TEXAS DEPARTMENT OF INSURANCE DIVISION OF WORKERS' COMPENSATION ACTUARIAL ANALYSIS OF THE TEXAS WORKERS' COMPENSATION SUBSEQUENT INJURY FUND AS OF AUGUST 31, 2022





MADISON CONSULTING GROUP

Actuaries • Property/Casualty Consulting Services

October 24, 2022

Mr. Blaise Gerstenlauer JD
Subsequent Injury Fund Administrator
Texas Department of Insurance
Division of Workers' Compensation
PO Box 12950
Austin, TX 78711

Re: Actuarial Analysis of the Texas Workers' Compensation Subsequent Injury Fund as of August 31, 2022.

Dear Mr. Gerstenlauer:

Madison Consulting Group, Inc. is pleased to enclose a copy of the above captioned report. We have enjoyed working on this project and hope you find it satisfactory. Please call if you have any questions or comments.

Sincerely,

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INTRODUCTION

At the request of management of the Texas Department of Insurance, Division of Workers' Compensation Insurance (DWC), Madison Consulting Group (MCG) has performed an actuarial analysis of the Subsequent Injury Fund (SIF) as of August 31, 2022. The purpose of the review was to analyze the solvency of the SIF based on past, present, and future trends of income flow and to project future funding requirements for the SIF through fiscal year 2027, including assessments (if any) on insurance carriers to meet the SIF's obligations under the Texas Labor Code. This report describes our analysis and conclusions.

ACKNOWLEDGEMENT OF QUALIFICATION

This report was prepared under the direction of Mark Crawshaw, Ph.D., FCAS, MAAA. Dr. Crawshaw is a member of the American Academy of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

DISTRIBUTION AND USE

This report has been prepared for the internal use of management at DWC to assist in their operation of the SIF. It is our understanding that this report will become a public document. It is requested that all distributions of this report be in its entirety including the attached exhibits and appendices.



ANALYSIS

Overview of the SIF

The SIF was created by the State Legislature in 1947 to facilitate the employment of disabled persons, including many disabled WWII veterans. The original purpose of the SIF was to protect disabled workers against employment discrimination that might otherwise have arisen as an unintended consequence of placing the financial responsibility for work related disability on each employer through the workers' compensation system. As originally conceived, if an employee who had previously lost a leg, eye, or hand should lose a second leg, eye, or hand in a work-related accident, then the employer or insurance carrier would be liable only for the compensation payable for the second injury. The SIF would be liable for the remainder of any total permanent disability award to the injured employee.

Since its inception, the responsibilities of the SIF have expanded beyond its original purpose. In addition to its responsibility for payments in events of second injuries, the SIF is now responsible for claims not related to second injuries as follows:

- To reimburse carriers for payments made in accordance with DWC decisions/orders that are later reversed or modified resulting in an overpayment of a claim.
- To reimburse carriers for certain benefits that were paid due to a designated doctor opinion that is later reversed or modified resulting in an overpayment of a claim. (This is a change contained in SB 1169 and effective September 1, 2007).
- To reimburse carriers in situations where multiple employment causes an
 increase in benefits. SB 1169 extended the scope of this item to include
 reimbursement of death benefits in situations of multiple employments in
 addition to the previously authorized reimbursement of income benefits.



To reimburse carriers for pharmaceutical costs incurred on claims that are
ultimately determined to be non-compensable. Recently adopted pharmacy
formulary rule (28 TAC §134.550) extended the scope of this item to
include reimbursement of drugs received through a medical interlocutory
order that is later reversed or modified resulting in an overpayment of a
claim.

SIF's Accounting Conventions

The SIF operates on a fiscal year and appropriation year basis. Fiscal year 2022 refers to transactions made during the period September 1, 2021 through August 31, 2022. Appropriation year 2022 refers to all transactions assigned to funds appropriated for the period September 1, 2021 through August 31, 2022 and may include transactions made outside of this period. For example, payment orders signed no later than August 31, 2022 (last day of appropriation year 2022) may in fact be paid (with appropriation year 2022 funds) during fiscal year 2023. The reports SIF provided to us included amounts compiled from the various systems used by SIF to track payments. In some instances, these systems have differences in how they code payments to fiscal or appropriation year. Our analysis is based on data by fiscal year. The reports provided to us by SIF reconcile these amounts to the Uniform Statewide Accounting System (USAS).

Prior to September 1, 2005, the SIF was operated by the Texas Workers' Compensation Commission (TWCC). During this period, TWCC produced a separate financial statement for the SIF. Effective September 1, 2005, TWCC became part of the Texas Department of Insurance. At this time, the financial statement for the SIF changed and became part of the Annual Financial Report of the Texas Department of Insurance (TDI).

The financial reports that are routinely produced by TDI include an accounting of revenue and expenses of SIF on essentially a cash basis for the fiscal year (see Exhibit I). From an actuarial perspective, to evaluate the financial condition of the SIF, it is necessary to expand these financial reports to include estimates of all accrued revenue and expenses. To this end, Sheet 1 of Exhibit II of this report provides a summary of the

balance sheet of the SIF with full accruals for all revenues and expenses. In preparing Sheet 1 of Exhibit II, we have attempted to account for all revenue and expenses of the SIF associated with all claims occurring through the accounting date, regardless of when SIF will make the cash transaction or when SIF becomes aware of the underlying claim that results in the revenue or expense.

The SIF's Revenue

The SIF is currently funded solely by death benefit payments from insurance carriers in situations where a compensable death occurs and there is no eligible beneficiary (or the claim for death benefits is not made in a timely manner). Prior to July 2003, the SIF was designated a special fund in the State Treasury and was credited interest on the account funds. However, since that time, interest has not accumulated to the benefit of the SIF. In the event that this funding is not enough, the SIF may assess insurance carriers.

Effective September 1, 2007, HB 724 expanded the definition of eligible beneficiaries to include "eligible parent." Effective September 1, 2009, HB 1058 clarified and somewhat expanded upon the previous legislation. These changes had the practical effect of reducing revenue to SIF from what it would have been otherwise.

Projection of Revenue

Exhibit III summarizes the analysis of revenue to the SIF from no-dependent death cases. We projected future revenue (cash basis) based on the historical data, consideration of current economic activity, and a projected annual rate of growth of 4% per year (see Exhibit VI, Column (6)). This growth rate is unchanged from our previous projection.

We estimated the accrual for revenue receivable (see Exhibit II, Sheet 4, Row 1a) from the projected revenue (cash basis) (Exhibit I, Item 2a) assuming an average lag of twelve

¹ It is noted that the SIF's earlier financial statements show small amounts of income in addition to death benefits described above. We understand these items relate to reversals of items that have previously been expensed rather than external sources of income.



