TEXAS DEPARTMENT OF INSURANCE WORKERS' COMPENSATION RESEARCH AND EVALUATION GROUP



2017 WORKERS' COMPENSATION NETWORK REPORT CARD RESULTS

Texas Department of Insurance 333 Guadalupe | Austin, Texas 78701 (800) 578-4677 www.TDI.texas.gov More information on the networks certified by the Department, their service areas, and their contact information is available online at <u>www.tdi.texas.gov/wc/wcnet/index.html</u>.

Direct questions regarding certified networks to the Managed Care and Quality Assurance Office at MCQA@tdi.texas.gov.

Direct questions regarding this report to the Research and Evaluation Group at **WCResearch@tdi.texas.gov**.

This report is also available online at www.tdi.texas.gov/wc/regulation/roc/index.html.

ACKNOWLEDGEMENTS

The Research and Evaluation Group (REG) would like to thank the Division of Workers' Compensation for the timely availability of medical data. Special appreciation also goes to Dr. Kirby Goidel, Alicia Novoa, and their staff at the Public Policy Research Institute, Texas A&M University for successfully administering the injured-workers' survey.

Botao Shi managed the project, conducted the analyses, converted statistical results into tabular and graphical output and interpreted the results. REG Director DC Campbell provided methodological support, conducted the data management, and co-authored the final report. Dr. Soon-Yong Choi and Conrado Garza provided valuable editorial comments.

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ABOUT THIS REPORT

In 2005, the 79th Texas Legislature passed House Bill (HB) 7, which authorized the use of workers' compensation health care networks certified by the Texas Department of Insurance. This legislation also directed the Workers' Compensation Research and Evaluation Group (REG), to publish an annual report card comparing the performance of certified networks with each other as well as non-network claims on a variety of measures including:

- ★ Health care costs;
- ★ Utilization;
- ★ Satisfaction with care;
- ★ Access to care;
- ★ Return to work; and
- ★ Health outcomes.

In March 2006, the Department began certifying workers' compensation networks. As of June 1, 2017, 30 networks covering 254 Texas counties are certified to provide workers' compensation health care services to insurance carriers. Among the certified networks, 19 were treating injured employees as of June 1, 2016. Since the formation of the first network, a total of 808,562 injured employees have been treated in workers' compensation networks.

PUBLIC ENTITIES AND POLITICAL SUBDIVISIONS

Certain public entities and political subdivisions (such as counties, municipalities, school districts, junior college districts, housing authorities, and community centers for mental health and mental retardation services) have the option to: 1) use a workers' compensation health care network certified by TDI under Chapter 1305, Texas Insurance Code; 2) continue to allow their injured employees to seek heath care as non-network claims; or 3) contract directly with health care providers if the use of a certified network is not "available or practical," essentially forming their own health care network.

This report includes Alliance, a joint contracting partnership of five political subdivisions (authorized under Chapter 504, Texas Labor Code) that chose to directly contract with health care providers. While not required to be certified by the Department under Chapter 1305, Texas Insurance Code, the Alliance network must still meet TDI's workers' compensation reporting requirements.

The Alliance intergovernmental pools are:

- ★ Texas Association of Counties Risk Management Pool
- ★ Texas Association of School Boards Risk Management Fund
- ★ Texas Municipal League Intergovernmental Risk Pool
- ★ Texas Council Risk Management Fund
- ★ Texas Water Conservation Association Risk Management Fund

In addition to the Alliance and Dallas County Schools, this report covers a separate group of networks authorized under Chapter 504, Texas Labor Code. This group is referred to in the report as 504-Others, and is comprised of Brownsville ISD, City of San Angelo, Houston ISD, La Joya ISD, My Texas Direct, River View Provider Group, Valley Healthcare Network, the Trinity Occupational Program (Fort Worth Independent School District) and Weslaco ISD.

HOW NETWORK RESULTS ARE REPORTED

The results presented in this annual report card show a comparison of 16 groups, 15 of which are network entities with a total of 101,038 new injured employees. The 16 groups along with their number of injured employees for the study period are: Texas Star (32,634), 504-Alliance (22,819), Coventry (8,432), Travelers (6,667), Liberty (4,520), IMO (3,661), Southwest (2,720), Genex (2,687), Corvel (2,313), First Health (1,872), Zurich (1,771), Zenith (1,560), 504-Dallas County Schools (1,460), 504-Others (3,729) and all other networks (4,193), relative to the non-network injured employees are analyzed as the 16th group, separate from the workers' compensation health care network entities. The percent of new claims treated in networks represents 47 percent of all new claims, up from 20 percent in 2010, a 135 percent increase over that period (see Figure 1).

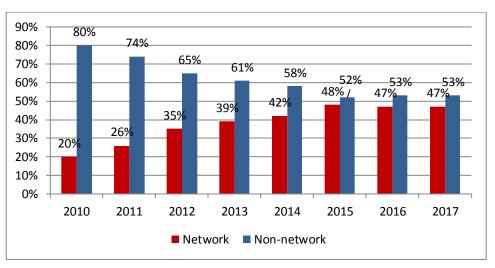


Figure 1: Percentage of new claims in workers' compensation networks 2010-2017

Source: Texas Department of Insurance, Workers' Compensation Research and Evaluation Group, 2017.

The "Other network" category is comprised of the remaining networks too small, in terms of the number of injured employees treated in each network during the study period (June 1, 2015, to May 31, 2016) to have their results analyzed separately, even if they were analyzed independently in an earlier year. These networks are:

AIG Broadspire First Health/CSS Hartford Lone Star Network/Corvel Prime Health Services United Airlines WellComp

The former Managed Care Quality Assurance (MCQA) Office, maintains a link of the certified networks, each with a list and map of their respective coverage areas: www.tdi.texas.gov/wc/wcnet/wcnet/wcnetworks.html.

THE END OF VOLUNTARY OR INFORMAL NETWORKS

Texas also had "voluntary" or "informal" networks for the delivery of workers' compensation health care. These networks, established under Texas Labor Code §413.011(d-1), used discount fee contracts between health care providers and insurance carriers.

However, in 2007 the 80th legislature passed House Bill 473 which requires that effective January 1, 2011, voluntary and informal networks must either be dissolved or certified as a workers' compensation network under Texas Insurance Code 1305.

The potential impacts include increased participation in certified networks, as well as payment changes where fee guideline reimbursements replace contracted discounted rates. All of the injuries analyzed in this report occurred after the effective date, so it is possible that some of the results in this report may have been impacted by the changes under HB 473.

DATA SOURCES

The measures presented in this report card were created using data gathered from a variety of sources:

- ★ Medical cost, utilization of care, and administrative access to care measures were calculated using the Division of Workers' Compensation's (DWC) medical billing and payment database, a collection of approximately 100 medical data elements, including charges, payments, CPT and ICD-9 codes for each injured employee.
- ★ Access to care, satisfaction with care, return-to-work and health outcomes measures were calculated using the results of an injured employee survey conducted by the Public Policy Research Institute, Texas A&M University on behalf of the Workers' Compensation Research and Evaluation Group (REG).

These network claims were identified through a data call issued by REG in October 2016 to 30 workers' compensation health care networks. Results from the data call showed that, since the implementation of the first network in 2006, networks had treated 808,562 injured employees as of June 1, 2016. The report card examines only new claims and excludes legacy claims from the analyses.

HOW WERE MEDICAL COSTS AND UTILIZATION MEASURES CALCULATED?

Medical cost and utilization measures were calculated for all 16 groups at six months post-injury for injuries occurring between June 1, 2015 and May 31, 2016.

MEDICAL COSTS

Medical cost measures are based on payments by insurance carriers to health care providers. Typically, actual payments are less than charges (billed amount).

MEDICAL UTILIZATION

Medical utilization measures represent the services that were billed for by health care providers, regardless of whether those services were ultimately paid by insurance carriers. The goal of this measure is to calculate actual services delivered by health care providers, not just services paid-for.

Other utilization measures that account for the difference between services billed for and services paid for are more appropriate for quantifying the effectiveness of utilization review, and are therefore not addressed in this report.

ANALYSES

Duplicate medical bills and bills that were denied due to extent of injury or compensability issues as well as other outlier medical bills were excluded from the analyses. Cost and utilization measures were examined separately by type of medical service (professional, hospital, and pharmacy). Dental services were excluded in the medical cost analysis because the amount of dental services rendered in each network was too small. The analyses were conducted for all claims grouped together by network, as well as separately for medical-only and lost-time claims (see Table 1).

Professional cost and utilization measures were also analyzed by 11 sub-categories of services (evaluation and management services, physical medicine modalities, other physical medicine services, CT scans, MRI scans, nerve conduction studies, other diagnostic tests, spinal surgeries, other surgeries, pathology and lab services, and other professional services).

Networks	Total Number of Claims	Percent of Claims with More Than 7 Days Lost Time
Non-network	115,044	21%
504-Alliance	22,819	20%
504-DallasCounty Schools	1,460	19%
504-Others	3,729	16%
Corvel	2,313	28%
Coventry	8,432	25%
First Health	1,872	26%
Genex	2,687	43%
IMO	3,661	47%
Liberty	4,520	28%
Southwest	2,720	31%
Texas Star	32,634	28%
Travelers	6,667	23%
Zenith	1,560	18%
Zurich	1,771	20%
Other networks	4,193	26%

Table 1: Claims by network

Source: Texas Department of Insurance, Workers' Compensation Research and Evaluation Group, 2017.

Similarly, hospital cost and utilization measures were examined separately for in-patient, out-patient hospital services and other types of hospital services. Other hospital services include a broad range of services such as skilled nursing, home health, clinic, and special facilities.

Finally, pharmacy prescription cost and utilization were examined by five drug groups (Opioid prescriptions, antiinflammatory prescriptions, musculoskeletal therapy drug prescriptions, central nervous system drugs, and other therapeutic drug prescriptions). Network and nonnetwork data, including survey results, were analyzed by the same methods, programs, and parameters to ensure compatibility of results. Data tests and adjustments confirm that the relative differences between networks and non-network were unaffected by any differences in risk factors such as outliers, injury type, claim type, and age of the injured employee.

MEDICAL-ONLY AND LOST-TIME AVERAGE COSTS

Average costs for lost-time and medical-only claims may be higher for networks that succeed in reducing their percentage of lost-time claims in favor of a higher percentage of medical-only claims. As the population of lost-time claims decreases, a greater share of the remaining claims will be more severe and higher-cost injuries. This will increase the average cost per lost-time claim.

Also, as the types of injuries that previously incurred lost time shift to medical-only claims, they may raise the average cost per claim for that group, since their costs will be typically higher than the general population of medical-only claims.

While the overall average medical cost per claim is generally reflective of a network's cost level, the average cost by lost-time and medical-only status tend to be influenced by the percentage of lost-time claims. Networks with relatively low overall average claim costs and low percentage of lost-time claims may therefore have higher lost-time and medical-only average costs when compared to other networks.

HOW WAS THE INJURED EMPLOYEE SURVEY CONDUCTED?

REG developed the injured employee survey instrument using a series of standardized questions from the Consumer Assessment of Health Plans Study, Version 5.1 (CAHPS[™] 3.0), the Short Form 12, Version 2 (SF-12[™]), the URAC Survey of Worker Experiences and previous surveys conducted by the REG.

The findings presented in this report are based on completed telephone surveys of 2,700 injured employees with new claims. In order to analyze the outcomes of individual networks, injured employees of all injury durations within the study period were surveyed in July 2017 and an age-of-injury control was included in the analyses.

