Exhibit IV

Effective July 1, 2016

CLASS CODE	LOSS COST	ELR	D RATIO	CLASS CODE	LOSS COST	ELR	D RATIO	CLASS CODE	LOSS COST	ELR	D RATIO
0005X	1.20	0.79	0.38	2581X	2.83	1.90	0.40	3639X	3.35	2.05	0.33
0008X	1.74	1.25	0.43	2583X	1.25	0.87	0.42	3642	1.51	1.03	0.40
0011X	3.21	2.20	0.41	2587X	1.31	0.88	0.40	3643X	1.31	0.88	0.38
0016X	2.62	1.68	0.36	2670	4.24	3.00	0.42	3647	1.04	0.73	0.42
0034X	1.37	0.92	0.39	2683X	1.84	1.29	0.42	3648X	1.13	0.68	0.33
0035X	1.83	1.22	0.40	2688X	2.29	1.49	0.39	3681X	0.49	0.34	0.41
0037X	2.33	1.48	0.35	2702X	10.44	6.84	0.38	3685X	0.59	0.39	0.38
0042X	2.52	1.67	0.41	2705X	3.69	1.94	0.30	3719X	1.08	0.69	0.38
0059aX	a	a	a	2710X	3.36	2.04	0.37	3724X	1.89	1.22	0.39
0065aX	a	a	a	2719X	3.56	2.48	0.43	3726X	1.96	1.19	0.39
0066aX	a	a	a	2731X	2.16	1.50	0.42	3805X	0.42	0.29	0.41
0067aX	a	a	a	2790X	1.40	0.93	0.40	3807X	1.76	1.11	0.36
0079X	1.14	0.72	0.38	2802X	2.46	1.65	0.39	3808X	2.42	1.73	0.42
0083X	2.29	1.52	0.38	2835X	1.71	1.21	0.41	3821X	2.26	1.47	0.41
0106X	3.24	1.96	0.36	2881X	1.89	1.32	0.42	3822X	1.71	1.20	0.42
0113X	2.07	1.34	0.36	2923X	0.78	0.54	0.41	3823X	2.47	1.74	0.42
0401X	6.92	4.69	0.41	3004X	1.55	0.96	0.38	3824X	1.84	1.24	0.40
0913aPX	a	a	a	3022X	1.67	1.17	0.41	3830	1.13	0.77	0.42
0923aX	a	a	a	3027	0.51	0.33	0.39	3865	1.44	0.99	0.39
1165aX	a	a	a	3028X	2.02	1.35	0.39	3881X	2.72	1.82	0.39
1321X	0.83	0.52	0.37	3040X	2.48	1.56	0.38	4000X	1.78	1.17	0.40
1438X	2.29	1.56	0.41	3041X	2.17	1.51	0.42	4021X	3.60	2.30	0.37
1463X	5.95	3.83	0.40	3042	0.99	0.69	0.42	4024X	1.05	0.68	0.40
1472X	1.53	0.97	0.39	3064X	2.46	1.74	0.42	4034X	3.16	2.08	0.41
1701X	2.49	1.62	0.40	3066X	1.85	1.28	0.41	4036X	1.07	0.69	0.40
1747	1.11	0.77	0.42	3081X	1.55	1.03	0.41	4038X	2.34	1.65	0.41
1803X	1.67	1.09	0.42	3082X	3.15	1.91	0.37	4045X	2.11	1.32	0.37
