



TEXAS DEPARTMENT OF INSURANCE

Division of Workers' Compensation

Self-Insurance Regulation • MS-60

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**PARENTAL GUARANTY FOR
LESS THAN WHOLLY OWNED SUBSIDIARY**

WHEREAS, _____ hereinafter called the Parent; is the parent organization of _____, hereinafter called the Subsidiary; and

WHEREAS Subsidiary is not a wholly owned subsidiary of the Parent; and

WHEREAS this parental guaranty is approved by, or is made pursuant to authority granted by, the Board of Directors of the Parent; and

WHEREAS the Board of Directors of the Parent has determined that this guaranty directly, or indirectly, benefits the Parent; and

WHEREAS Subsidiary is, or has made application to be a certified self-insurer pursuant to the Texas Workers' Compensation Act, hereinafter referred to as the Act.

NOW THEREFORE, it is understood and agreed that:

1. In consideration of the Texas Department of Insurance, Division of Workers' Compensation issuing a Certificate of Authority to Self-Insure to said Subsidiary, the Parent agrees to guarantee all of the obligations and liabilities of said Subsidiary as a certified self-insurer under the Texas Workers' Compensation Act.
2. This Agreement shall cover and extend to all obligations and liabilities of said Subsidiary as a certified self-insurer under the Act.
3. This Agreement shall not cover or extend to any workers' compensation obligations or liabilities of said Subsidiary which are expressly insured by a carrier duly authorized to write Texas workers' compensation insurance.
4. This Agreement shall remain in full force and effect unless terminated in the manner hereinafter provided. No change in Texas law, in the Texas Workers' Compensation Act specifically, or in the rules, practices or organization of the Texas Department of Insurance, Division of Workers' Compensation shall relieve or restrict the Parent's obligations and liabilities hereby undertaken.