SUMMARY OF FINDINGS

HEALTH CARE COSTS

Overall, networks as a group has improved cost performance relative to non-network. Networks' average medical cost fell by 16 percent, from \$2,917 in report year 2010 to \$2,445 in report year 2017 (see Figure 2). Over the same time frame, non-network average medical cost increased by 11 percent, from \$2,217 in report year 2010 to \$2,469 in report year 2017.

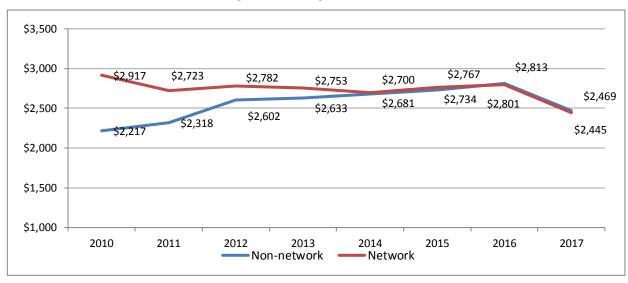


Figure 2: Average medical costs

With increased availability of medical data, REG has been able to expand the analyses from earlier report cards from six to eighteen months (see Figure 3). This shows that the overall average medical cost for network injured employees at eighteen months was lower than non-network injured employees prior to the 2015 report card. This corroborates measures which show networks providing higher utilization of services and cost than non-network in the first six months of injury, but significantly less utilization and cost in the subsequent twelve months.

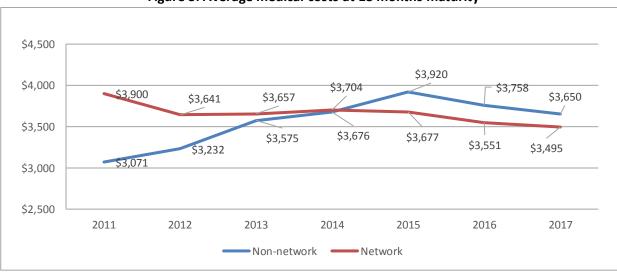


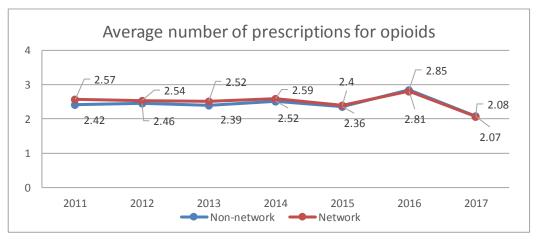
Figure 3: Average medical costs at 18 months maturity

Source: Texas Department of Insurance, Workers' Compensation Research and Evaluation Group, 2017.

- ★ Overall, injured employees in seven network entities (504-Alliance, 504-Dallas County Schools, 504-Others, Coventry, IMO, Southwest and Zenith) had lower average medical costs than non-network injured employees for the first six months after the injury.
- ★ Regarding lost-time claims, 11 network entities (504-Alliance, 504-Dallas County Schools, 504-Others, Corvel, Coventry, Genex, IMO, Liberty, Southwest, Texas Star and Zenith) had lower average medical costs than non-network claims.
- ★ Eleven network entities (504-Alliance, 504-Dallas County Schools, 504-Others, Genex, IMO, Liberty, Southwest, Texas Star, Travelers, Zenith and Zurich) had lower average pharmacy costs than non-network.
- ★ Alliance's average medical costs were lower than non-network in 17 of 19 cost categories.
- ★ Zenith had lower average medical costs than non-network in 16 of 19 categories.
- ★ Texas Star had lower average medical costs than non-network in 15 of 19 categories.
- ★ IMO and Liberty's average medical costs were lower than non-network in 14 of 19 categories.
- ★ Zenith had lower average medical costs than non-network in 13 of 19 categories.
- ★ 504-Dallas County Schools, 504-Others, Coventry, Genex and Southwest's average medical costs were lower than or equal to non-network in 12 of 19 categories.
- ★ Other networks had lower average medical costs than non-network 11 of 19 categories.
- ★ Corvel and Travelers' average medical costs were lower than non-network in 9 of 19 categories.
- ★ First Health had lower average medical costs than non-network in five of 19 categories.
- ★ All network entities had lower average medical costs than non-network in physical medicine modalities.
- ★ All network entities except Southwest had lower average medical costs than non-network in nerve conduction diagnostic testing.
- ★ Eight network groups (504-Alliance, 504-Dallas County Schools, Corvel, Genex, IMO, Southwest, Zenith and Zurich) had lower average hospital costs than non-network.
- ★ All network entities except Coventry had lower average pharmacy costs than non-network.

HEALTH CARE UTILIZATION

Opioid prescriptions for networks have been lower than non-network since 2016. Networks' average number of prescriptions for opioids fell from 2.57 per claim in 2011 to 2.07 in 2017, down by 19 percent. Non-network's opioid prescriptions fell by 14 percent, from 2.42 in 2011 to 2.08 in 2017.



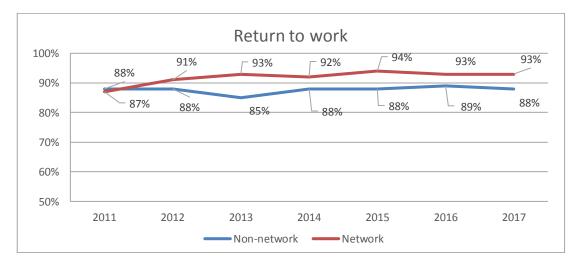
- ★ Overall, networks tended to have higher utilization of professional and pharmacy services than non-network.
- ★ Networks tended to have lower utilization of hospital services than non-network.
- ★ 504-Alliance's average utilization rates were lower than or equal to non-network in 15 of 18 categories.
- ★ 504-Others' average utilization rates were lower than or equal to non-network in 14 of 18 categories.
- ★ Average utilization rates for Zenith were lower than or equal to non-network in 13 of 18 categories.
- ★ Average utilization rates for 504-Dallas County Schools were lower than or equal to non-network in 10 of 18 categories.
- ★ Average utilization rates for Corvel, IMO and Southwest were lower than or equal to non-network in nine of 18 categories.
- ★ All network entities had lower utilization of physical medicine modalities than non-network.
- ★ All network entities except Liberty had lower or equal utilization of nerve conduction diagnostic testing than non-network.
- ★ All networks except Zurich and Other-network had lower or equal average number of MRI diagnostic testing per claim than non-network.

ACCESS TO CARE AND SATISFACTION WITH CARE

- ★ Seven network entities ((504-Alliance, 504-Dallas County School, 504-Others, Corvel, Texas Star, Travelers, and Zenith) reported higher or equal levels of receiving needed care than non-network injured employees.
- ★ Injured employees from twelve network entities (504-Alliance, 504-Dallas County School, 504-Others, Corvel, Coventry, First Health, Liberty, Texas Star, Travelers, Zenith, Zurich and Other networks) reported higher or equal levels of receiving care quickly as compared to non-network injured employees.
- ★ Ten network entities (504-Alliance, 504-Dallas County School, 504-Others, Corvel, Coventry, First Health, Liberty, Texas Star, Travelers and Zenith) reported higher or equal levels of agreement with their treating doctors than non-network injured employees.

RETURN TO WORK

The percentage of network injured employees who went back to work after their injury increased by 6 percentage points, from 87 percent in 2011 to 93 percent in 2017. This return-to-work rate for non-network injured employees has remained relatively steady at 88 percent for the same timeframe.



- ★ All 15 network entities reported higher return-to-work rates than non-network.
- ★ All network entities except 504-Others, First Health and Genex had lower average numbers of weeks off from work than non-network.

HEALTH OUTCOMES

★ All 15 network entities had higher physical functioning scores among their injured employees than nonnetwork injured employees. Network injured employees, as a group, have consistently scored higher than nonnetwork injured employees since 2012 (see Figure 4).

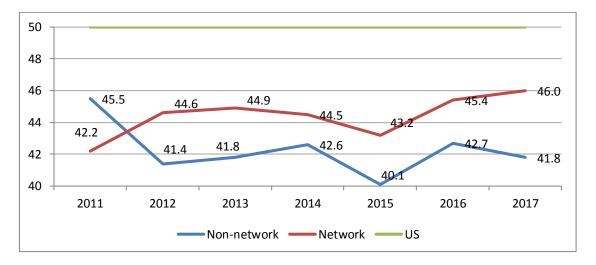


Figure 4: Physical functioning scores

All 15 network entities had higher mental functioning scores among their injured employees than non-network injured employees. Network injured employees, as a group, have consistently scored higher than non-network injured employees and the U.S. population since 2012 (see Figure 5).

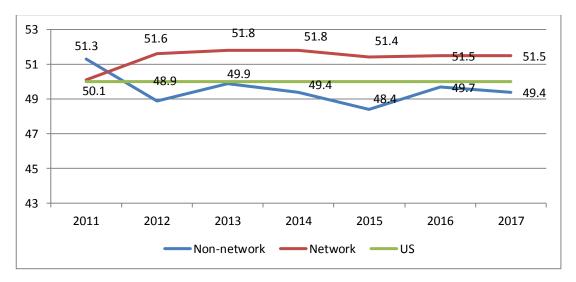


Figure 5: Mental functioning scores

NETWORK PERFORMANCE SUMMARY COMPARED TO NON-NETWORK

HEALTH CARE COSTS

Below Higher than non-network ○ Lower than non-network - Blanks indicate that there is no difference between the network and non-network.

	504- Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
OVERALL	0	0	0	۲	0	۲	۲	0	۲	0	۲	۲	0	۲	۲
PROFESSIONAL	0	0	0	0	۲	۲	۲	۲	۲	۲	0	۲	0	۲	۲
Evaluation & Management	0	۲	0	۲	۲	۲	۲	۲	۲	۲	۲	۲	0	۲	۲
PM-Modalities	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PM-Other	0	0	0	0	0	0	۲	0	0	0	0	۲	0	0	۲
DT-CT SCAN	0	0	۲	0	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	0
DT-MRI	0	۲	۲	0	۲	۲	۲	0	۲	۲	0	۲	۲	۲	۲
DT-Nerve Conduction	0	0	0	0	0	0	0	0	0	۲	0	0	0	0	0
DT-Other	0	۲	0	0	0	۲	0	۲	0	0	۲	۲	0	۲	۲
Spinal Surgery	۲	0	۲	0	۲	۲	0	0	0	0	0	0	0	0	0
Other Surgery	۲	۲	0	0	0	۲	۲	۲	0	0	0	0	0	0	۲
Path. & Lab	0	۲	0	۲	0	۲	0	0	0	۲	0	0	0	0	0
All Others	0	0	0	0	0	۲	0	0	0	0	0	0	0	0	0
HOSPITAL	0	0	۲	۲	0	۲	0	0	۲	0	۲	۲	0	0	۲
In-patient	0	0	۲	۲	0	۲	۲	0	0	0	0	0	0	0	0
Out-patient	0	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	0	۲	۲
Other	0	۲	۲	۲	0	0	0	0	0	0	0	۲	۲	۲	0
PHARMACY	0	0	0	0	۲	0	0	0	0	0	0	0	0	0	0
Analgesics- Opioid	0	0	0	۲	0	۲	0	0	0	0	0	۲	0	0	0
Analgesics-Anti- inflammatory	0	0	0	۲	۲	۲	0	0	۲		0	۲	0	0	۲
Musculoskeletal therapy	0	0	۲	۲	0	۲	0	0	0	0	0	0	0	0	0
Central Nervous System Drugs	0	0	0	۲	0	0	0	0	0	۲	0	۲	0	0	0
Other	0	0	0	۲	۲	۲	0	0	0	0	0	0	0	0	۲

Notes: PM-Other (other physical medicine) includes therapeutic procedures, orthotic/prosthetic management and training, cognitive rehabilitation, and chiropractic manipulative treatments.