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months from the time of a no-dependent fatality to the time the revenue is received by SIF.

The SIF's Expenses

The SIF has six sources of expenses as follows:

- 1. Lifetime Income Benefits (LIB's)
- 2. Carrier Overpayment Reimbursement (including "medical interlocutory orders" and "designated doctor opinions")
- 3. Multiple Employment Reimbursement (including reimbursement for death benefits in multiple employment situations)
- 4. Pharmaceutical Reimbursement
- 5. Death Benefit Reimbursement
- 6. Healthcare Regional Network Assessment (historical only, not a prospective expense)

These items (excluding Healthcare Regional Network Assessment) are described in the following five sections:

Expense Item 1: LIB's

The original purpose of the SIF was to facilitate the employment of handicapped persons by providing a mechanism for funding increased benefit costs arising from pre-existing injuries. This was, and continues to be, accomplished through lifetime income benefits (LIB's) paid to eligible injured workers. The eligibility criteria and benefit amounts vary depending on whether the injury is covered by the "old law" (i.e., accidents prior to January 1, 1991) or the "new law." Under either law, the benefits refer to indemnity benefits only and exclude medical benefits.



Under the old law, if an employee who had previously lost a leg, eye or hand, was to lose a second leg, eye or hand, then the insurance carrier would be liable only for the second injury. The SIF would be liable for the remainder of any total and permanent disability award and pay to the injured worker the portion of workers' compensation benefits attributed to the previous disability or injury. Under the old law, the benefit awards were fixed weekly (or biweekly or monthly) amounts. There was no escalation in benefits.

Under the new law, if an employee had a previous injury, which when combined with a second injury results in a condition for which the injured employee is entitled to lifetime income benefits, the insurance carrier is liable for the second injury only to the extent that the first injury had not existed. The SIF is liable for the remainder of any lifetime income benefits. Under the new law, the benefit awards are subject to 3% escalation per annum.

The SIF determines the liability for known LIB awards using the 2001 Commissioners Standard Mortality Table (Appendix D). For benefits under the new law, the SIF includes an adjustment to reflect the 3% per year escalation in benefits specified in the law. The SIF calculates the liability at nominal value and does not adjust the liability to present value. This is reasonable considering that the SIF does not receive interest on its funds.

On Sheet 1 of Exhibit IV, we have estimated future LIB payments (cash basis) through 2025 based on the following assumptions (each of which is based on historical experience):

- 1. There will be 1.0 new LIB's awarded each year.
- 2. The new LIB's will be under the new law. The average benefit will be approximately \$690 per week in 2023 (see Sheet 2 of Exhibit IV) and will escalate at 3% per year.
- 3. In the initial year of award, a lump sum of \$50 thousand is payable for accrued benefits.



Appendix A documents the analysis of the number of LIB claims. Future claims are projected based on the expectation of an average number of claims per year of 1.2 and an assumed reporting pattern. The estimate of 1.0 claims per year, as well as the assumed reporting pattern, was based on a review of recent claims activity, discussion with DWC personnel and judgment. The estimate of 1.0 has decreased from 1.2 compared to our previous actuarial report at August 31, 2020.

In addition to estimating the LIB payments, we estimated the accrual (liability) for future payments associated with LIB claims that have occurred on or before the accounting date. This includes both the liability for known LIB awards, as well as the liability for unknown awards. In Appendix B of this report, we evaluated the liability for known LIB awards using a similar procedure to that used by the SIF. We also estimated the liability for LIB's that have not yet been awarded but where the underlying accident has occurred (also referred to as IBNR).

Expense Item 2: Carrier Overpayment Reimbursement

The determination of the benefits due an injured employee in the Texas workers' compensation system often involves complex issues and a lengthy process. The process may involve a benefit review conference (an informal procedure in which a DWC benefit review officer can order payment of benefits), a contested case hearing (in which a DWC administrative law judge issues a decision and order), a DWC appeals panel (that reviews the record and may reverse the decision of the administrative law judge and render a new decision; or reverse the decision of the administrative law judge and remand the case to the administrative law judge for further consideration and development of evidence) and, finally, judicial review in the court system. In this process, previous decisions of DWC that ordered carriers to pay claimants may be reversed or modified. In these situations (whether, or not it involves a second injury), the SIF is required to reimburse carriers for overpayments they previously made to claimants. A similar situation, whereby SIF may have to reimburse carriers, exists for reversals or modifications of designated doctor opinions and medical interlocutory orders.



We estimated these reimbursements (cash basis) based on recent experience and an assumed annual growth rate of 0% per year for "carrier overpayment" and "medical interlocutory orders", and a growth rate of 8% per year for "designated doctor," (see Exhibit I, Items 3c through 3e, and Exhibit VI). This latter growth rate is reduced from 10% projected in our previous report.

Because there is a lag between the time when a claim occurs, and the time SIF reimburses the insurance carrier, it is necessary to estimate an accrual (liability) for carrier overpayment reimbursements. Accordingly, we have included a liability for this item on Sheet 4 of Exhibit II assuming an average lag of two years in filing a request for reimbursements.

Expense Item 3: Multiple Employment Reimbursement

In 2001, the Texas legislature provided benefits for employees with multiple employers and expanded the responsibilities of the SIF by requiring the SIF to reimburse carriers for income benefits when the benefits have been increased because of the claimant's wages at more than one employer. Effective September 1, 2007, SB 1169 expanded the scope of reimbursement to include death benefits. In the past, SIF paid the multiple employer reimbursement benefit one year in arrears. It is our understanding that, beginning in 2010, SIF has made its payments current.

Over the last few years, it has become apparent that SIF is incurring significant liabilities for multiple employment reimbursement benefits associated with death benefits and LIB benefits. Like the second injury LIBs that SIF has traditionally covered, these claims may involve lifetime benefits and payout over long periods of time. For this reason, we have analyzed the liability for these "long-term" claims using an approach similar to that for the "regular" LIB benefits for which SIF has traditionally been liable (see Appendix C).

In addition to the "long term" multiple-employment claims, we separately analyzed the "other" multiple employment claims. We projected payments for these claims assuming a 4% annual growth rate (see Exhibit V, Sheet 2). Since these "other" claims involve



shorter time lags in the payment process, we included a liability for this item on Sheet 4 of Exhibit II assuming an average lag of one year in filing a request for_reimbursement (see also Exhibit V, Sheets 1 and 2).

