

# TDI Report on Staffing, Budget, and Compensation

## Staffing

As of August 31, 2019, the Texas Department of Insurance (TDI) employed 1271.1 full-time equivalent employees.

## Appropriations

TDI legislative appropriations for the current biennium:

Fiscal year	Appropriation
2020	\$115,039,914
2021	\$113,734,012

## Compensation methodology

The annual compensation for the Commissioner of Insurance is determined by the governor, as set as a line-item exempt position in Article IX of the General Appropriations Act. The annual compensation for the Commissioner of Workers' Compensation is set as a line-item exempt position in Article VIII of the General Appropriations Act. TDI, with guidance from Director of Human Resources Cynthia Olivier, follows the State Classification Plan in determining the compensation for all classified employees, including executive staff.

## Salary Supplements

The agency's executive staff are not eligible for a salary supplement.

## Market average compensation

For information on compensation of similar executive staff in the public sector, see the State Auditor's Office reports on executive compensation at all state agencies and the state's position classification plan.

## Non-executive staff compensation

The average annual salary for non-executive staff was \$60,078.

#### Percentage increase in executive staff compensation

	FY2015	FY2016	FY2017	FY2018	FY2019
% change in executive staff compensation	1.5%	7.1% <sup>1</sup>	0.4%	-0.5%	8.0% <sup>5</sup>

#### Change in legislative appropriation

	FY2015	FY2016	FY2017	FY2018	FY2019
Legislative appropriation	\$105,137,789	\$112,895,702	\$111,003,127	\$114,430,168	\$113,096,027
% change from prior year	-13.31% <sup>2</sup>	7.38% <sup>3</sup>	-1.68% <sup>4</sup>	3.09%	-0.012%

#### Why did we do this report?

Texas Government Code Section 659.026 requires state agencies to post information about agency staffing, budget, and compensation. The information in this report fulfills that requirement.

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1 TDI reorganized December 1, 2015, increasing the number of executive staff.

2 No Healthy Texas or SOAH Rider in appropriation for 2015.

3 SOAH/MQRP Rider appropriated in 2016

4 No SOAH/MQRP Rider appropriated in 2017

5 TDI reorganized June 1, 2019, increasing the number of executive staff.