MEDICAL UTILIZATION (PERCENTAGE OF INJURED EMPLOYEES RECEIVING EACH TYPE OF SERVICE)

• Higher than non-network • Lower than non-network - Blanks indicate that there is no difference between the network and non-network.

	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
PROFESSIONAL	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲
Evaluation & Management	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲
PM-Modalities	۲	0		۲			۲	۲	0	۲	۲		0	۲	۲
PM-Other	0	0	0	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲
DT-CT SCAN			0			۲				0	۲	۲			۲
DT-MRI		۲		0	۲	۲	۲	۲	۲	۲		۲	0	۲	۲
DT-Nerve Conduction	0	0	0	0		0	۲	0	۲	۲	0	۲	0		۲
DT-Other	0	۲	۲	۲	۲	۲	۲	۲	۲	0	0	۲	0	۲	۲
Spinal Surgery		NA			۲				۲				NA	NA	
Other Surgery	0	0	0	۲	0	۲	0	0	۲	0	۲	۲	0	۲	۲
Path. & Lab	0	0	0	0	۲	۲	0	0	0		۲	۲	0	۲	۲
All Others	0	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲
HOSPITAL	۲	0	0	0	0	0	0	0	0	0	0	0	0	0	0
In-patient	0	0		۲	۲	۲	0	0	۲	0	۲	۲	۲	۲	۲
Out-patient		۲		0		0	۲	۲	0	۲	0	0	0		0
PHARMACY	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲
Analgesics- Opioid	0	۲	0	۲	0	۲	۲	۲	۲	0	۲	0			۲
Analgesics-Anti- inflammatory	0	۲	۲	۲	۲	۲	۲	۲	۲	۲		۲		۲	۲
Musculoskeletal therapy	0	۲	0		۲	۲	۲		۲	۲	0	۲	0	۲	۲
Central Nervous System Drugs	0	0	0	0	0		0			0		0	0	0	۲
Other	۲	0	0	0	۲	۲	0	0	0	0	۲	0	۲	0	0

Note: PM-Other (other physical medicine) includes therapeutic procedures, orthotic/prosthetic management and training, cognitive rehabilitation, and chiropractic manipulative treatments.

Source: Texas Department of Insurance, Workers' Compensation Research and Evaluation Group, 2017.

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MEDICAL UTILIZATION (AVERAGE NUMBER OF SERVICES PER INJURED EMPLOYEE)

• Higher than non-network • Lower than non-network - Blanks indicate that there is no difference between the network and non-network.

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	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
PROFESSIONAL															
Evaluation & Management	0	۲	0	۲	۲	۲	۲	۲	۲	۲	۲	۲		۲	۲
PM-Modalities	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PM-Other	0	0	۲	0	0	0	۲	۲	۲	0	0	۲	0	0	۲
DT-CT SCAN	0	0		۲	0	0	0		0	0			۲	۲	
DT-MRI	0	0	0		0		0	0		0	0	0	0	۲	۲
DT-Nerve Conduction	0	0	0		0	0	0	0	۲	0	0	0	0	0	0
DT-Other	0	0	0	۲	0	۲	0		0	0	۲	0	0	0	۲
Spinal Surgery	0	0	۲	۲	۲	۲	0	0	0	0	۲	0	0	۲	۲
Other Surgery	0	۲	0	۲	۲	۲		۲	۲	0	۲	۲	۲	۲	۲
Path. & Lab	0	۲	۲	۲	0	۲	۲	0	۲	0	۲	0	۲	۲	۲
All Others	0	0	0	۲	۲	۲	0	0	۲	۲	۲	۲	۲	۲	۲
PHARMACY															
Analgesics- Opioid	0	0	0			۲	0	0	0	0	۲	۲	۲	0	۲
Analgesics-Anti- inflammatory	0	0			۲	۲				0		۲	۲		۲
Musculoskeletal therapy	0	0					0	0	0	0	0				۲
Central Nervous System Drugs	0	۲	0	0	0	۲	0	0	0	0		0	۲	۲	۲
Other	0	0	0	0			0	0	0	0	0	0	0	0	۲

Note: PM-Other (other physical medicine) includes therapeutic procedures, orthotic/prosthetic management and training, cognitive rehabilitation, and chiropractic manipulative treatments. Hospital utilization by service type is unavailable in the current data collection. Source: Texas Department of Insurance, Workers' Compensation Research and Evaluation Group, 2017.

ACCESS TO CARE

• Higher than non-network • Lower than non-network - Blanks indicate that there is no difference between the network and non-network.

	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Getting needed care	۲	۲	۲	۲	0	0	0	0	0	0	۲	۲	۲	0	0
Getting care quickly	۲	۲	۲	۲	۲	۲	0	0		0	۲	۲	۲	۲	

SATISFACTION WITH CARE

• Higher than non-network • Lower than non-network - Blanks indicate that there is no difference between the network and non-network.

	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Satisfaction with treating doctor	۲	۲	۲	۲		0	0	0	0	0		0	۲	0	0
Agreement with treating doctor	۲	۲	۲	۲	۲		0	0		0	۲	۲	۲	0	0
Overall satisfaction	۲		۲	۲	۲	۲	0	0	0	0	0	0	۲	0	0

RETURN TO WORK

• Higher than non-network O Lower than non-network - Blanks indicate that there is no difference between the network and non-network.

	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Working at the time of the survey	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲
Returned to work at some point after the injury	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲
Average number of weeks off from work	0	0	۲	0	0	۲	۲	0	0	0	0	0	0	0	0

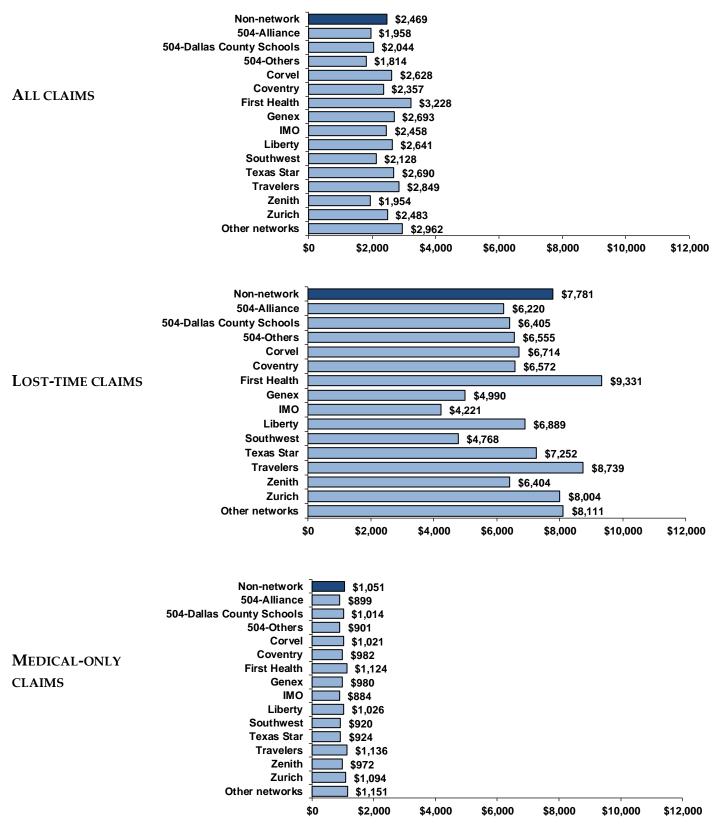
HEALTH OUTCOMES

• Higher than non-network O Lower than non-network - Blanks indicate that there is no difference between the network and non-network.

	504-Alliance	504-Dallas County Schools	ţ	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Physical functioning	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲
Mental functioning	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲	۲

HEALTH CARE COSTS (OVERALL)

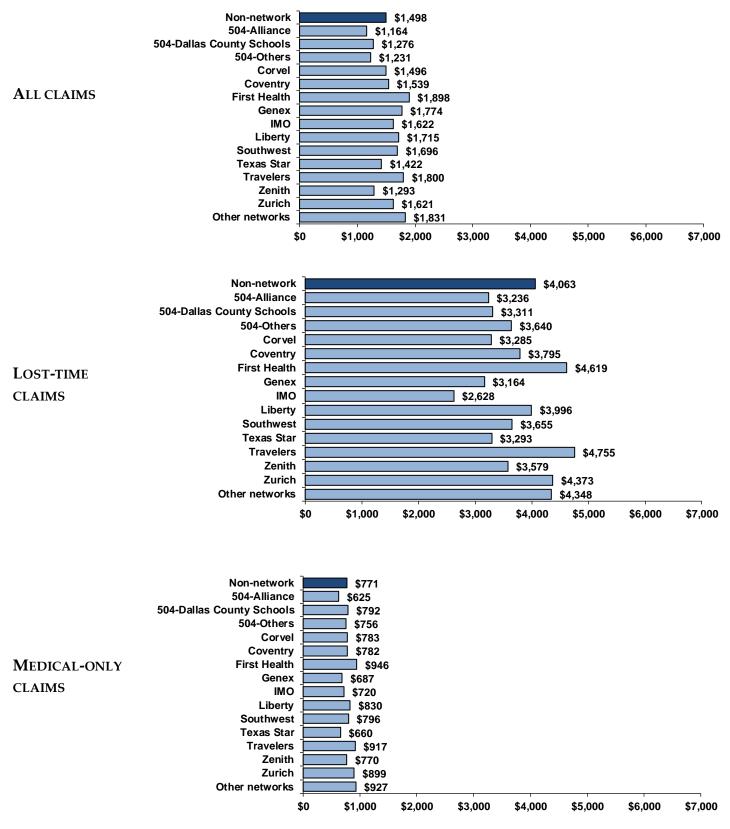
AVERAGE OVERALL MEDICAL COST PER CLAIM, SIX MONTHS POST-INJURY



Source: Texas Department of Insurance, Workers' Compensation Research and Evaluation Group, 2017.

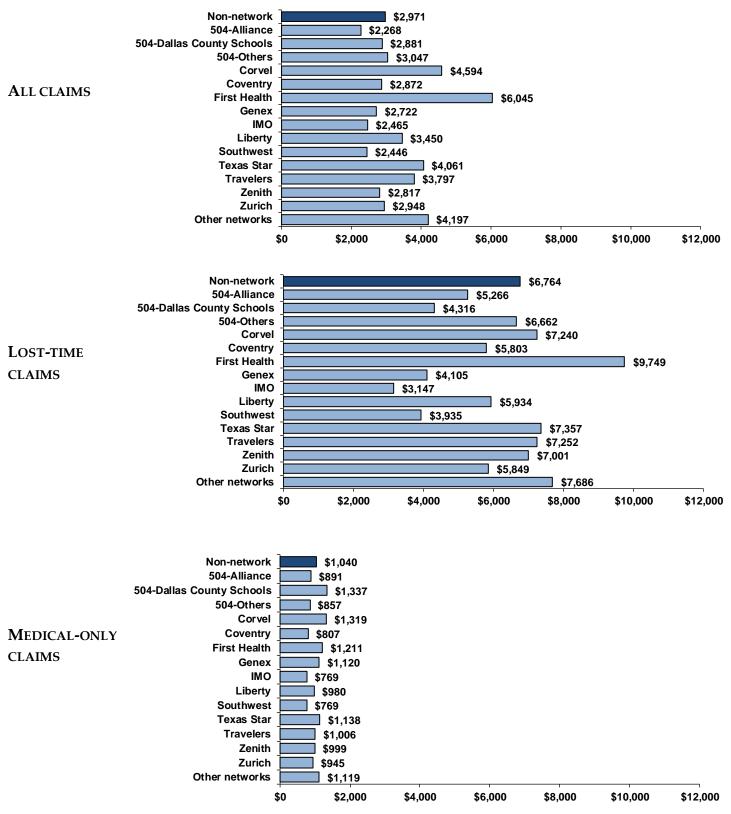
HEALTH CARE COSTS (PROFESSIONAL)