Expense Item 4: Pharmaceutical Reimbursement

In 2003, the Texas legislature expanded the responsibilities of the SIF by requiring the SIF to reimburse carriers for pharmaceutical services for the first seven days following an injury in situations where the injury is ultimately found to be non-compensable. We understand that, to date, there have been very few requests for pharmaceutical reimbursements with the exception of fiscal year 2022 where reimbursements totaled almost \$100 thousand.

Expense Item 5: Death Benefit Reimbursement

As described earlier, the SIF's source of income is payments from insurance carriers in no-beneficiary death claims. In some situations, insurance carriers must provide payments to the SIF under the assumption that there is no beneficiary only to discover later that there is, in fact, an eligible beneficiary and that the carrier has overpaid the SIF. In these situations, the SIF is responsible for issuing a refund to the insurance carrier for the overpayment. Based on recent historical experience, we have estimated that these reimbursements average about 3% of the gross death benefits paid by carriers to the SIF. We used this 3% factor to project future (cash) reimbursements (see Row 3b of Exhibit I).

Because there is a lag between the time SIF receives a payment from an insurance carrier and the time it refunds a portion or all that payment back to the carrier, it is necessary to estimate an accrual (liability) for death benefit refunds. Accordingly, we have included a liability for this item on Sheet 4 of Exhibit II assuming an average lag of two years in making reimbursements.



Review of Experience

The revenue and expense payment projections in this report are based on historical trends. The historical and future revenue and expense payments are illustrated on Exhibit VII.

Data Sources

Data for this analysis was provided by DWC as follows:

- copies of schedules of LIB claims, as well as multiple employment claims involving LIB or survivor benefit of August 31, 2022; and,
- copies of schedules prepared by DWC breaking out revenues and expenses into various categories.
- TDI (unaudited) financial statements through August 31, 2017.

This data was supplemented by the following:

- data underlying the 2001 Commissioners Standard Ordinary Mortality

 Table from the Texas Department of Insurance website; and,
- Data previously provided to us by DWC for earlier actuarial studies.

All the data were accepted for analysis without audit or verification. As part of our analysis, we have reviewed the data for reasonableness and consistency.

Acknowledgment

We acknowledge the assistance of DWC in providing the data and answering questions on the operations of the SIF.



Inherent Variability

Any projection of financial results for the SIF involves the estimation of future contingent events. Actual results are likely to vary from projections. We have, however, utilized standard actuarial methods and considerations and believe the results are reasonable.



RESULTS AND CONCLUSIONS

Based on our analysis we have the following results and conclusions:

Projected Cash Flows

Exhibit I provides a summary of the actual cash flows, as well as projected cash flows, through the end of fiscal year 2027. SIF's cash balance grew significantly through 2018 then dipped in 2019 due to a large spike in expenses resulting from a backlog for the 2017 and 2018 fiscal years. The cash balance continued to grow substantially in fiscal years 2020 and 2021 by 5% and 2% respectively as expenses returned to pre-backlog levels and revenue increased. In 2022, the cash balance increased by about 9% as revenue increases outpaced expense increases. We project that, the growth in cash balance will moderate in the near future.

Projected Balance Sheet

Sheet 1 of Exhibit II provides a summary of SIF's estimated balance sheet at the end of fiscal years 2020 through 2027 on a full accrual basis. In addition, it provides a similar balance sheet at the end of fiscal year 2020 based on our previous actuarial report. Although an actuarial report was not provided in 2021, 2021 is also shown here, estimated with the benefit of hindsight. The balance sheet has been estimated based on the cash amounts on Exhibit I adjusted to reflect accruals for revenue and expenses associated with all claims occurring through the evaluation date. These accruals include:

- 1. An asset accrual for cash expected to be received from all deaths that occurred through the accounting date, regardless of when the SIF receives the money.
- 2. A liability accrual for all LIB's that are expected to arise from accidents occurring through the accounting date but awarded after the accounting date.



- 3. A liability accrual for all multiple employment benefits that are expected to arise from long-term claims (i.e., widow, children, dependent and non-dependent parents), as well as a liability for short-term claims.
- 4. A liability accrual for all the other reimbursements the SIF is required to make that reflects the time lag inherent in the reimbursement process.

The accrual items noted above result in a substantial reduction to the net assets of the SIF. However, for the upcoming years the net assets remain positive (though decreasing).

Projected Income Statement (Accrual Basis)

Sheet 2 of Exhibit II provides a summary of SIF's projected income statement for fiscal years 2021 through 2027. This income statement is calculated on a full accrual basis similar to how the balance sheet was calculated on Sheet 1 of Exhibit II. This Sheet also includes the income for fiscal year 2021 and 2022 as implied by our current and prior actuarial reports.

Potential for Activating the Maintenance Tax

In 2019, the SIF had -8% cash flow, but since that time has strong positive growth due to higher than expected revenue and lower than expected expenses. Based on current trends, we project that, in the near future, revenue and expenses will come into approximate balance on a cash basis (Exhibit I). In addition, on a full accrual basis, the projected assets of SIF currently exceed the projected liabilities. However, based on current trends, we project this excess may erode in the next few years (we do note that despite this erosion, the fund should remain significantly positive through the next five years) (Exhibit II). It is not likely that the maintenance tax will be required in the near future.



Annuities

The liabilities for LIB's in the discussion above are based on nominal values and have not been reduced to reflect the time value of money. We understand the SIF is permitted to purchase annuities to satisfy LIB awards. If the SIF was to do this, the immediate effect would likely be to increase the net assets of the SIF. This is because annuities reflect the present value of future payments (i.e. payments discounted to reflect interest), whereas SIF's net assets are calculated on a nominal basis. We do, however, note the following:

- 1. The purchase of annuities would expose the SIF to a credit risk. We understand that the SIF would reassume responsibility of paying claims should the issuer of the annuity not fulfill its responsibilities.
- 2. Viewed from the narrow perspective of the SIF, there may be financial advantages in purchasing annuities. However, from the perspective of the State, this may be a disadvantage as it reduces interest income to the State.

To illustrate this issue, we have estimated that the discount, at a 3.5% interest rate, in the liability for LIB's at August 31, 2022 is about \$2.4 million for awarded LIB's and \$5.5 million for IBNR LIB's (see Appendix B, Sheet 1). Similarly, we have estimated the amount of discount for multiple employment claims as about \$9.3 million for known claims and \$1.7 million for IBNR claims (see Appendix C, Sheet 1). These estimated values provide an indication of the possible financial gain to the SIF from purchasing annuities.

Comparison to Our Previous Analyses

We have previously performed similar analyses of the SIF at two-year intervals. We performed our last analysis of the SIF as of August 31, 2020. The methodology used in this current report is generally like that used in our previous report.

