No. 2023-7831

Official Order of the Texas Commissioner of Workers' Compensation

Date: 3/1/2023

Subject Considered:

West American Insurance Company 175 Berkeley Street Boston, Massachusetts 02116-5066

Consent Order
DWC Enforcement File No. 31317

General remarks and official action taken:

This is a consent order with West American Insurance Company (Respondent). The commissioner of the Texas Department of Insurance, Division of Workers' Compensation (DWC) considers whether DWC should take disciplinary action against Respondent.

Waiver

Respondent acknowledges that the Texas Labor Code and other applicable laws provide certain rights. Respondent waives all of these rights, and any other procedural rights that apply, in consideration of the entry of this consent order.

Findings of Fact

- 1. Respondent holds a certificate of authority issued by the Texas Department of Insurance to transact the business of insurance pursuant to Tex. Ins. Code §§ 801.051-801.053 and is licensed to write workers' compensation/employers' liability insurance in Texas.
- 2. Respondent was not selected to be tiered in the 2007, 2009, 2010, 2012, 2014, 2016, 2018, 2020, or 2022 Performance Based Oversight (PBO) assessments.

Commissioner's Order West American Insurance Company DWC Enforcement File No. 31317 Page 2 of 6

DWC Audit No. IBA-23-124

- 3. On DWC initiated DWC Audit No. IBA-23-104 to determine whether Respondent complied with the Texas Labor Code and related rules on the timely payment of lifetime income benefits (LIBs) and death benefits as well as timely submitting claim data to DWC.
- 4. The audit examined death benefit payments that Respondent reported issuing between and DWC identified two initial death benefit claims for audit. All claims were reviewed to determine Respondent's compliance.
- 5. The audit focused on the accuracy of Respondent's payment of death benefits, as well as timely submitting claim data to DWC. The electronic data interchange (EDI) portion of the audit focused on timely reporting death benefit terminations.

Failure to Timely Report Claim Data to DWC

- 6. Respondent failed to timely report the total number of death benefit terminations for 50% of examined payments (1 out of 2).
- 7. Specifically, Respondent reported the true death benefit termination 5,536 days late.

Assessment of Sanction

- 1. Failure to timely report information on death benefits hinders DWC's ability to monitor the accurate and timely payment of benefits and can be harmful to injured employees, their beneficiaries, and the Texas workers' compensation system.
- 2. DWC relies on claims information insurance carriers submit for many purposes, including, but not limited to, providing required information and reports to the Legislature, ensuring that insurance carriers comply with the Texas Labor Code and DWC rules, and detecting patterns and practices in actions insurance carriers take on claims.
- 3. In assessing the sanction for this case, DWC fully considered the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e):

Confidential Information Redacted Texas Labor Code §§402.083 and 402.092

- the seriousness of the violation, including the nature, circumstances, consequences, extent, and gravity of the prohibited act;
- the history and extent of previous administrative violations;
- the violator's demonstration of good faith, including actions it took to rectify the consequences of the prohibited act;
- the penalty necessary to deter future violations;
- whether the administrative violation had a negative impact on the delivery of benefits to an injured employee or their beneficiaries;
- the history of compliance with EDI requirements;
- to the extent reasonable, the economic benefit resulting from the prohibited act; and
- other matters that justice may require, including, but not limited to:
 - o PBO assessments;
 - o prompt and earnest actions to prevent future violations;
 - o self-report of the violation;
 - o the size of the company or practice;
 - o the effect of a sanction on the availability of health care; and
 - evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.
- 4. DWC found the following factor in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e) to be aggravating: the seriousness of the violation, including the nature, circumstances, consequences, extent, and gravity of the prohibited act.
- 5. DWC found the following factors pursuant to Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e) to be mitigating: the history and extent of previous administrative violations and other matters that justice may require, including, but not limited to PBO assessments.
- 6. Respondent acknowledges communicating with DWC about the relevant statute and rule violations alleged; that the facts establish that the administrative violation(s) occurred; and that the proposed sanction is appropriate, including the factors DWC considered under Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).
- 7. Respondent acknowledges that, in assessing the sanction, DWC considered the factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e).

Confidential Information Redacted Texas Labor Code §§402.083 and 402.092

Conclusions of Law

- 1. The commissioner has jurisdiction over this matter pursuant to Tex. Lab. Code §§ 402.001, 402.00114, 402.00116, 402.00128, 409.021, 414.002, and 414.003.
- 2. The commissioner has the authority to dispose of this case informally pursuant to Tex. Gov't Code § 2001.056, Tex. Lab. Code §§ 401.021 and 402.00128(b)(6)-(7), and 28 Tex. Admin. Code § 180.26(h) and (i).
- 3. Respondent has knowingly and voluntarily waived all procedural rights to which it may have been entitled regarding the entry of this order, including, but not limited to, issuance and service of notice of intent to institute disciplinary action, notice of hearing, a public hearing, a proposal for decision, a rehearing by the commissioner, and judicial review.
- 4. Pursuant to Tex. Lab. Code § 415.021, the commissioner may assess an administrative penalty against a person who commits an administrative violation.
- 5. Pursuant to Tex. Lab. Code § 415.002(a)(20), an insurance carrier or its representative commits an administrative violation each time it violates a DWC rule.
- 6. Pursuant to 28 Tex. Admin. Code § 124.2(a) and (b), insurance carriers are required to notify DWC and the injured employee of actions taken or events occurring in a claim, as specified by rule in the form and manner DWC prescribes. Inherent in this duty is the requirement that insurance carriers report this information accurately.
- 7. Respondent violated Tex. Lab. Code § 415.002(a)(20) and 28 Tex. Admin. Code § 124.2(a) and (b) when Respondent failed to timely or accurately notify DWC and the injured employee of actions it took or events that occurred in a claim, as specified by rule in the form and manner DWC prescribed.

Confidential Information Redacted Texas Labor Code §§402.083 and 402.092 Commissioner's Order West American Insurance Company DWC Enforcement File No. 31317 Page 5 of 6

Order

It is ordered that West American Insurance Company must pay an administrative penalty of \$800 within 30 days from the date of this order. West American Insurance Company must pay the administrative penalty by company check, cashier's check, or money order and make it payable to the "State of Texas." Mail the administrative penalty to the Texas Department of Insurance, Attn: DWC Enforcement Section, MC AO-9999, P.O. Box 12030, Austin, Texas 78711-2030.

Jeff Nelson Commissioner

TDI, Division of Workers' Compensation

Approved Form and Content:

Tyrus Housh

Staff Attorney, Enforcement Compliance and Investigations

TDI, Division of Workers' Compensation

Commissioner's Order West American Insurance Company DWC Enforcement File No. 31317 Page 6 of 6

Unsworn Declaration

STATE OF TX	§		
COUNTY OF Collin	§ §		
Pursuant to the Tex. Civ. Prac. a	and Rem. Code		
Jung Wong . I hold authorized representative of Wes 7900 Windrose	st American Insur	ance Com	pany. My business address is: , TX , 75024 .
(Street)	(City)	(County)	(State) (ZIP Code)
I am executing this declaration as part of my assigned duties and responsibilities. I declare under penalty of perjury that the facts stated in this document are true and correct. Jung Wong			
Declarant	-		
Executed on Feb 28th	, 2023.		