AVERAGE PROFESSIONAL COST PER CLAIM, SIX MONTHS POST-INJURY



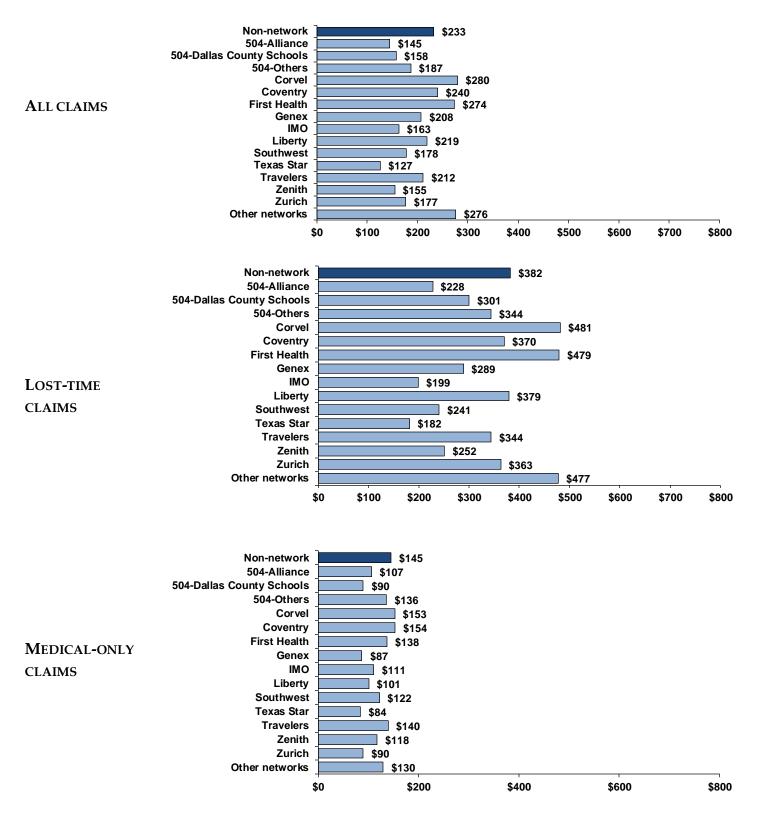
HEALTH CARE COSTS (HOSPITAL)

AVERAGE HOSPITAL COST PER CLAIM, SIX MONTHS POST-INJURY



HEALTH CARE COSTS (PHARMACY)

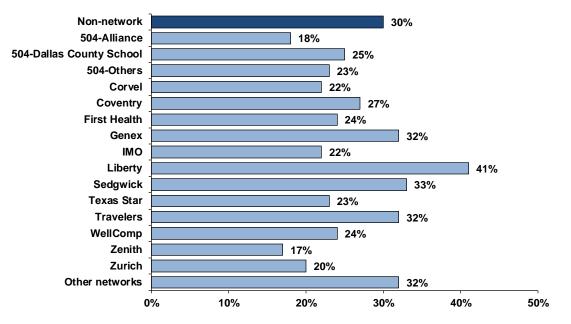
AVERAGE PHARMACY COST PER CLAIM, SIX MONTHS POST-INJURY



Note: Pharmacy costs results may be affected by variations in the way insurance carriers report payment data. Source: Texas Department of Insurance, Workers' Compensation Research and Evaluation Group, 2017.

HEALTH CARE COSTS (CHANGES FROM 2016 REPORT CARD)

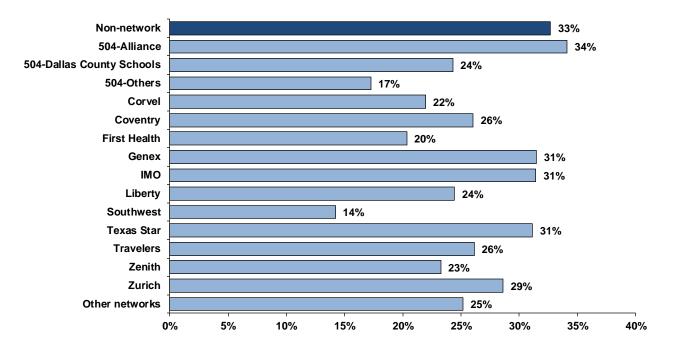
PERCENTAGE CHANGE IN OVERALL AVERAGE MEDICAL COST FROM 6 MONTH (2016 NETWORK REPORT CARD RESULTS) TO 18 MONTHS POST-INJURY



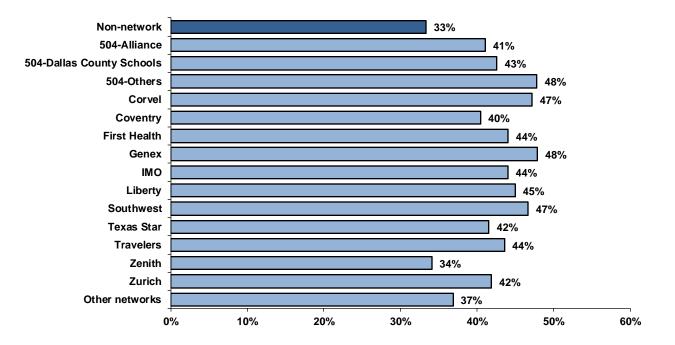
Note: This graph shows average cost changes when 12 additional months of medical services are added to the 6-month result reported in the 2016 Network Report Card. Therefore, this graph includes only those networks reported in the 2016 report card.

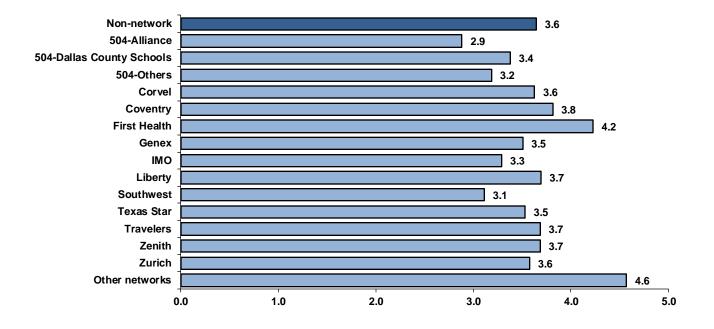
UTILIZATION OF CARE

PERCENTAGE OF INJURED EMPLOYEES WHO RECEIVED HOSPITAL SERVICES, SIX MONTHS POST-INJURY



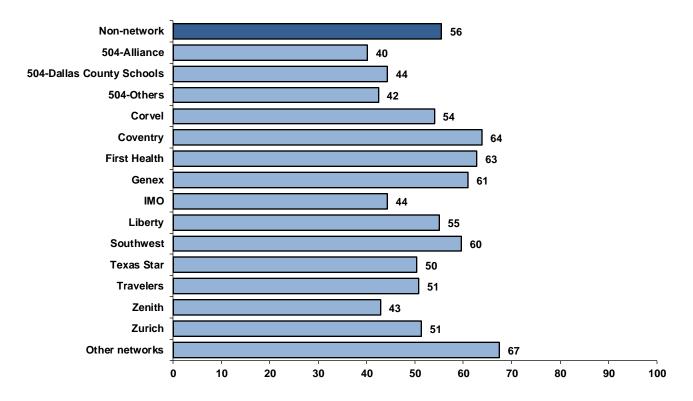
PERCENTAGE OF INJURED EMPLOYEES WHO RECEIVED PHARMACY SERVICES, SIX MONTHS POST-INJURY





AVERAGE NUMBER OF PRESCRIPTIONS PER INJURED EMPLOYEE, SIX MONTHS POST -INJURY

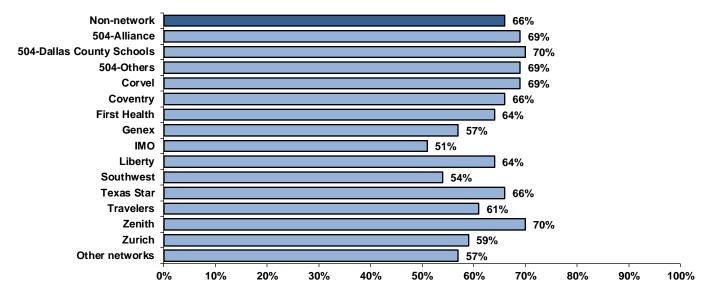
AVERAGE NUMBER OF PRESCRIPTION DAYS PER INJURED EMPLOYEE, SIX MONTHS POST-INJURY



SATISFACTION WITH MEDICAL CARE

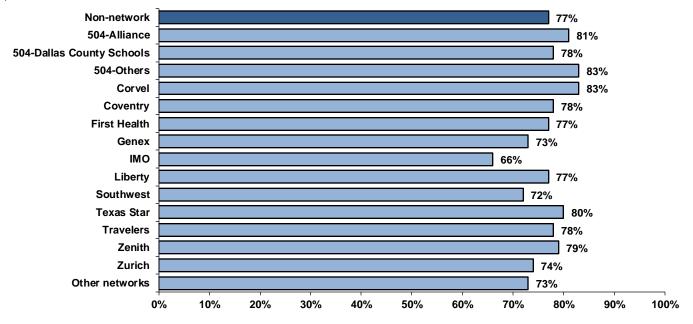
SATISFACTION WITH TREATING DOCTOR

Percent of injured employees who indicated that they were "satisfied" with the quality of the medical care received from their treating doctor



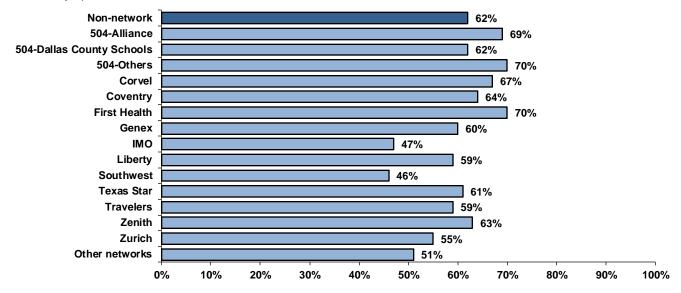
AGREEMENT WITH TREATING DOCTOR

Percent of injured employees who indicated that they "agreed" or "strongly agreed" that their treating doctor: took their medical condition seriously • gave them a thorough exam • explained medical condition • was willing to answer questions • talked to them about a RTW date • provided good medical care that met their needs • informed and up-to-date about care from specialists



OVERALL SATISFACTION WITH MEDICAL CARE

Percent of injured employees who indicated that they were "satisfied" with the quality of the medical care received for their work-related injury



SATISFACTION WITH TREATING DOCTOR

Injured employees' perceptions regarding medical care for their work-related injuries compared to the medical care they normally receive when injured or sick

Percentage of injured employees indicating that the medical care for their work-related injuries was:	Better	Same	Worse
Non-network	23%	50%	27%
504-Alliance	18%*	61%*	21%*
504-Dallas County Schools	12%*	58%	30%
504-Others	19%	66%*	16%*
Corvel	28%	54%	19%
Coventry	23%	55%*	22%*
First Health	29%	49%	22%
Genex	21%	39%	39%*
IMO	14%	41%*	46%*
Liberty	22%	50%	28%
Southwest	10%*	41%*	49%*
Texas Star	25%	61%*	14%*
Travelers	26%	53%	20%*
Zenith	27%	54%	19%
Zurich	19%	57%	24%
Other networks	20%	45%	35%

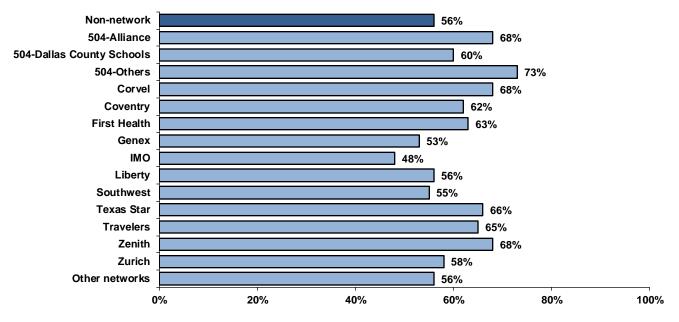
Note 1: An asterisk indicates that the differences between the network and non-network are statistically significant.