We have noted that the actual experience for 2021 and 2022 was more favorable than we projected at August 2020. On a paid basis, the revenue received by SIF was higher



(about \$6.6 million) than we previously projected. Paid expenses were also lower (about \$5.0 million) than we previously projected. On a going forward basis, the overall register of open LIB claims has decreased by three (LIB undiscounted liabilities have decreased by \$2.9 million), while the overall register of open long-term multi-employment claims has increase by four (Multi-employment undiscounted liabilities have increased by \$3.0 million), resulting in slightly higher reserves overall (approximately \$146 thousand).

GENERAL

Finally, to keep this report reasonably concise, we have not included any of the source documents. This information is available at the request of DWC.



SUMMARY OF ACTUAL AND PROJECTED CASH FLOWS BY FISCAL YEAR (\$000'S)

					Ac	tual	Amounts	(a)					Pr	ojeo	cted Amou	nts			
	Item	_	2018		2019		2020		2021	 2022		2023	2024		2025		2026		2027
(1)	Begin Cash (b)	\$	82,279	\$	88,565	\$	81,735	\$	85,449	\$ 90,725	\$	98,947	\$ 100,753	\$	102,141	\$	103,351	\$	104,193
(2)	Revenue:																		
(2a)	Death Benefits Paid Into SIF (c)	\$	10,978	\$	10,356	\$	12,870	\$	12,593	\$ 17,445	\$	13,000	\$ 13,520	\$	14,061	\$	14,623	\$	15,208
(2b)	Interest (d)		-		-		-		-	-		-	-		-		-		-
(2c)	Other (e)		-	_	-	_	-		-	 -	_	-	 -	_	-		-	_	-
(2d)	Total	\$	10,978	\$	10,356	\$	12,870	\$	12,593	\$ 17,445	\$	13,000	\$ 13,520	\$	14,061	\$	14,623	\$	15,208
(3)	Expenses																		
(3a)	LIB's [3801] (f)	\$	556	\$	505	\$	504	\$	504	\$ 487	\$	501	\$ 538	\$	576	\$	616	\$	657
(3b)	Death Benefit Reimbursement [3803](g)		-		450		298		130	135		378	523		390		406		422
(3c)	Carrier Overpayment [3802] (h)		126		842		226		317	144		226	226		226		226		226
(3d)	Medical Interlocutory [3807] (h)		-		-		-		-	-		-	-		-		-		-
(3e)	Designated Doctor [3808] (h)		3,180		13,423		6,781		4,822	7,205		8,500	9,180		9,914		10,707		11,564
(3f)	Multi-Employment [3805] (i)		827		1,966		1,347		1,541	1,155		1,588	1,664		1,744		1,825		1,910
(3g)	Pharmaceutical [3806]		-		-		-		3	97		1	1		1		1		1
(3h)	Health Care Regional Network		-		-		-		-	-	_	-	 -	_	-		-	_	-
(3i)	Total	\$	4,689	\$	17,186	\$	9,156	\$	7,317	\$ 9,223	\$	11,194	\$ 12,132	\$	12,851	\$	13,781	\$	14,780
(4)	Net Revenue and Expense [(2d) - (3i)]		6,289		(6,830)		3,714		5,276	8,222		1,806	1,388		1,210		842		428
(5)	Adjustments for Rounding, Timing, Miscellaneous (j)		(3)		-		-		-	-		-	 -		-		-		-
(6)	Change In Cash $[(4) + (5)]$	\$	6,286	\$	(6,830)	\$	3,714	\$	5,276	\$ 8,222	\$	1,806	\$ 1,388	\$	1,210	\$	842	\$	428
(7)	End Cash [(1) + (6)] (k)	\$	88,565	\$		\$	85,449			\$ 98,947	\$	100,753	\$ 102,141	\$		\$			104,621
	Increase		7.6%		-7.7%		4.5%		2.4%	9.1%		1.8%	1.4%		1.2%		0.8%		0.4%

Notes: All actual amounts provided by DWC.

- (a) For 2020 and Prior, see previous report.Amounts for 2021 and 2022 are from 'revenue' and 'expense' reports provided by DWC.
- (b) Beginning cash for 2018 and Prior on previous report.
 All other amounts based on ending cash for previous year.
- (c) Projected amounts are from Exhibit III.
- (d) Projected amounts are \$ 0 since it is our understanding that interest no longer accrues to the benefit of the SIF.

- (e) Projected amount \$0.
 - Currently SIF does not have any "other" sources of revenue.
- (f) Projected amounts are from Exhibit IV, Sheet 1.
- (g) Projected amounts calculated as 3% of (2a) lagged by 2 years.
- (h) Projected amounts based on trend factors from Exhibit VI.
- (i) Projected amounts are from Exhibit V, Sheet 1.
- (j) Forced amounts to ensure reconciliation to actual cash balance.
- (k) 2022 and prior amounts balance to TDI Budget Reports.



SUMMARY OF PROJECTED BALANCE SHEET BY FISCAL YEAR FULL ACCRUAL BASIS (\$000'S)