1924X	1.78	1.13	0.36	3085X	1.54	1.01	0.41	4062X	1.59	1.04	0.37
2003X	2.46	1.59	0.40	3110	2.18	1.49	0.40	4101X	2.55	1.68	0.41
2014X	2.67	1.76	0.41	3111X	1.87	1.31	0.41	4112X	0.28	0.18	0.37
2040X	1.57	1.10	0.42	3113X	1.57	1.11	0.42	4114	1.19	0.82	0.40
2041X	1.04	0.71	0.41	3114X	1.55	1.07	0.41	4130X	2.89	1.95	0.40
2068X	2.18	1.39	0.36	3126X	1.12	0.75	0.39	4150X	0.51	0.35	0.39
2081X	2.05	1.42	0.41	3131	0.94	0.64	0.40	4206X	2.79	1.98	0.42
2095X	2.49	1.74	0.42	3132X	1.52	0.98	0.39	4207	0.34	0.19	0.30
2105X	2.00	1.40	0.42	3146X	1.53	1.01	0.38	4239X	0.89	0.56	0.38
2111X	3.53	2.45	0.42	3179X	1.18	0.80	0.40	4243X	2.30	1.58	0.41
2114X	3.29	2.14	0.36	3220X	1.05	0.71	0.40	4244X	1.31	0.87	0.38
2121X	1.13	0.78	0.40	3223X	1.42	0.98	0.40	4250X	1.06	0.72	0.40
2157X	2.36	1.64	0.41	3224	1.70	1.06	0.30	4273X	0.84	0.54	0.36
2172X	0.67	0.46	0.41	3227X	2.27	1.56	0.41	4279X	1.70	1.18	0.42
2211X	4.84	3.27	0.42	3255X	2.00	1.33	0.37	4282X	0.43	0.30	0.41
2220X	1.29	0.81	0.36	3257X	2.52	1.71	0.40	4283X	1.17	0.82	0.41
2260X	1.02	0.64	0.38	3300X	3.40	2.42	0.42	4299X	1.08	0.75	0.41
2286	0.94	0.60	0.36	3316X	0.30	0.20	0.37	4304X	2.31	1.53	0.39
2288	2.71	1.93	0.43	3331X	2.66	1.83	0.40	4307	1.17	0.81	0.40
2361	0.30	0.21	0.42	3365X	2.25	1.52	0.41	4351X	0.33	0.22	0.40
2380X	0.63	0.43	0.41	3372X	1.76	1.10	0.38	4360X	2.42	1.72	0.42
2501X	2.31	1.56	0.40	3383X	0.51	0.34	0.40	4361X	1.18	0.77	0.38
2503X	0.36	0.25	0.41	3507X	1.49	1.04	0.41	4362X	0.28	0.18	0.38
2532X	0.58	0.40	0.41	3548	1.17	0.81	0.41	4410X	2.14	1.47	0.41
2534X	1.17	0.79	0.41	3574X	0.37	0.26	0.41	4417X	1.28	0.87	0.41
2560X	1.69	1.15	0.38	3620X	1.81	1.16	0.39	4420X	3.83	2.77	0.44
2576X	1.77	1.20	0.40	3629X	0.93	0.63	0.39	4431	1.13	0.80	0.41
2578X	2.56	1.79	0.42	3632X	1.58	1.07	0.40	4432X	1.08	0.77	0.40