Note 2: Percentages by networks may not always add up to 100% due to rounding.

ACCESS TO CARE

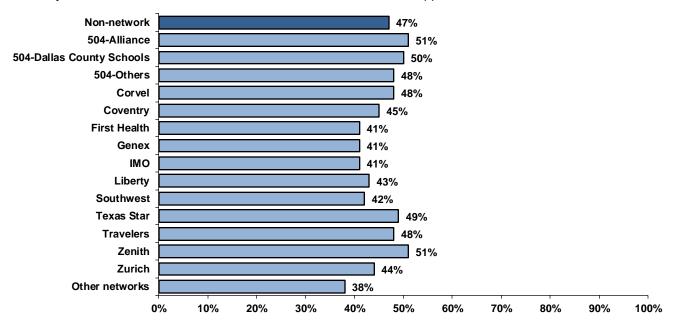
GETTING NEEDED CARE

Percent of injured employees who reported no problem getting: a personal doctor they like • to see a specialist • necessary tests or treatment • timely approvals for care



GETTING CARE QUICKLY

Percent of injured employees who reported always: receiving care as soon as they wanted • getting an appointment as soon as they wanted • taken to the exam room within 15 minutes of their appointment



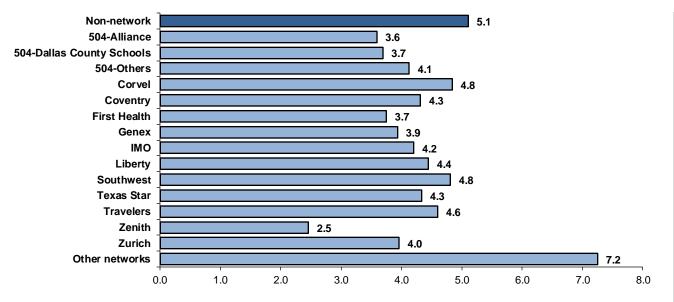
ABILITY TO SCHEDULE A DOCTOR'S APPOINTMENT

Injured employees' perceptions regarding their ability to schedule a doctor's appointment for their work-related injuries compared to the medical care they normally receive when injured or sick

Percentage of injured workers indicating that their ability to schedule a doctor's appointment was:	Better	About the same	Worse
Non-network	24%	59%	17%
504-Alliance	20%*	66%*	14%*
504-Dallas County Schools	16%	67%	17%
504-Others	22%	63%	15%
Corvel	32%	51%	17%
Coventry	28%*	61%	11%*
First Health	27%	57%	15%
Genex	21%	59%	20%
IMO	18%	62%	20%
Liberty	20%	63%	17%
Southwest	12%	68%	20%
Texas Star	27%	63%*	10%*
Travelers	27%	59%	14%
Zenith	27%	63%	10%
Zurich	29%	56%	14%
Other networks	22%	57%	20%

Notes: 1. An asterisk indicates that the differences between the network and non-network are significant. Notes: 2. Percentages by networks may not always add up to 100% due to rounding.

AVERAGE DURATION FROM DATE OF INJURY TO DATE OF FIRST NON-EMERGENCY TREATMENT - DERIVED FROM MEDICAL DATA



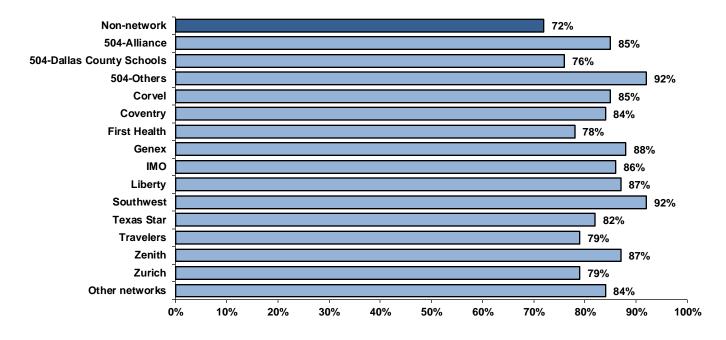
DURATION FROM DATE OF INJURY TO DATE OF FIRST NON-EMERGENCY SERVICE AMONG THE NETWORKS AND NON-NETWORK

	Same day	1-7 days	8-14 days	15-21 days	22+ days
Non-network	42%	31%	11%	6%	10%
504-Alliance	61%*	25%*	6%*	3%*	5%*
504-Dallas County Schools	60%*	25%	6%	4%	5%
504-Others	63%*	23%	7%	2%	5%
Corvel	55%*	26%	9%	5%	6%
Coventry	57%*	26%*	4%*	4%	10%
First Health	64%*	15%*	8%	1%*	11%
Genex	47%	36%	8%	2%*	7%
IMO	46%	32%	9%	5%	7%
Liberty	52%*	31%	4%*	7%	6%*
Southwest	59%*	22%*	9%	5%	4%
Texas Star	58%*	24%*	7%*	5%	6%*
Travelers	47%	26%	14%	3%*	10%
Zenith	60%*	19%*	9%	5%	7%
Zurich	51%*	24%	6%	8%	11%
Other networks	45%	34%	4%*	7%	9%

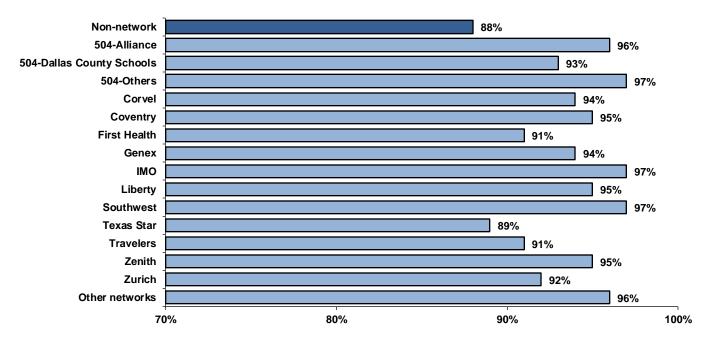
Notes: 1. An asterisk indicates that the differences between the network and non-network are significant. 2. Percentages by networks may not always add up to 100% due to rounding.

RETURN TO WORK

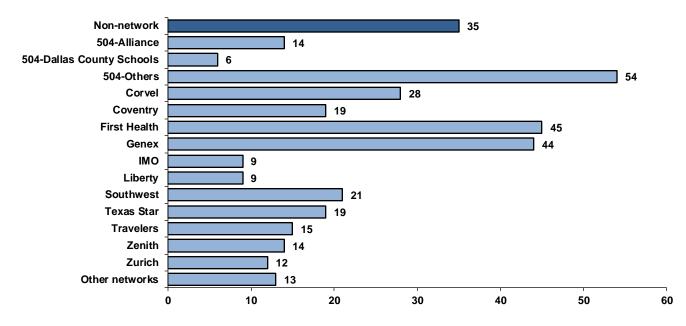
PERCENTAGE OF INJURED EMPLOYEES WHO INDICATED THAT THEY WERE CURRENTLY WORKING AT THE TIME THEY WERE SURVEYED



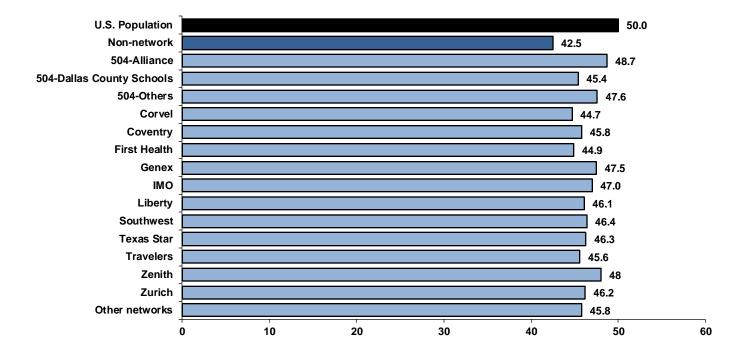
PERCENTAGE OF INJURED EMPLOYEES WHO INDICATED THAT THEY WENT BACK TO WORK AT SOME POINT AFTER THEIR INJURY



AVERAGE NUMBER OF WEEKS INJURED EMPLOYEES REPORTED BEING OFF WORK BECAUSE OF THEIR WORK-RELATED INJURY

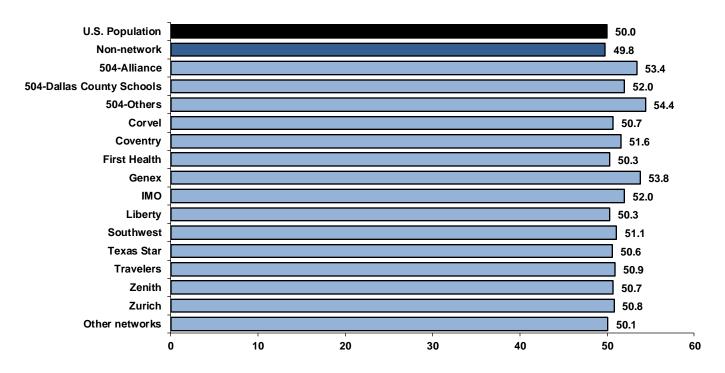


HEALTH OUTCOMES



AVERAGE PHYSICAL FUNCTIONING SCORES FOR NETWORKS AND NON-NETWORKS

AVERAGE MENTAL FUNCTIONING SCORES FOR NETWORKS AND NON-NETWORKS



APPENDIX: ADDITIONAL NETWORK AND NON-NETWORK COMPARISONS

MEDICAL COSTS

Median cost per claim, six months post-injury

Medical Type	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OWI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Overall Medical	\$684	\$651	\$597	\$572	\$835	\$749	\$929	\$959	\$868	\$881	\$877	\$727	\$856	\$681	\$773	\$864
Professional	\$522	\$454	\$524	\$480	\$673	\$599	\$729	\$690	\$649	\$711	\$744	\$556	\$673	\$544	\$619	\$686
Hospital	\$695	\$712	\$865	\$763	\$1,008	\$690	\$994	\$777	\$797	\$867	\$758	\$922	\$896	\$682	\$776	\$948
Pharmacy	\$74	\$60	\$63	\$74	\$94	\$82	\$98	\$66	\$73	\$76	\$82	\$32	\$93	\$66	\$52	\$80

Percentage of total medical cost by medical type, six months post-injury

Medical Type	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Professional	57%	57%	62%	66%	56%	64%	58%	64%	65%	64%	80%	51%	62%	64%	63%	61%
Hospital	39%	40%	34%	29%	38%	32%	38%	32%	32%	32%	16%	47%	35%	34%	34%	36%
Pharmacy	3%	3%	3%	5%	5%	4%	4%	4%	3%	4%	4%	2%	3%	3%	3%	3%

Average medical cost changes from 2016 Network Report Card, six and eighteen months post-injury

Average Medical Costs	Non-network	504-Alliance	504-Dallas Coun School	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Sedgwick	Texas Star	Travelers	WellComp	Zenith	Zurich	All Others
Average Medical Costs, 6 Months	\$2,813	\$2,227	\$2,066	\$1,900	\$3,261	\$3,057	\$3,877	\$3,938	\$2,240	\$3,133	\$2,174	\$3,173	\$3,111	\$2,219	\$1,955	\$2,965	\$2,649
Average Medical Costs, 18Months	\$3,650	\$2,624	\$2,577	\$2,337	\$3,982	\$3,895	\$4,826	\$5,187	\$2,736	\$4,431	\$2,886	\$3,897	\$4,100	\$2,751	\$2,292	\$3,559	\$3,495
Percentage Change from 6 to 18 Months	30%	18%	25%	23%	22%	27%	24%	32%	22%	41%	33%	23%	32%	24%	17%	20%	32%

Note: This update specifies only networks with medical costs reported in the 2016 Network Report Card.