						Actu	ual Amount	s						Pı	roje	cted Amour	ts		
			2018		2019		2020		2021		2022		2023	 2024		2025		2026	2027
(1)	Year Ending Cash (a)	\$	88,565	\$	81,735	\$	85,449	\$	90,725	\$	98,947	\$	100,753	\$ 102,141	\$	103,351	\$	104,193	\$ 104,621
(2)	Receivable for Unreported Claims (b)	_	8,800	_	9,000	_	9,200	_	9,800		10,400		10,816	11,249		11,698		12,166	12,653
(3)	Total ("Assets") [(1)+(2)]	\$	97,365	\$	90,735	\$	94,649	\$	100,525	\$	109,347	\$	111,569	\$ 113,390	\$	115,049	\$	116,359	\$ 117,274
(4)	Liability For Reported Claims																		
(5)	LIB's (c)	\$	10,411	\$	10,177	\$	9,943	\$	9,141	\$	8,339	\$	9,537	\$ 10,749	\$	11,975	\$	13,215	\$ 14,469
(6)	Multiple-Employment (d)		18,545		19,943		21,340		22,907		24,474		25,984	27,542		29,149		30,809	32,523
(7)	Other		-		-		-	_	-	_	-	_	-	-	_	-		-	-
(8)	Subtotal [(5)+(6)+(7)]	\$	28,956	\$	30,120	\$	31,283	\$	32,048	\$	32,813	\$	35,521	\$ 38,291	\$	41,124	\$	44,024	\$ 46,992
(9)	Liability For Unreported Claims																		
(10)	LIB's IBNR (b)	\$	13,230	\$	13,662	\$	14,094	\$	13,163	\$	12,232	\$	12,599	\$ 12,977	\$	13,366	\$	13,767	\$ 14,180
(11)	Multiple-Employment IBNR (b)		4,811		4,758		4,446		4,389		4,332		4,531	4,712		4,900		5,096	5,300
(12)	Other (b)		19,817		19,673		17,738		18,542		19,345		20,783	 22,206		23,902		25,731	 27,704
(13)	Subtotal [(10)+(11)+(12)]	\$	37,858	\$	38,093	\$	36,278	\$	36,094	\$	35,909	\$	37,913	\$ 39,895	\$	42,168	\$	44,594	\$ 47,184
(14)	Liability For Reported and Unreported Claims	;																	
(15)	LIB's [(5)+(10)]	\$	23,641	\$	23,839	\$	24,037	\$	22,304	\$	20,571	\$	22,136	\$ 23,726	\$	25,341	\$	26,982	\$ 28,649
(16)	Multiple-Employment [(6)+(11)]		23,356		24,701		25,786		27,296		28,806		30,515	32,254		34,049		35,905	37,823
(17)	Other $[(7)+(12)]$		19,817		19,673		17,738		18,542		19,345		20,783	 22,206		23,902		25,731	 27,704
(18)	Total ("Liabilities") [(15)+(16)+(17)]	\$	66,814	\$	68,213	\$	67,561	\$	68,142	\$	68,722	\$	73,434	\$ 78,186	\$	83,292	\$	88,618	\$ 94,176
(19)	Net Assets [(3) - (18)]	\$	30,551	\$	22,523	\$	27,088	\$	32,383	\$	40,625	\$	38,135	\$ 35,204	\$	31,757	\$	27,741	\$ 23,098
(20)	Change in Net Asset	\$	5,148	\$	(8,029)	\$	4,566	\$	5,295	\$	8,242	\$	(2,490)	\$ (2,931)	\$	(3,447)	\$	(4,016)	\$ (4,643)

Notes: (a) Amount for 2020 is from prior actuarial report. Remaining values are from Exhibit I, Sheet 2.



⁽b) Amount for 2020 is from prior actuarial report. Remaining values are from Exhibit II, Sheet 4.

⁽c) Amount for 2020 is from prior actuarial report. Remaining values are from Exhibit IV, Sheet 1.

⁽d) Amount for 2020 is from prior actuarial report. Remaining values are from Exhibit V, Sheet 1.

SUMMARY OF PROJECTED INCOME STATEMENT BY FISCAL YEAR FULL ACCRUAL BASIS

					1	Acti	ual Amount	s							P	roje	cted Amoui	its			
			2018		2019		2020		2021		2022		2023		2024		2025		2026		2027
(1) (2)	Cash Received (a) Change in Receivable (b)	\$	10,978 400	\$	10,356 200	\$	12,870 200	\$	12,593 600	\$	17,445 600	\$	13,000 416	\$	13,520 433	\$	14,061 449	\$	14,623 468	\$	15,208 487
(3)	Revenue For Year [(1)+(2)]	\$	11,378	\$	10,556	\$	13,070		13,193	\$	18,045	\$	13,416	\$	13,953	\$	14,510	\$	15,091	\$	15,695
							Cl	aim	Payments												
(4) (5) (6)	LIB's (c) Multiple-Employment (c) Other (c)	\$	556 827 3,306	\$	505 1,966 14,715	\$	504 1,347 7,305	\$	504 1,541 5,272	\$	487 1,155 7,581	\$	501 1,588 9,105	\$	538 1,664 9,930	\$	576 1,744 10,531	\$	616 1,825 11,340	\$	657 1,910 12,213
(7)	Subtotal	\$	4,689	\$	17,186	\$	9,156	\$	7,317	\$	9,223	\$	11,194	\$	12,132	\$	12,851	\$	13,781	\$	14,780
							Change l	In A	Accrued Lia	bilit	ty										
(8) (9) (10)	LIB's (d) Multiple-Employment (e)	\$	(291) (442) 2,271	\$	198 1,345 (144)	\$	198 1,086 (1,935)		(1,733) 1,510 804	\$	(1,733) 1,510 803	\$	1,565 1,709 1,438	\$	1,590 1,739 1,423	\$	1,615 1,795 1,696	\$	1,641 1,856 1,829	\$	1,667 1,918 1,973
(10)	Other (f) Subtotal	\$	1,539	\$	1,399	•	(652)	_	581	\$	580	•	4,712	•	4,752	\$	5,106	•	5,326	•	5,558
(11)	Subtotal	φ	1,557	ψ	1,377	Φ	,		curred In Y			Φ	7,712	Φ	7,732	φ	3,100	Φ	3,320	φ	3,336
(12) (13) (14)	LIB's [(4) + (8)] Multiple-Employment [(5) + (9)] Other [(6) + (10)]	\$	265 386 5,577	\$	703 3,311 14,571	\$	702 2,433 5,370	\$	(1,229) 3,051 6,076	\$	(1,246) 2,665 8,384	\$	2,066 3,297 10,543	\$	2,128 3,403 11,353	\$	2,191 3,539 12,227	\$	2,257 3,681 13,169	\$	2,324 3,828 14,186
(15)	Total	\$	6,228	\$	18,585	\$	8,505	\$	7,898	\$	9,803	\$	15,906	\$	16,884	\$	17,957	\$	19,107	\$	20,338
(16) (17)	Gain or (Loss) [(3)-(15)] Timing Difference	\$	5,151 (3)	\$	(8,029)	\$	4,566	\$	5,295	\$	8,242	\$	(2,490)	\$	(2,931)	\$	(3,447)	\$	(4,016)	\$	(4,643)
(19)	Change in Net Asset	\$	5,148	\$	(8,029)	\$	4,566	\$	5,295	\$	8,242	\$	(2,490)	\$	(2,931)	\$	(3,447)	\$	(4,016)	\$	(4,643)

- (a) Based on Exhibit I.
- (b) Based on amounts on Exhibit II, Sheet 1, Row (2).
- (c) From Exhibit I.
- (d) Based on amounts on Exhibit II, Sheet 1, Row (15).
- (e) Based on amounts on Exhibit II, Sheet 1, Row (16).
- (f) Based on amounts on Exhibit II, Sheet 1, Row (17).



