

No. 2021-6767

**Official Order
of the
Texas Commissioner of Workers' Compensation**

Date: 04-05-2021

Subject Considered:

Methodist Health System
P.O. Box 733536
Dallas, Texas 75373-3536

Consent Order
DWC Enforcement File Nos. 26476 and 26530

General remarks and official action taken:

This is a consent order with Methodist Health System (Methodist). The commissioner of the Texas Department of Insurance, Division of Workers' Compensation (DWC) considers whether DWC should take disciplinary action against Methodist.

Waiver

Methodist acknowledges that the Texas Labor Code and other applicable laws provide certain rights. Methodist waives all of these rights, and any other procedural rights that apply, in consideration of the entry of this consent order.

Findings of Fact

1. Methodist is a health care provider that, from time to time, treats patients having coverage through carriers enrolled in the Texas workers' compensation system.
2. Methodist was not selected to be tiered in the 2007, 2009, 2011, 2013, 2015, 2017, or 2019 Performance Based Oversight (PBO) assessments.

DWC Enforcement File No. 26476: Improperly Pursuing a Private Claim against an Injured Employee

3. On [REDACTED], Methodist provided medical services to an injured employee.
4. On [REDACTED], Methodist sent a bill to the injured employee for the health care services it provided on [REDACTED].
5. On [REDACTED], the workers' compensation insurance carrier for the injured employee sent a letter to Methodist to inform it of the injured employee's status as a workers' compensation claimant and direct it to cease billing the injured employee.
6. On [REDACTED], Methodist sent a bill to the injured employee for the health care services it provided on [REDACTED].
7. On [REDACTED], the workers' compensation insurance carrier for the injured employee sent a letter to Methodist again to inform it of the injured employee's status as a workers' compensation claimant and direct it to cease billing the injured employee.
8. There is no finding determining that the injured employee violated TEX. LAB. CODE § 408.022 in selecting a treating doctor and no final adjudication that the claim was not compensable.

DWC Enforcement File No. 26530: Improperly Pursuing a Private Claim against an Injured Employee

9. From [REDACTED], to [REDACTED], Methodist provided medical services to an injured employee.
10. On [REDACTED], Methodist sent a bill to the workers' compensation insurance carrier. The insurance carrier denied the claim based on the contention that the injured employee did not suffer an injury within the course and scope of employment.
11. On [REDACTED], Methodist sent a bill to the injured employee for the health care services it provided from [REDACTED], to [REDACTED].

12. On [REDACTED], and [REDACTED], Methodist sent a bill to the workers' compensation insurance carrier. The insurance carrier denied the claim based on the contention that the injured employee did not suffer an injury within the course and scope of employment.
13. On [REDACTED], DWC sent a letter to Methodist to inform it of the injured employee's status as a workers' compensation claimant and direct it to cease billing the injured employee.
14. There is no finding determining that the injured employee violated TEX. LAB. CODE § 408.022 in selecting a treating doctor and no final adjudication that the claim was not compensable.

Assessment of Sanction

1. Improperly billing an injured employee for health care services imposes an undue financial burden on the injured employee and circumvents the Texas workers' compensation system and the roles of its system participants.
2. In assessing the sanction for this case, DWC fully considered the following factors in TEX. LAB. CODE § 415.021(c) and 28 TEX. ADMIN. CODE § 180.26(e):
 - the seriousness of the violation, including the nature, circumstances, consequences, extent, and gravity of the prohibited act;
 - the history and extent of previous administrative violations;
 - the violator's demonstration of good faith, including actions it took to rectify the consequences of the prohibited act;
 - the penalty necessary to deter future violations;
 - whether the administrative violation had a negative impact on the delivery of benefits to an injured employee;
 - the history of compliance with electronic data interchange requirements;
 - to the extent reasonable, the economic benefit resulting from the prohibited act; and
 - other matters that justice may require, including, but not limited to:
 - PBO assessments;
 - prompt and earnest actions to prevent future violations;
 - self-report of the violation;
 - the size of the company or practice;
 - the effect of a sanction on the availability of health care; and
 - evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.