MEDICAL COSTS (CONTINUED)

Average medical cost changes from 2016 to 2017, six months post-injury

Average Medical Costs	Non-network	504-Alliance	504-Dallas County schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
2016	\$2,813	\$2,227	\$2,066	\$1,900	\$3,261	\$3,057	\$3,877	\$3,938	\$2,240	\$3,133	\$2,174	\$3,173	\$3,111	\$1,955	\$2,965	\$2,649
2017	\$2,469	\$1,958	\$2,044	\$1,814	\$2,628	\$2,357	\$3,228	\$2,693	\$2,458	\$2,641	\$2,128	\$2,690	\$2,849	\$1,954	\$2,483	\$2,962
Percent change	-12%	-12%	-1%	-5%	-19%	-23%	-17%	-32%	10%	-16%	-2%	-15%	-8%	0%	-16%	12%

PROFESSIONAL MEDICAL COSTS

Average cost per claim for professional services by service type, six months post-injury

Type of service	Evaluation & Management	PM- Modalities	PM- Other	DT-CT SCAN	DT- MRI	DT-Nerve Conduction	DT- Other	Spinal Surgery	Other Surgery	Path. & Lab	All Others
Non-network	\$544	\$144	\$1,331	\$164	\$392	\$566	\$96	\$3,843	\$1,130	\$155	\$317
504-Alliance	\$497*	\$128*	\$876*	\$150*	\$355*	\$454*	\$84*	\$4,104	\$1,133	\$91*	\$217*
504-Dallas County Schools	\$610*	\$58*	\$905*	\$152	\$433*	\$554	\$106*	\$0	\$1,196	\$416	\$220*
504-Others	\$525*	\$82*	\$1,189*	\$169	\$419*	\$491	\$94	\$6,070	\$834*	\$111	\$194*
Corvel	\$594*	\$139	\$1,073*	\$143	\$390	\$500	\$91	\$2,228	\$751*	\$278*	\$277
Coventry	\$578*	\$114*	\$1,206*	\$199	\$435*	\$542	\$88*	\$4,484	\$1,067	\$107*	\$268*
First Health	\$649*	\$126	\$1,174*	\$171	\$434*	\$459*	\$101	\$9,222	\$1401*	\$220	\$359
Genex	\$655*	\$92*	\$1,384	\$224*	\$445*	\$510	\$94	\$2,245	\$1,299	\$145	\$245*
IMO	\$679*	\$101*	\$1,112*	\$172	\$347*	\$507	\$103*	\$3,511	\$1614*	\$85*	\$222*
Liberty	\$645*	\$57*	\$1,275	\$166	\$413*	\$427*	\$85*	\$2,435*	\$940*	\$48*	\$278*
Southwest	\$662*	\$87*	\$1,125*	\$262*	\$436*	\$579	\$87*	\$2,476	\$1,041	\$187	\$229*
Texas Star	\$558*	\$119*	\$888*	\$183*	\$341*	\$385*	\$100*	\$3,484	\$1,116	\$72*	\$248*
Travelers	\$617*	\$131	\$1,426*	\$208*	\$428*	\$515	\$104	\$3,113	\$1,043	\$85*	\$298
Zenith	\$518	\$78*	\$964*	\$180	\$439*	\$559	\$93	\$0	\$961	\$65*	\$215*
Zurich	\$574*	\$142	\$1,330	\$171	\$445*	\$405*	\$98	\$0	\$933*	\$93*	\$292
Other networks	\$608*	\$125*	\$1,390	\$158	\$422*	\$542	\$106*	\$3,324	\$1,200	\$115*	\$364*

HOSPITAL COSTS

Type of service	In-patient	Out- patient	Other
Non-network	\$27,793	\$1,777	\$3,357
504-Alliance	\$22,777*	\$1,735	\$3,275
504-Dallas County Schools	\$17,166*	\$2,219*	\$59,543
504-Others	\$28,096	\$1,916	\$4,271
Corvel	\$33,056	\$2,274*	\$6,962
Coventry	\$23,092*	\$1,799	\$2,612
First Health	\$29,558	\$2,539*	\$2,125
Genex	\$39,055	\$2,007	\$454*
IMO	\$24,781	\$1,846	\$1,753
Liberty	\$24,301	\$2,256*	\$763*
Southwest	\$11,295*	\$2,289*	\$1,449*
Texas Star	\$23,357*	\$2,184*	\$3,314
Travelers	\$24,395	\$2,333*	\$5,150
Zenith	\$22,903	\$1,525	\$3,960
Zurich	\$18,968*	\$1,862	\$7,595
Other networks	\$26,946	\$2,453*	\$2,264

Average cost per claim for professional services by service type, six months post-injury

Notes: 1: An asterisk indicates that the differences between the network and non-network are significant. 2: Extreme values may be the result of low claim counts.

PHARMACY COSTS

Average cost per claim for pharmacy drug by type, six months post-injury

Type of service	Analgesics- Opioid	Analgesics- Anti- inflammatory	Musculoskeletal therapy	Central Nervous System Drugs	Other
Non-network	\$67	\$103	\$86	\$266	\$229
504-Alliance	\$49*	\$78*	\$64*	\$160*	\$121*
504-Dallas County Schools	\$38*	\$74*	\$59*	\$239	\$173
504-Others	\$53*	\$98	\$109*	\$169*	\$164*
Corvel	\$93*	\$126*	\$125*	\$332	\$243
Coventry	\$64	\$110	\$78*	\$251	\$229
First Health	\$84*	\$112	\$97	\$253	\$246
Genex	\$44*	\$97	\$71*	\$239	\$238
IMO	\$56*	\$89*	\$77	\$181	\$124*
Liberty	\$57*	\$126*	\$76	\$213	\$152*
Southwest	\$47*	\$103	\$73*	\$288	\$139*
Texas Star	\$37*	\$53*	\$47*	\$175*	\$122*
Travelers	\$76*	\$110	\$81	\$277	\$155*
Zenith	\$46*	\$76*	\$53*	\$170*	\$144*
Zurich	\$41*	\$88	\$56*	\$253	\$172
Other networks	\$62	\$116	\$83*	\$248	\$303

Notes: 1: An asterisk indicates that the differences between the network and non-network are significant. 2: Extreme values may be the result of low claim counts.

PROFESSIONAL MEDICAL UTILIZATION

Percent of workers receiving professional services by service type, six months post-injury

Type of service	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Evaluation & Management	95%	97%*	100%*	98%*	98%*	97%*	97%*	98%*	99%*	98%*	100%*	97%*	98%*	97%*	97%*	97%*
PM-Modalities	4%	6%*	2%*	4%	5%	4%	4%	5%	5%*	2%*	6%*	5%*	4%	2%*	5%	6%*
PM-Other	25%	22%*	18%*	24%	32%	30%*	37%*	33%*	26%	36%*	42%*	27%*	35%*	27%*	32%*	35%*
DT-CT SCAN	2%	2%	2%	1%*	2%	2%*	3%*	2%	2%	2%*	1%*	3%*	3%	2%	2%	3%
DT-MRI	13%	13%	14%	13%	10%*	14%*	14%	19%*	17%*	16%*	17%*	13%	14%*	11%*	14%	16%*
DT-Nerve Conduction	1.2%	0.8%	0.6%	0.6%*	1.0%	1.2%	1.0%	1.4%	0.8%*	1.4%	1.8%*	0.9%*	1.4%	0.7%	1.2%	2.0%*
DT-Other	55%	54%	65%*	65%*	56%*	56%*	60%*	64%*	65%*	60%*	54%	54%	59%*	54%	59%*	58%*
Spinal Surgery	0.1%	0.1%*	NA	0.1%	0.1%	0.2%	0.1%	0.1%	0.1%	0.2%	0.1%	0.1%	0.1%	NA	NA	0.1%
Other Surgery	23%	18%*	12%*	15%*	28%*	22%*	25%	22%	19%*	25%*	18%*	28%*	27%*	23%	25%	24%
Path. & Lab	8%	7%*	4%*	5%*	6%*	9%	11%*	6%*	6%*	5%*	8%	9%*	9%*	7%	9%	9%*
All Others	78%	78%*	99%*	89%*	88%*	87%*	92%*	93%*	91%*	91%*	97%*	84%*	90%*	88%*	89%*	84%*

Note: An asterisk indicates that the differences between the network and non-network are significant.

PROFESSIONAL MEDICAL UTILIZATION (CONTINUED)

Average number of professional services billed per claim that received services by type of professional service, six months postinjury

Type of service	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Evaluation & Management	4.0	3.6*	4.4*	3.9	4.9*	4.7*	5.0*	4.8*	5.3*	5.2*	4.6*	4.5*	4.6*	4.0	4.4*	5.0*
PM-Modalities	9.3	8.0*	5.5*	6.4*	8.2	7.6*	6.9*	7.7*	7.5*	6.5*	6.7*	8.9	7.1*	7.9	8.4	7.1*
PM-Other	32.5	22.5*	21.5*	32.6	30.9	29.4*	28.9*	35.9*	33.1	33.7	28.5*	28.2*	34.3*	27.2*	32.1	35.4*
DT-CT SCAN	1.5	1.4*	1.3	1.5	1.6	1.4	1.4	1.2*	1.5	1.4	1.3*	1.5	1.5	1.6	1.7	1.5
DT-MRI	1.4	1.3*	1.3*	1.3	1.4	1.3*	1.4	1.2*	1.3*	1.4	1.3	1.3	1.3	1.3	1.5	1.5*
DT-Nerve Conduction	3.7	2.8*	2.7	3.3	3.7	3.6	3.2	3.0*	3.5	4.6	3.2	3.1	3.1	2.8	2.7*	3.4
DT-Other	2.4	2.1*	2.2*	2.3	2.6*	2.3	2.5	2.1*	2.4	2.2*	1.8*	2.5*	2.3*	2.3	2.3	2.6*
Spinal Surgery	4.2	3.5	4.0	5.0	5.5	6.1	26.0	3.5	3.0	2.6	2.5	4.6	3.9	3.0	12.0	5.0
Other Surgery	2.8	2.6*	3.5	2.5*	2.9	3.2*	3.5*	2.8	3.2*	3.2*	2.7	2.9	3.1	2.9	3.0	3.3*
Path. & Lab	8.0	6.5*	15.9	8.9	8.7	7.5	9.2	11.5	7.0	8.4	6.0	9.0*	7.1	9.8	8.9	8.7
All Others	11.3	8.8*	8.2*	9.2*	12.7*	11.9	15.3*	10.7	10.9	12.0*	11.4	11.8*	15.1*	11.4	13.9*	13.5*

HOSPITAL UTILIZATION

Percent of workers receiving hospital services, six months post-injury

Type of service	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
In-patient	4%	2%*	2%*	4%	7%*	5%	12%*	2%*	3%*	5%	2%*	8%*	6%*	6%	6%	7%*
Out-patient	98%	98%	99%*	98%	97%	98%	96%*	99%	99%*	97%	99%	96%*	97%	96%*	98%	97%
Other	2%	2%	1%	1%*	2%	1%*	3%	1%*	1%*	1%*	1%	3%*	3%	2%	1%	2%

Notes: 1. An asterisk indicates that the differences between the network and non-network are significant.