RECONCILLIATION OF NET ASSETS AT 8/31/2020 AND 8/31/2022 FULL ACCRUAL BASIS (\$000'S)

Item		Projected /31/2020 (a)		Actual (b)		Variance [(3) - (2)]
	110			`		
(1)	_	(2)	_	(3)	_	(4)
Net Assets at 8/31/2020	\$	27,088	\$	27,088	\$	-
Revenue Received		23,460		30,038	\$	6,578
Change in Accrued Revenue		750		1,200		450
Expenses Paid		(21,528)		(16,540)		4,988
Change in Accrued Expenses		(13,560)		(1,161)		12,399
Timing Adjustment (c)						
Net Assets at 8/31/2022	\$	16,210	\$	40,625	\$	24,415
I	ncurre	ed Amounts				
LIBS	\$	4,996	\$	(2,475)	\$	7,471
Multi- Employment		9,472		5,716		3,756
Other		20,620		14,460		6,160
Total	\$	35,088	\$	17,701	\$	17,387
Difference in Revenue						7,028
Change in Net Assets based on Updated FS						-
Timing Difference						
Total					\$	24,415

- (a) From prior actuarial report as of 8/31/2020.
- (b) Based on Sheet 2 of Exhibit II.
- (c) Based on Exhibit I.



SUMMARY OF ACCRUALS FOR UNREPORTED CLAIMS (\$000'S)

	Item	8/	31/2022	8	3/31/2023	8.	/31/2024	8	3/31/2025	8	/31/2026	8/	31/2027
(1)	Gross Assets:												
(1a)	Accrual For Death Benefits Due SIF(a)	\$	10,400	\$	10,816	\$	11,249	\$	11,698	\$	12,166	\$	12,653
(1b)	Other		-				-		-				-
(1c)	Total	\$	10,400	\$	10,816	\$	11,249	\$	11,698	\$	12,166	\$	12,653
(2)	Liabilities:												
(2a)	LIB's (IBNR) (b)	\$	12,232	\$	12,599	\$	12,977	\$	13,366	\$	13,767	\$	14,180
(2b)	Death Benefit Reimbursement (c)		1,213		1,237		1,133		1,179		1,226		1,275
(2c)	Carrier Overpayment (d)		452		452		452		452		452		452
(2d)	Medical Interlocutory (d)		-		-		-		-		-		-
(2e)	Designated Doctor (d)		17,680		19,094		20,621		22,271		24,053		25,977
(2f)	Multi-Employment (e)		4,332		4,531		4,712		4,900		5,096		5,300
(2g)	Pharmaceutical		-		-		-		-		-		-
(2h)	Health Care Regional Network		-		-		-		-		-		-
(2i)	Other		-				-		_				
(2j)	Total	\$	35,909	\$	37,913	\$	39,895	\$	42,168	\$	44,594	\$	47,184

- (a) Estimated as 80% of the payment made in the subsequent year from Exhibit III.
- (b) Amounts at 8/31/2022 from Appendix B, Sheet 1. Other amounts based on 3% escalation.
- (c) Estimated as 3.0% of (1a) plus 100% of the next two years payments from Exhibit I.
- (d) Estimated as 100% of the next two years payments from Exhibit I.
- (e) From Exhibit V, Sheet 1.



TEXAS SUBSEQUENT INJURY FUND

DEVELOPMENT OF PROJECTED NO-DEPENDENT DEATH BENEFITS PAID TO THE SUBSEQUENT INJURY FUND (\$000'S)

	 2008	 2009	 2010	 2011		2012		2013	 2014	 2015
(1) Death Benefits Paid To SIF (a) (2) Trend Adjustment (b) (3) SB1169 Adjustment (c)	\$ 5,400 1.79 1.00	\$ 7,946 1.72 1.00	\$ 4,980 1.65 1.00	\$ 7,506 1.59 1.00	\$	6,179 1.53 1.00	\$	7,402 1.47 1.00	\$ 11,416 1.41 1.00	\$ 11,081 1.36 1.00
(4) Revenue Adjusted to 2023 Level [(1)x(2)x(3)]	\$ 9,666	\$ 13,667	\$ 8,217	\$ 11,935	\$	9,454	\$	10,881	\$ 16,097	\$ 15,070
	 2016	 2017	 2018	 2019	-	2020	-	2021	 2022	 Total
(1) Death Benefits Paid To SIF (a) (2) Trend Adjustment (b) (3) SB1169 Adjustment (c)	\$ 11,403 1.31 1.00	\$ 13,520 1.26 1.00	\$ 10,978 1.21 1.00	\$ 10,356 1.16 1.00	\$	12,870 1.12 1.00	\$	12,593 1.08 1.00	\$ 17,445 1.04 1.00	\$ 151,075
(4) Revenue Adjusted to 2023 Level [(1)x(2)x(3)]	\$ 14,938	\$ 17,035	\$ 13,283	\$ 12,013	\$	14,414	\$	13,600	\$ 18,143	\$ 198,413
(5) Average 2008-2022 (6) Average 2016-2022	\$ 13,228 14,775									
(7) Selected	\$ 13,000									
	 2023	 2024	 2025	 2026		2027		2028		
(8) Projected Revenue (b)	\$ 13,000	\$ 13,520	\$ 14,061	\$ 14,623	\$	15,208	\$	15,816		

Notes:

(a) Provided by DWC.

(b) Reflects annual trend factor of 4.0% (see Exhibit VI).

(c) Estimated impact of SB1169 from prior actuarial report.



DEVELOPMENT OF LIB'S FUTURE LIABILITY AND PAYMENTS FOR KNOWN CLAIMS (\$000'S)

Item	8/3	1/2022	8/31/2023	8/31/2024	8/31/2025	8/31/2026	8/31/2027
		Outst	anding Liability A	t Year End (Undisco	unted)		
Open Claims - Old Law (a)	\$	1,943 \$	1,833	\$ 1,726	\$ 1,622	\$ 1,521	\$ 1,423
Open Claims - New Law (a)		6,396	6,073	5,749	5,424	5,098	4,771
New Claims (2023) (b)		-	1,631	1,594	1,557	1,519	1,481
New Claims (2022) (b)		-	-	1,680	1,642	1,604	1,565
New Claims (2025) (b)		-	-	-	1,730	1,691	1,652
New Claims (2026) (b)		-	-	-	-	1,782	1,742
New Claims (2027) (b)		<u> </u>	<u>-</u> _				1,835
Total	\$	8,339 \$	9,537	\$ 10,749	\$ 11,975	\$ 13,215	\$ 14,469

Item	2	2023	2	024	20)25		2026	 2027
			Estima	ted Paymen	ts Made In	Fiscal Yea	ır		
Open Claims - Old Law (a)	\$	110	\$	107	\$	104	\$	101	\$ 98
Open Claims - New Law (a)		323		324		325		326	327
New Claims (2023) (b)		68		37		37		38	38
New Claims (2022) (b)		-		70		38		38	39
New Claims (2025) (b)		-		-		72		39	39
New Claims (2026) (b)		-		-		-		74	40
New Claims (2027) (b)									76
Total	\$	501	\$	538	\$	576	\$	616	\$ 657
Selected # Claims (c)		1.00							

- (a) Liability at 8/31/2022 is from Appendix B, Sheet 1. Remaining liabilities are calculated by deducting estimated payments. Estimated payments are based on actual periodic payments adjusted to account for mortality.
- (b) Amounts for 2023 based on 1 claim multiplied by amounts for a single claim on Sheet 2. Other years based on 3% trend from Exhibit VI.
- (c) From Appendix A, Sheet 3.