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Exhibit IV

Effective July 1, 2016

CLASS CODE	LOSS COST	ELR	D RATIO	CLASS CODE	LOSS COST	ELR	D RATIO	CLASS CODE	LOSS COST	ELR	D RATIO
4439X	0.71	0.46	0.40	5041X	4.81	2.03	0.25	7099MX	2.30	1.22	0.34
4452X	1.38	0.96	0.41	5057X	2.25	1.30	0.37	7133MX	2.04	1.17	0.34
4459X	1.17	0.81	0.41	5070X	6.24	4.25	0.42	7134MX	2.27	1.30	0.34
4470X	1.38	0.90	0.40	5102X	2.57	1.71	0.41	7135MX	3.24	1.80	0.34
4484X	1.57	1.06	0.40	5160	1.44	0.97	0.41	7219X	3.66	2.45	0.40
4511X	0.35	0.22	0.36	5183X	2.13	1.42	0.41	7230X	4.94	3.32	0.41
4519X	1.40	0.99	0.42	5190X	2.23	1.44	0.39	7309FX	10.27	6.14	0.37
4558X	1.02	0.71	0.41	5191X	0.41	0.27	0.40	7313FX	3.59	1.73	0.30
4568X	2.11	1.21	0.35	5192X	1.34	0.93	0.41	7317FX	3.39	2.13	0.40
4583X	2.32	1.53	0.41	5200X	2.56	1.69	0.41	7327FX	3.78	2.23	0.39
4611X	0.53	0.36	0.40	5203X	5.11	2.90	0.37	7350FX	12.16	7.08	0.37
4635X	0.94	0.55	0.38	5213X	2.70	1.73	0.39	7360X	2.21	1.42	0.40
4653X	1.78	1.19	0.41	5220X	2.53	1.64	0.40	7380X	2.41	1.57	0.40
4665X	4.79	3.17	0.41	5348X	1.49	1.02	0.42	7382X	3.08	2.06	0.41
4670X	3.23	2.05	0.39	5403X	3.17	2.07	0.40	7390	2.22	1.39	0.39
4692	0.34	0.24	0.43	5437X	2.63	1.77	0.41	7405X	1.16	0.80	0.42
4693X	0.78	0.53	0.40	5443	1.48	1.03	0.40	7418X	1.85	0.78	0.26
4703X	2.16	1.46	0.41	5462	3.61	2.31	0.39	7421X	0.38	0.21	0.33
4712X	1.10	0.74	0.40	5474X	2.29	1.50	0.40	7422X	1.33	0.55	0.25
4716X	1.87	1.25	0.38	5479X	3.13	2.09	0.41	7423X	2.47	1.70	0.42
4717X	1.76	1.12	0.34	5491X	1.18	0.81	0.42	7502X	0.70	0.43	0.38
4720X	1.26	0.89	0.42	5506X	4.04	2.45	0.36	7515X	0.63	0.34	0.35
4740X	0.42	0.27	0.38	5536X	1.96	1.33	0.42	7520X	1.55	1.02	0.41
4743X	1.25	0.66	0.29	5538X	4.72	2.92	0.38	7538X	5.22	2.89	0.35
4751X	0.66	0.44	0.40	5551X	6.08	3.83	0.38	7539X	0.50	0.31	0.38
4766aX	a	a	a	5606X	0.49	0.32	0.40	7580X	1.24	0.83	0.41
4777aX	a	a	a	5701X	1.22	0.76	0.36	7590X	2.77	1.85	0.38
4800aX	a	a	a	6003X	2.32	1.58	0.41	7600X	1.57	1.04	0.40
4801aX	a	a	a	6045X	1.95	1.32	0.42	7602X	3.18	2.04	0.39
4802aX	a	a	a	6202X	4.65	2.98	0.38	7610X	0.21	0.13	0.39
4803aX	a	a	a	6203X	0.71	0.39	0.32	7704X	2.06	1.41	0.42
4804aX	a	a	a	6204X	4.41	2.80	0.38	7720X	1.25	0.83	0.41
4805aX	a	a	a	6205aX	a	a	a	7855X	2.60	1.72	0.40
4806aX	a	a	a	6206X	1.97	1.15	0.37	8002	1.13	0.77	0.41
4807aX	a	a	a	6213X	1.47	0.94	0.38	8006X	1.38	0.93	0.39
4808aX	a	a	a	6216X	3.25	2.03	0.37	8008X	0.70	0.49	0.42
4809aX	a	a	a	6219X	2.79	1.80	0.39	8013X	0.31	0.22	0.42
4810aX	a	a	a	6229X	1.75	1.25	0.42	6017X	0.85	0.59	0.41
4811aX	a	a	a	6233X	1.51	0.90	0.35	8018X	1.61	1.10	0.40
4812aX	a	a	a	6237X	1.49	0.94	0.38	8032X	1.66	1.14	0.41
4813aX	a	a	a	6238X	5.58	3.58	0.38	8033X	1.45	0.99	0.41
4814aX	a	a	a	6306X	4.27	2.50	0.35	8034X	1.82	1.27	0.42
4815aX	a	a	a	6319X	2.68	1.65	0.36	8039X	1.11	0.76	0.41
4816aX	a	a	a	6400X	2.98	2.06	0.40	8044X	2.05	1.38	0.40
4817aX	a	a	a	6504X	1.67	1.14	0.40	8045X	0.22	0.14	0.35
4818aX	a	a	a	6823X	2.66	1.48	0.32	8047X	0.35	0.24	0.41
4819aX	a	a	a	6824FX	6.30	3.68	0.33	8058X	1.23	0.84	0.40
4820aX	a	a	a	6843FX	7.25	4.86	0.41	8102X	3.14	2.16	0.41
4821aX	a	a	a	6872FX	5.53	3.50	0.39	8106X	2.37	1.52	0.39
4822aX	a	a	a	6874FX	11.46	6.86	0.34	8107X	1.34	0.87	0.40
4823aX	a	a	a	7016MX	0.58	0.35	0.38	8113X	2.34	1.55	0.41
4902X	1.69	1.12	0.39	7024MX	0.64	0.38	0.38	8209	2.82	1.99	0.42
4923X	0.58	0.41	0.42	7046MX	1.45	0.79	0.34	8215X	1.60	1.02	0.39
5022X	4.05	2.58	0.39	7047MX	0.91	0.53	0.38	8227X	1.77	1.15	0.39
5040X	6.24	3.65	0.38	7098MX	1.61	0.88	0.34	8231X	3.91	2.57	0.41