2. Cells with 0% result from the rounding of percentages lower than 0.5%.

PHARMACY UTILIZATION

Percent of workers receiving pharmacy drugs by type, six months post-injury

Type of service	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Analgesics- Opioid	46%	39%*	49%	40%*	48%	44%*	48%	51%*	47%	47%	42%*	50%*	45%	46%	46%	47%
Analgesics- Anti- inflammatory	59%	59%	70%*	72%*	62%*	65%*	65%*	66%*	66%*	70%*	66%*	59%	66%*	59%	67%*	62%*
Musculoskeletal therapy	34%	33%*	38%	33%	34%	39%*	43%*	38%*	34%	38%*	41%*	30%*	37%*	33%	39%*	39%*
Central Nervous System Drugs	6%	4%*	4%	4%*	5%	5%	6%	5%*	6%	6%	4%*	6%	5%*	5%	4%	7%
Other	42%	43%	32%*	32%*	40%	43%	43%	35%*	33%*	41%	36%*	43%	40%	44%	38%	41%

Mean number of prescriptions, six months post-injury

Type of service	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Analgesics-Opioid	2.1	1.7*	1.8*	1.8*	2.1	2.1	2.3	1.9	2.0	2.0	1.8*	2.3*	2.2*	2.2	2.0	2.2
Analgesics-Anti- inflammatory	1.7	1.5*	1.6*	1.7	1.7	1.8*	1.9*	1.7	1.7	1.7	1.6*	1.7*	1.8	1.9*	1.7	2.1*
Musculoskeletal therapy	1.8	1.5*	1.6	1.8	1.8	1.8	1.8	1.6*	1.7*	1.7	1.6*	1.7	1.8	1.8	1.8	2.1*
Central Nervous Systems Drugs	2.3	1.7*	2.8	1.8*	2.1	2.0*	2.6	2.1	1.6*	2.1	1.8	2.3	2.0	3.0	2.6	2.4
Other	2.1	1.7*	1.9	1.6*	1.9	2.1	2.1	1.9	1.6*	1.8*	1.5*	1.7*	1.8*	1.8*	1.8*	2.8*

Note: An asterisk indicates that the differences between the network and non-network are significant.

PHARMACY UTILIZATION (CONTINUED)

Mean number of drug days, six months post-injury

Type of service	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Analgesics-Opioid	23	15*	14*	16*	21	30*	24	28*	17*	20*	32*	23	21*	17*	20	23
Analgesics-Anti- inflammatory	31	27*	24*	27*	31	35*	31	34	28*	31	36*	29*	29*	26*	29	36*
Musculoskeletal therapy	28	22*	21*	26*	29	30	29	28	22*	27	29	27*	26*	23*	27	33*
Central Nervous System Drugs	60	40*	80	41*	54	58	66	60	37*	57	59	59	51	76	68	69
Other	30	22*	27	21*	28	29	33	30	22*	25*	22*	22*	24*	18*	23*	38

Note: An asterisk indicates that the differences between the network and non-network are significant.

SATISFACTION WITH CARE

Percent of injured employees who indicated that they had changed treating doctors

	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Percent of injured workers changing the doctors	26%	13%*	17%*	17%*	11%*	20%*	12%*	24%	26%	17%*	23%	16%*	21%*	18%	19%	18%*

Most frequent reasons why injured employees said they changed treating doctors

Percentage of injured workers indicating that they changed treating doctors because:	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Worker felt that the treatment was not helping	47%	52%	44%	26%	46%	63%	28%	56%	41%	44%	48%	34%	26%	32%	49%	59%
Worker was dissatisfied with the doctor's manner and caring	46%	42%	44%	37%	27%	51%	22%	59%	40%	44%	44%	23%	16%	29%	53%	47%
Worker saw an emergency or urgent care doctor for first visit	57%	57%	82%	71%	45%	59%	41%	60%	65%	20%	59%	66%	51%	65%	58%	43%
Worker saw a company doctor for first visit	39%	29%	47%	56%	52%	38%	56%	48%	40%	38%	65%	32%	28%	34%	28%	42%
Doctor released worker to go back to work and worker didn't feel ready to return	31%	20%	17%	26%	46%	19%	20%	34%	39%	12%	26%	17%	22%	28%	21%	29%
Doctor was no longer seeing workers' compensation patients	5%	5%	0%	0%	0%	21%	0%	4%	3%	0%	0%	5%	13%	6%	5%	5%

Notes: 1. An asterisk indicates that the differences between the network and non-network are statistically significant.

2. Cells with 0% result from the rounding of percentages lower than 0.5%. Source: Texas Department of Insurance, Workers' Compensation Research and Evaluation Group, 2017.

ACCESS TO CARE

INDIVIDUAL QUESTION RESULTS FOR COMPOSITE "GETTING NEEDED CARE"

Overall for your work-related injury or illness, how much of a problem, if any, was it to get a treating doctor you were happy with? Was it...

How much of a problem?	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Not a problem	63%	72%*	67%	69%	72%	68%*	69%	62%	56%	64%	62%	71%*	66%*	70%	64%	62%
A small problem	12%	11%*	9%	19%	12%	15%	8%	10%	10%	15%	13%	11%*	16%	14%	17%	14%
A big problem	26%	17%*	24%	12%*	17%	17%*	23%	28%	34%*	20%	25%	17%*	18%*	16%*	19%	23%

What was the problem?	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
There was not enough treating doctors to select from	28%	32%	28%	38%	23%	14%	13%	32%	17%	29%	24%	30%	30%	41%	35%	26%
You could not find a treating doctor that would take workers' compensation patients	26%	17%	24%	22%	14%	10%	8%	15%	8%	21%	9%	23%	13%	27%	22%	15%
Travel to the doctor's office was too difficult to arrange	9%	7%	12%	9%	14%	5%	0%	13%	5%	16%	5%	11%	13%	15%	10%	12%
Your treating doctor was not willing to give the care you believed was necessary	34%	39%	42%	44%	32%	36%	42%	38%	36%	40%	48%	39%	44%	41%	32%	35%

Notes: 1. An asterisk indicates that the differences between the network and non-network are statistically significant.

2. Percentages by networks may not always add up to 100% due to rounding.

Overall for your work-related injury or illness, how much of a problem, if any, was it to get a specialist you needed to see? Was it...

How much of a problem?	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Not a problem	60%	61%*	56%	68%	66%	52%*	63%	50%*	41%*	45%*	47%*	60%*	62%	72%	51%*	57%
A small problem	13%	12%*	11%	18%	11%	15%	15%	13%	22%	23%*	8%*	17%	16%	8%*	25%	13%
A big problem	27%	27%*	33%	14%*	23%	33%	22%	37%	37%	32%	45%	23%*	22%*	19%*	24%	30%

What was the problem?	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Couldn't see a specialist soon enough	45%	23%	33%	31%	62%	43%	40%	23%	26%	38%	29%	35%	35%	44%	34%	23%
Couldn't find a specialist that would accept workers' compensation patients	22%	17%	30%	4%	21%	20%	10%	13%	12%	23%	13%	23%	18%	19%	23%	15%
Travel was too difficult to arrange	13%	11%	4%	0%	21%	8%	0%	0%	12%	21%	12%	15%	6%	6%	22%	9%
Treating doctor was not willing to send worker to a specialist	13%	14%	15%	10%	6%	18%	9%	14%	7%	18%	13%	17%	11%	13%	30%	12%
Insurance carrier didn't want the care provided	49%	39%	47%	31%	33%	42%	32%	45%	49%	67%	39%	41%	51%	72%	44%	46%

Notes: 1. An asterisk indicates that the differences between the network and non-network are statistically significant.

2. Percentages by networks may not always add up to 100% due to rounding. Source: Texas Department of Insurance, Workers' Compensation Research and Evaluation Group, 2017

Overall for your work-related injury or illness, how much of a problem, if any, was it to get the kind of care, tests, or treatment you believed was necessary? Was it ...

How much of a problem?	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Not a problem	51%	65%*	55%	75%*	69%*	64%*	65%*	49%	44%*	57%*	53%	66%*	64%*	63%*	61%*	53%
A small problem	14%	16%*	16%	13%	12%	16%	17%	15%	13%	13%	18%	13%	17%	13%	25%	16%
A big problem	35%	19%*	29%	12%*	19%*	20%*	18%*	36%	44%*	30%*	30%	20%*	20%*	24%*	24%*	30%

What was the problem?	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
There was difficulty in diagnosing your work- related injury or illness	41%	41%	29%	33%	39%	37%	37%	42%	35%	48%	33%	38%	45%	34%	45%	30%
Travel to get medical care was too difficult to arrange	11%	5%	10%	4%	6%	11%	26%	5%	8%	18%	9%	15%	11%	15%	12%	9%
Your treating doctor was not willing to give the care you believed was necessary	11%	16%	15%	29%	13%	17%	22%	15%	22%	14%	17%	25%	13%	16%	13%	16%
The insurance company or health care network did not want this care provided	22%	25%	12%	16%	8%	16%	34%	22%	26%	28%	27%	32%	31%	43%	28%	21%
You could not get care soon enough	48%	46%	38%	38%	59%	57%	36%	45%	51%	65%	55%	47%	36%	57%	59%	42%

Notes: 1. An asterisk indicates that the differences between the network and non-network are statistically significant.

2. Percentages by networks may not always add up to 100% due to rounding. Source: Texas Department of Insurance, Workers' Compensation Research and Evaluation Group, 2017.

For your work-related injury or illness, how much of a problem, if any, were delays in health care while you waited for approval from the health care network or insurance carrier? Was it...

How much of a problem?	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Not a problem	51%	73%*	63%	79%*	64%*	64%*	55%	51%	53%	60%*	59%	64%*	67%*	66%*	56%	52%
A small problem	16%	11%*	16%	15%	20%	16%	24%	14%	17%	21%*	15%	18%	16%	17%	18%	21%
A big problem	32%	16%*	20%*	6%*	16%*	19%*	21%	35%	30%	19%*	26%	18%*	17%*	17%*	26%	28%

INDIVIDUAL QUESTION RESULTS FOR COMPOSITE "GETTING CARE QUICKLY"

Since you were injured, how often did you get care as soon as you wanted when you needed care right away?

How often did you get care?	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Always	53%	61%*	58%	54%	55%	53%	46%	49%	44%*	47%	54%	55%*	54%	63%*	50%	47%
Usually	13%	12%*	13%	23%*	12%	13%	17%	16%	20%	13%	15%	14%	19%*	13%	25%*	15%
Sometimes/Never	34%	26%*	28%	22%*	33%	33%	37%	35%	36%	40%*	31%	31%*	26%*	25%	25%	38%*

Since you were injured, not counting the times you needed care right away, how often did you get an appointment for your health care as soon as you wanted?

How often did you get an appointment	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Always	51%	57%*	56%	63%	60%*	48%	44%	44%	45%	48%	50%	53%*	54%*	53%	51%	41%*
Usually	20%	19%*	16%	17%	9%*	15%*	12%*	25%	33%*	18%*	29%	15%*	22%	16%	19%	19%
Sometimes/Never	28%	24%	27%	20%	32%	37%*	44%*	30%	22%	34%*	21%	33%*	24%	30%	30%	40%*

Since you were injured, how often were you taken to the exam room within 15 minutes of your appointment?