DEVELOPMENT OF PROJECTED PAYMENTS AND LIABILITIES FOR A LIB CLAIM EMERGING IN 2023 (\$000'S)

				Fiscal Year		
	Item	 2023	 2024	 2025	 2026	 2027
(1)	Average Weekly Payment (a)	\$ 0.69	\$ 0.71	\$ 0.73	\$ 0.75	\$ 0.77
(2)	Number of Weeks (b)	26	52	52	52	52
(3)	Lump Sum Payment (c)	50	-	-		-
(4)	Total Payments (d)	\$ 68	\$ 37	\$ 38	\$ 39	\$ 40
(5)	Mortality Discount (e)	1.0000	0.9900	0.9801	0.9703	0.9606
(6)	Total Discounted Payments (f)	\$ 68	\$ 37	\$ 37	\$ 38	\$ 38
	Liability For Unpaid Claim (Undiscounted)					
(7a)	Start of Fiscal Year (g)	\$ 1,699	\$ 1,631	\$ 1,594	\$ 1,557	\$ 1,519
(7b)	End of Fiscal Year (g)	1,631	1,594	1,557	1,519	1,481

- (a) Estimated based on judgment and review of historical weekly payments from Appendix B, Sheet 2 (average-new law).
- (b) It is assumed that claim emerges at midpoint of 2023.
- (c) Lump sum payment based on judgment and discussion of historical experience with DWC.
- (d) $(4) = (1) \times (2) + (3)$
- (e) Discount factor for mortality.
- (f) $(6) = (4) \times (5)$
- (g) Liability at beginning of 2023 based on undiscounted average reserve on Appendix B, Sheet 2. We assume that there are no deaths in the projection period.



DEVELOPMENT OF FUTURE LIABILITY AND PAYMENTS FOR MULTI-EMPLOYMENT CLAIMS (\$000'S)

Evaluation Date / Year Ending

					Lvaruation Dat		cai Liiding		
Item	 8/31/2022		8/31/2023		8/31/2024		8/31/2025	 8/31/2026	 8/31/2027
(1)	(2)		(3)		(4)		(5)	(6)	(7)
	E	stima	ated Unpaid Lia	biliti	es at Evaluation	n Dat	te		
Known Long-Term Claims (a)	\$ 24,474	\$	25,984	\$	27,542	\$	29,149	\$ 30,809	\$ 32,523
Unreported - Long-Term (b)	3,702		3,850		4,004		4,164	4,331	4,504
Unreported - Other (c)	 630		681		708		736	 765	 796
Total	\$ 28,806	\$	30,515	\$	32,254	\$	34,049	\$ 35,905	\$ 37,823
			Estimated	l Paic	d In Year				
Long-Term Claims (a)		\$	958	\$	1,009	\$	1,063	\$ 1,117	\$ 1,174
Other Claims (c)			630		655		681	 708	 736
Total		\$	1,588	\$	1,664	\$	1,744	\$ 1,825	\$ 1,910

- (a) See Exhibit V, Sheet 3.
- (b) Based on IBNR from Appendix C, Sheet 1 trended at 4% per annum.
- (c) See Exhibit V, Sheet 2.



DEVELOPMENT OF FUTURE LIABILITY AND PAYMENTS FOR KNOWN CLAIMS MULTI-EMPLOYMENT "OTHER" CLAIMS (\$000'S)

	<u>F</u>	Paid Amounts					Trend To 2022	Other Trended
Fiscal Year		Total		ong-Term	Ot	her [(2)-(3)]	Factor (b)	 [(4) x (5)]
(1)		(2)		(3)		(4)	(5)	(6)
2004	\$	58	\$	-	\$	58	2.028	\$ 118
2005		152		-		152	1.950	296
2006		184		-		184	1.875	345
2007		140		-		140	1.803	252
2008		484		-		484	1.734	839
2009		577		70		507	1.667	845
2010		1,190		75		1,115	1.603	1,787
2011		928		122		806	1.541	1,242
2012		1,303		163		1,140	1.482	1,689
2013		1,132		425		707	1.425	1,007
2014		1,306		687		619	1.370	848
2015		1,067		651		417	1.317	549
2016		1,241		614		627	1.266	794
2017		1,065		678		388	1.217	472
2018		827		741		86	1.170	101
2019		1,966		743		1,224	1.125	1,376
2020		1,347		744		603	1.082	652
2021		1,541		811		731	1.040	760
2022		1,155		877		278	1.000	278
3-Average (ex 2022)								\$ 563
5-Average (ex 2022)								633
7-Average (ex 2022)								633
Selected								630
-		Projected F	uture	Payments - "	Othe	r Claims" Only	(c)	
2023								\$ 630
2024								655
2025								681
2026								708
2027								736
2028								765
2029								796
	Proj	ected Unpaid	Liabi	lities at Year	End -	- "Other Claims	" Only (d)	
2022	· <u> </u>				_			\$ 630
2023								681
2024								708
2025								736
2026								765
2027								796

- (a) Total amount for all years provided by DWC. Long-term amounts based on Exhibit VIII.
- (b) Trend rate of 4% per year estimated by MCG based on judgment.
- (c) Selected value trended at 4% per year.
- (d) Estimated based on an assumed lag of one year in claim payments.