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8234X	2.49	1.61	0.39	9156X	1.03	0.73	0.43				
8264X	2.46	1.67	0.40	9170X	6.85	4.85	0.42				
8265X	3.12	2.01	0.40	9178X	5.67	3.91	0.42				
8288X	2.44	1.69	0.41	9179X	5.42	3.99	0.43				
8292X	1.87	1.26	0.39	9182X	1.40	0.92	0.39				
8293X	4.74	3.34	0.42	9186X	5.49	3.40	0.38				
8295X	1.66	1.12	0.40	9220	3.84	2.67	0.41				
8304X	3.42	2.09	0.36	9402X	2.80	1.74	0.37				
8350X	3.15	1.91	0.36	9501X	1.36	0.94	0.41				
8385X	1.63	1.10	0.42	9522X	3.71	2.70	0.44				
8387X	0.97	0.64	0.41	9529X	2.35	1.55	0.40				
8391X	1.07	0.70	0.41	9552X	3.93	2.50	0.39				
8601X	0.14	0.09	0.38	9586X	0.40	0.28	0.40				
8606X	0.97	0.63	0.38	9600	0.61	0.42	0.41				
8607X	1.11	0.71	0.39	9620	0.51	0.34	0.41				
8709FX	2.06	1.11	0.33	9984aX	a	a	a				
8726F	0.63	0.39	0.36	9985aX	a	a	a				
8742X	0.14	0.09	0.37								
8748X	0.23	0.15	0.41								
8752X	1.24	0.80	0.39								
8754X	0.44	0.31	0.42								
8755	0.17	0.10	0.39								
8803X	0.05	0.03	0.35								
8809X	0.10	0.06	0.35								
8810X	0.08	0.06	0.39								
8820X	0.06	0.04	0.40								
8828X	1.22	0.83	0.40								
8829	1.49	1.03	0.41								
8831X	0.65	0.44	0.41								
8832X	0.17	0.11	0.41								
8833X	0.39	0.28	0.43								
8837aX	a	a	a								
8838X	0.31	0.21	0.40								
8858X	0.16	0.11	0.40								
8868X	0.31	0.22	0.41								
8901X	0.10	0.06	0.39								
9014X	1.51	1.04	0.41								
9015X	1.45	0.94	0.41								
9016X	1.64	1.10	0.39								
9019X	1.53	0.99	0.40								
9032X	2.39	1.60	0.42								
9033X	1.66	1.18	0.42								
9040X	1.62	1.16	0.43								
9052X	1.33	0.91	0.41								
9058X	0.90	0.62	0.41								
9060X	0.96	0.67	0.42								
9061X	0.56	0.39	0.41								
9063X	0.54	0.36	0.42								
9079X	0.71	0.49	0.41								
9080X	0.55	0.38	0.40								
9089X	0.31	0.22	0.40								
9093X	0.77	0.53	0.40								
9101X	1.73	1.18	0.41								
9102X	1.66	1.11	0.39								
9154X	1.09	0.71	0.41								

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FOOTNOTES

a Advisory loss cost for each individual risk will be calculated by the carrier providing coverage.

F Advisory loss cost provides coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Loss cost contains a provision for the USL&HW Assessment.

M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published loss cost is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act.

P Classification is on a per capita basis.

X Refer to special classification phraseology in these pages which is applicable in this state.

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