How often were you taken to the exam room within 15 minutes	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Always	37%	35%	35%	27%	30%	33%	34%	30%	33%*	33%	21%*	40%*	36%	35%	31%	27%
Usually	23%	20%*	23%	24%	24%	21%*	21%	17%	17%	11%*	23%	18%*	22%	16%*	21%	19%
Sometimes/Never	40%	45%*	41%	49%	47%	46%*	46%	54%*	50%*	55%*	55%*	42%	41%	49%*	48%*	54%*

Notes: 1. An asterisk indicates that the differences between the network and non-network are statistically significant.

2. Percentages by networks may not always add up to 100% due to rounding.

INDIVIDUAL QUESTION RESULTS FOR COMPOSITE "AGREEMENT WITH TREATING DOCTOR"

Treating doctor took your medical condition seriously	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Strongly agree/Agree	78%	82%*	79%	81%	85%	78%	79%	72%	67%*	81%	69%*	82%	79%*	81%	75%	75%
Not sure	6%	6%	7%	4%	5%	7%	5%	8%	11%*	5%	7%	7%*	8%	7%	6%	7%
Strongly disagree/Disagree	16%	12%*	14%	15%	10%	15%	16%	20%	22%*	14%	23%	11%*	13%	12%	19%	18%

The treating doctor for your work-related injury or illness took your medical condition seriously.

The treating doctor for your work-related injury or illness gave you a thorough examination.

Treating doctor gave you a thorough examination	Non-network	504-Alliance	504-Dallas County	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Strongly agree/Agree	79%	78%	76%	81%	80%	79%	69%	73%	59%*	73%*	70%*	77%*	73%*	77%	72%	70%*
Not sure	4%	6%*	4%	1%	1%	5%*	9%	8%	11%*	8%*	5%	7%*	9%*	6%	6%	8%*
Strongly disagree/Disagree	16%	17%	20%	19%	19%	16%	23%	20%	30%*	19%	25%*	16%	17%	16%	22%	22%

The treating doctor for your work-related injury or illness explained your medical condition in a way that you could understand.

Treating doctor explained your medical condition	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Strongly agree/Agree	83%	88%*	83%	91%	88%	85%*	85%	76%*	75%*	82%	79%	84%	89%*	85%	82%	81%
Not sure	4%	4%	2%	0%*	0%*	2%*	0%*	5%	7%	4%	3%	7%*	2%*	5%	2%	4%
Strongly disagree/Disagree	13%	8%*	16%	9%	12%	12%*	15%	19%*	19%*	13%	18%	9%*	9%*	9%	16%	15%

The treating doctor for your work-related injury or illness was willing to answer any medical or treatment questions that you had.

Treating doctor answered any medical or treatment questions	Non-network	504-Alliance	504-Dallas County schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Strongly agree/Agree	83%	87%*	81%	91%*	89%	83%	80%	79%	77%	87%	83%	85%*	83%	83%	78%	79%
Not sure	4%	3%	3%	2%	0%*	2%*	10%	3%	6%	1%*	1%	5%*	7%	8%*	4%	7%*
Strongly disagree/Disagree	13%	10%*	16%	8%	11%	15%	10%	18%	17%	12%	16%	10%*	10%*	9%	19%	14%

Notes: 1. An asterisk indicates that the differences between the network and non-network are statistically significant.

2. Percentages by networks may not always add up to 100% due to rounding.

INDIVIDUAL QUESTION RESULTS FOR COMPOSITE "AGREEMENT WITH TREATING DOCTOR"

Treating doctor talked to you about a return- to-work date	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Strongly agree/Agree	71%	81%*	79%	79%	79%	78%*	74%	76%	73%	69%	73%	77%*	74%*	73%	71%	66%
Not sure	6%	3%	3%	4%	3%	3%	3%	6%	5%	4%*	4%	4%*	4%*	9%	5%	5%
Strongly disagree/Disagree	23%	15%*	18%	16%	18%	19%	24%	19%	22%	27%	22%	19%*	22%	18%	24%	29%

The treating doctor for your work-related injury or illness talked to you about a mutually agreed upon return-to-work date.

The treating doctor for your work-related injury or illness overall provided you with very good medical care that met your needs.

Treating doctor provided you with very good medical care	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OWI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Strongly agree/Agree	73%	76%	74%	78%	81%	74%	75%	64%*	57%*	76%	66%	76%*	72%	77%	66%	68%
Not sure	4%	5%*	4%	5%	3%	7%*	5%	5%	7%	4%	4%	8%*	6%	4%	10%*	8%*
Strongly disagree/Disagree	23%	19%*	22%	17%	16%	19%*	20%	30%	37%*	20%	29%	16%*	22%	19%	24%	24%

Informed and up-to-date about the care you received from specialists.

Informed and up-to- date about the care you received from specialists	Non-network	504-Alliance	504-Dallas County Schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Strongly agree/Agree	74%	73%*	73%	81%	79%	72%*	78%	68%	58%*	68%	65%	83%*	75%	74%*	74%	70%
Not sure	6%	9%*	9%	7%	7%	7%*	4%	10%	18%*	8%	8%*	6%*	11%	13%	6%	12%
Strongly disagree/Disagree	19%	18%*	18%	12%	14%	21%*	18%	23%	24%	24%	27%	10%*	14%*	13%*	20%	19%

Notes: 1. An asterisk indicates that the differences between the network and non-network are statistically significant.

2. Percentages by networks may not always add up to 100% due to rounding.

PAYMENT DISTRIBUTION

Type of providers		Medical Doctors	Chiropractors	Physical/Occupational Therapists	Doctor of Osteopathy	Other Providers	
	Payments	\$80,871,832	\$10,746,515	\$34,261,789	\$10,858,312	\$25,677,122	
Non-network	%	50%	7%	21%	7%	16%	
	Payments	\$14,529,712	\$867,797	\$4,505,072	\$2,090,634	\$3,517,241	
504-Alliance	%	57%	3%	18%	8%	14%	
504-Dallas	Payments	\$983,307	\$34,048	\$311,005	\$253,518	\$268,904	
County Schools	%	53%	2%	17%	14%	15%	
	Payments	\$2,344,721	\$174,570	\$1,202,830	\$279,589	\$468,390	
504-Others	%	52%	4%	27%	6%	10%	
0	Payments	\$1,641,024	\$124,548	\$820,822	\$270,815	\$567,892	
Corvel	%	48%	4%	24%	8%	17%	
0	Payments	\$6,080,538	\$476,394	\$3,264,310	\$1,021,230	\$1,816,824	
Coventry	%	48%	4%	26%	8%	14%	
First Health	Payments	\$1,688,966	\$157,314	\$853,852	\$271,298	\$553,315	
	%	48%	4%	24%	8%	16%	
Genex	Payments	\$2,098,041	\$142,859	\$1,094,230	\$678,386	\$608,137	
	%	45%	3%	24%	15%	13%	
	Payments	\$3,473,963	\$117,048	\$1,198,968	\$440,671	\$622,196	
IMO	%	59%	2%	20%	8%	11%	
Liberty	Payments	\$3,809,631	\$233,068	\$1,768,118	\$812,916	\$954,493	
Liberty	%	50%	3%	23%	11%	13%	
Southwoot	Payments	\$2,113,594	\$115,795	\$1,450,428	\$381,653	\$538,930	
Southwest	%	46%	3%	32%	8%	12%	
Texas Star	Payments	\$24,039,541	\$1,483,168	\$8,189,670	\$3,042,906	\$7,491,013	
Texas Star	%	54%	3%	19%	7%	17%	
Travalara	Payments	\$5,646,752	\$283,807	\$3,461,727	\$841,152	\$1,475,739	
Travelers	%	48%	2%	30%	7%	13%	
Zonith	Payments	\$994,729	\$37,573	\$446,166	\$139,820	\$320,899	
Zenith	%	51%	2%	23%	7%	17%	
Zurich	Payments	\$1,295,483	\$104,338	\$776,039	\$201,657	\$389,868	
Zunen	%	47%	4%	28%	7%	14%	
Other networks	Payments	\$3,422,442	\$303,802	\$2,103,721	\$562,279	\$1,133,020	
Other networks	%	45%	4%	28%	7%	15%	

Note: Percentages by networks may not always add up to 100% due to rounding. Source: Texas Department of Insurance, Workers' Compensation Research and Evaluation Group, 2017.

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Type of providers		Doctor of Medicine	Chiropractors	Physical/Occupational Therapists	Doctor of Osteopathy	Other Providers	
Non-	Number	96,836	7,291	27,121	23,318	48,272	
network	%	48%	4%	13%	11%	24%	
504-	Number	18,657	1,099	4,415	4,574	8,425	
Alliance	%	50%	3%	12%	12%	23%	
504-Dallas	Number	1,183	54	268	537	843	
County Schools	%	41%	2%	9%	19%	29%	
504-	Number	3,387	195	951	684	1,349	
Others	%	52%	3%	14%	10%	21%	
Corvel	Number	1,999	145	784	577	1,430	
Corver	%	41%	3%	16%	12%	29%	
Coventry	Number	7,249	486	2,637	2,040	3,695	
Coventry	%	45%	3%	16%	13%	23%	
First	Number	1,598	125	726	487	992	
Health	%	41%	3%	18%	12%	25%	
Genex	Number	2,218	153	802	1,024	1,341	
Genex	%	40%	3%	14%	18%	24%	
IMO	Number	3,332	150	1,027	935	1,680	
	%	47%	2%	14%	13%	24%	
Liberty	Number	3,876	287	1,512	1,241	2,101	
Liberty	%	43%	3%	17%	14%	23%	
Southwest	Number	2,376	116	1,218	790	1,195	
Southwest	%	42%	2%	21%	14%	21%	
Texas	Number	27,916	1,847	8,763	6,808	15,412	
Star	%	46%	3%	14%	11%	25%	
Travelers	Number	5,776	296	2,343	1,670	3,236	
Traveler 3	%	43%	2%	18%	13%	24%	
Zenith	Number	1,287	46	446	363	671	
Lonin	%	46%	2%	16%	13%	24%	
Zurich	Number	1,521	80	569	419	842	
Lunion	%	44%	2%	17%	12%	25%	
Other	Number	3,686	253	1,539	1,047	2,268	
Networks	%	42%	3%	18%	12%	26%	

Distribution of injured employees receiving professional services by provider type, six months post-injury

RETURN TO WORK

Most frequent reasons given by injured employees who said they were not currently working at the time of the survey

Most frequent reasons	Non-network	504-Alliance	504-Dallas County schools	504-Others	Corvel	Coventry	First Health	Genex	OMI	Liberty	Southwest	Texas Star	Travelers	Zenith	Zurich	Other networks
Retired	13%	27%*	52%*	32%	11%	23%*	20%	28%	22%*	9%	34%*	17%*	9%	21%	15%	15%
Worker was laid off	40%	12%*	8%*	26%*	29%	26%*	25%*	25%	17%*	45%	23%	22%*	35%	24%	27%	32%
Worker was fired	35%	18%*	10%*	21%	24%	23%*	24%	28%	21%*	39%	23%	26%*	30%	26%	16%*	30%
Worker took another job	35%	40%	13%*	48%	56%*	54%*	35%	34%	34%	45%*	58%	44%*	44%*	54%*	44%	40%
Worker not physically able to perform job duties	44%	30%*	20%	20%	28%	33%*	26%	46%	32%	19%*	18%	27%*	32%*	19%*	22%*	27%*

Note: An asterisk indicates that the differences between the network and non-network are statistically significant. Source: Texas Department of Insurance, Workers' Compensation Research and Evaluation Group, 2017.



2017 Workers' Compensation Network Report Card Results