Compensation

Approved Form and Content:



Connor Ambrosini
Staff Attorney, Enforcement
Compliance and Investigations
TDI, Division of Workers' Compensation

Unsworn Declaration

STATE OF CALIFORNIA §
COUNTY OF SACRAMENTO §
§

Pursuant to the Tex. Civ. Prac. and Rem. Code § 132.001(a), (b), and (d), my name is Julie Riddle. I hold the position of Assistant Director, Claim Compliance and am the authorized representative of Hartford Casualty Insurance Company. My business address is:

1415 W. Diehl Rd, Naperville, Du Page, IL, 60563.
(Street) (City) (County) (State) (ZIP Code)

I am executing this declaration as part of my assigned duties and responsibilities. I declare under penalty of perjury that the facts stated in this document are true and correct.

Julie Riddle
Declarant

Executed on May 23, 2025.