3. DWC found the following factors in TEX. LAB. CODE § 415.021(c) and 28 TEX. ADMIN. CODE § 180.26(e) to be aggravating: the seriousness of the violation; the violator's demonstration of good faith; the penalty necessary to deter future violations; and other matters that justice may require, including evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.
4. DWC found the following factors in TEX. LAB. CODE § 415.021(c) and 28 TEX. ADMIN. CODE § 180.26(e) to be mitigating: promptness and earnestness in responding to DWC; documentation and implementation of improved processes to prevent billing of workers' compensation claimants; and Methodist is no longer pursuing payment from the injured employee for the rendered medical services.
5. Methodist acknowledges it communicated with DWC about the relevant statutes and rules it violated; the facts establish that the administrative violation occurred; and the proposed sanction is appropriate, including the factors DWC considered under TEX. LAB. CODE § 415.021(c) and 28 TEX. ADMIN. CODE § 180.26(e).
6. Methodist acknowledges that, in assessing the sanction, DWC considered the factors in TEX. LAB. CODE § 415.021(c) and 28 TEX. ADMIN. CODE § 180.26(e).
7. Methodist Health System agrees to the payment of \$2,000 for these violations.
8. The agreed payment is the sole penalty and recovery for the listed violation.

Conclusions of Law

1. The commissioner has jurisdiction over this matter pursuant to TEX. LAB. CODE §§ 402.001, 402.00114, 402.00116, 402.00128, 414.002, 414.003, 415.002, and 415.021.
2. The commissioner has the authority to dispose of this case informally pursuant to TEX. GOV'T. CODE § 2001.056, TEX. LAB. CODE §§ 401.021 and 402.00128(b)(7), and 28 TEX. ADMIN. CODE § 180.26(h).
3. Methodist has knowingly and voluntarily waived all procedural rights to which it may have been entitled regarding the entry of this order, including, but not limited to, issuance and service of notice of intent to institute disciplinary action, notice of hearing, a public hearing, a proposal for decision, a rehearing by the commissioner, and judicial review.

4. Pursuant to TEX. LAB. CODE § 415.021, the commissioner may assess an administrative penalty against a person who commits an administrative violation.
5. Pursuant to TEX. LAB. CODE § 415.003(6), a health care provider commits an administrative violation if it fails to comply with a provision of the Texas Workers' Compensation Act.
6. Pursuant to TEX. LAB. CODE § 413.042, a health care provider commits an administrative violation if it pursues a private claim against a workers' compensation claimant for all or part of the cost of a health care service it provides to the injured employee unless the injury is finally adjudicated as not compensable, or the injured employee violates TEX. LAB. CODE § 408.022 relating to the selection of a doctor.
7. Methodist violated TEX. LAB. CODE §§ 413.042 and 415.003(6) when it improperly billed an injured employee for workers' compensation health care services it provided.

Commissioner's Order
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Order

It is ordered that Methodist Health System must pay an administrative penalty of \$2,000 within 30 days from the date of this order. Methodist Health System must pay the administrative penalty by company check, cashier's check, or money order and make it payable to the "State of Texas." Mail the administrative penalty to the Texas Department of Insurance, Attn: DWC Enforcement Section, MC AO-9999, P.O. Box 12030, Austin, Texas 78711-2030.



Cassie Brown
Commissioner of Workers' Compensation

Approved Form and Content:



Mackenzie Arthur
Staff Attorney, Enforcement
Compliance and Investigations
Division of Workers' Compensation

Affidavit

STATE OF Texas §
§
COUNTY OF Dallas §

Before me, the undersigned authority, personally appeared Allen Groves, who being by me duly sworn, deposed as follows:

"My name is Allen Groves. I am of sound mind, capable of making this statement, and have personal knowledge of these facts which are true and correct.

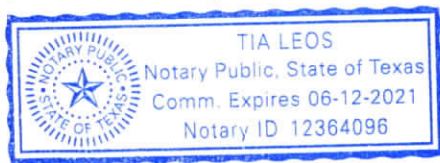
I hold the office of Vice President and am the authorized representative of Methodist Health System. I am duly authorized by the organization to execute this statement.

Methodist Health System has knowingly and voluntarily entered into this consent order and agrees with and consents to the issuance and service of this consent order."

[Signature]
Affiant

SWORN TO AND SUBSCRIBED before me on March 22nd, 2021.

(NOTARY SEAL)



[Signature]
Signature of Notary Public

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Printed Name of Notary Public

6/12/21
Commission Expiration