DEVELOPMENT OF FUTURE LIABILITY AND PAYMENTS FOR KNOWN CLAIMS MULTI-EMPLOYMENT LONG-TERM CLAIMS (\$000'S)

Item	 8/31/2022	 8/31/2023		8/31/2024		8/31/2025	 8/31/2026	_	8/31/2027
		Outstanding Lia	bility	At Year End (Un	ıdisc	counted)			
Open Claims (a)	\$ 24,474	\$ 23,544	\$	22,621	\$	21,704	\$ 20,794	\$	19,890
New Claims (2023) (b)	-	2,440		2,383		2,326	2,270		2,214
New Claims (2022) (b)	-	-		2,538		2,479	2,420		2,362
New Claims (2025) (b)	-	-		-		2,640	2,579		2,518
New Claims (2026) (b)	-	-		-		-	2,746		2,683
New Claims (2027) (b)	 _	 -				-	 -		2,856
Total	\$ 24,474	\$ 25,984	\$	27,542	\$	29,149	\$ 30,809	\$	32,523
Item	 2022	 2023		2024		2025	 2026		
		Estimated F	aym	ents Made In Fisc	al Y	ear			
Open Claims (a)	\$ 930	\$ 923	\$	917	\$	910	\$ 904		
New Claims (2023) (b)	28	57		57		56	56		
New Claims (2022) (b)	-	29		59		59	58		
New Claims (2025) (b)	-	-		30		61	61		
New Claims (2026) (b)	-	-		-		31	63		
New Claims (2027) (b)	 -	 -				-	 32		
Total	\$ 958	\$ 1,009	\$	1,063	\$	1,117	\$ 1,174		
Selected # Claims (c)	2								

- (a) Liability at 8/31/2022 is from Appendix C, Sheet 1. Remaining liabilities are calculated by deducting estimated payments. Estimated payments are based on actual periodic payments adjusted to account for mortality.
- (b) Amounts for 2023 based on 2 claims multiplied by amounts for a single claim on Sheet 4. Other years based on 3% trend.
- (c) See Appendix C, Sheet 3.



DEVELOPMENT OF PROJECTED PAYMENTS AND LIABILITIES FOR A MULTI-EMPLOYMENT CLAIM WITH LONG-TERM BENEFITS EMERGING IN 2023 (\$000'S)

		Fiscal Year										
	Item	<u> </u>	2023 2024 2025 2026			2027						
(1)	Average Weekly Payment (a)	\$	0.550	\$	0.553	\$	0.556	\$	0.559	\$	0.562	
(2)	Number of Weeks (b)		26		52		52		52		52	
(3)	Lump Sum Payment (c)		-		-		_		-		-	
(4)	Total Nominal Payments (d)	\$	14	\$	29	\$	29	\$	29	\$	29	
(5)	Mortality Discount (e)		1.0000		0.9900		0.9801		0.9703		0.9606	
(6)	Total Discounted Payments (f)	\$	14	\$	29	\$	28	\$	28	\$	28	
	Liability For Unpaid Claims (Undiscounted)											
(7a)	Start of Fiscal Year (g)	\$	1,234	\$	1,220	\$	1,191	\$	1,163	\$	1,135	
(7b)	End of Fiscal Year (g)		1,220		1,191		1,163		1,135		1,107	

- (a) Estimated based on judgment and review of historical weekly payments from Appendix C, Sheet 2 (average).
- (b) It is assumed that the claim emerges at midpoint of 2023.
- (c) Lump sum payment based on judgment and discussion of historical experience with DWC.
- (d) $(4) = (1) \times (2) + (3)$
- (e) Discount factor for mortality.
- (f) $(6) = (4) \times (5)$
- (g) Liability at beginning of 2023 based on undiscounted average claim severity on appendix C, Sheet 2. We assume that there are no deaths or remarriages in the projection period.



SUMMARY OF SELECTED FUTURE REVENUE AND EXPENSE TRENDS AS OF AUGUST 31, 2022

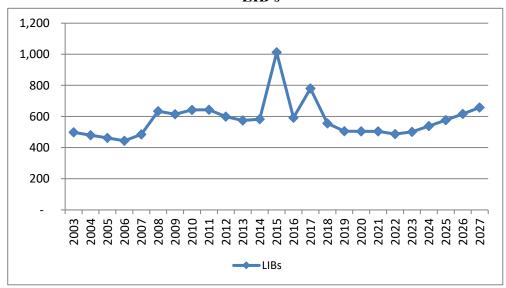
		Carrier	Designated	Multi-	
Time Period	LIB	Overpayment	Doctor	Employment	Revenue
(1)	(2)	(3)	(4)	(5)	(6)
Long Term (a)	1.6%	-10.3%	21.8%	13.2%	5.5%
Last 4 Years (b)	-3.0%	14.5%	5.7%	14.9%	6.3%
Previous Selected (c)	3.0%	0.0%	10.0%	4.0%	4.0%
Selected (Future) (d)	3.0%	0.0%	8.0%	4.0%	4.0%

- (a) Based on available data from Exhibit I. Details available upon request.
- (b) Based on data for 2018-2021 from Exhibit I, Sheet 2. Details available upon request.
- (c) From corresponding Exhibit from 8/31/2020 report.
- (d) Selected future trend for Carrier Overpayment and Designated Doctor based on historical experience judgment.

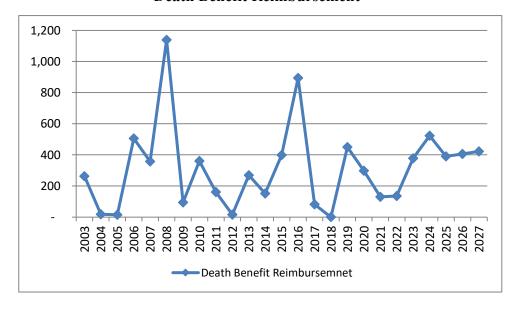


SUMMARY OF ACTUAL AND PROJECTED PAYMENTS AS OF AUGUST 31, 2022 (CASH BASIS) (\$000'S)

LIB's



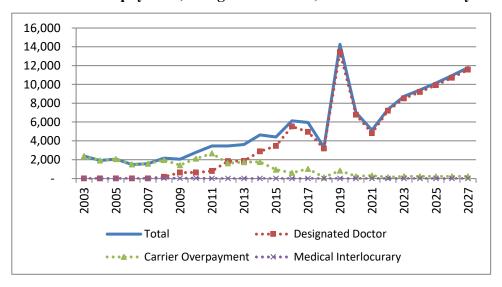
Death Benefit Reimbursement





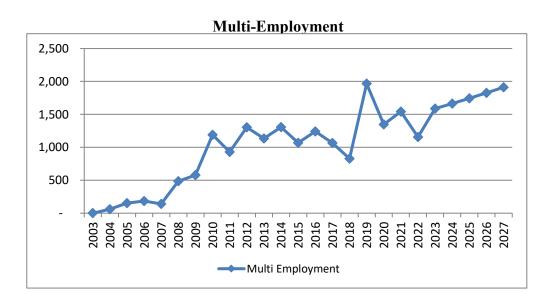
SUMMARY OF ACTUAL AND PROJECTED PAYMENTS AS OF AUGUST 31, 2022 (CASH BASIS) (\$000'S)

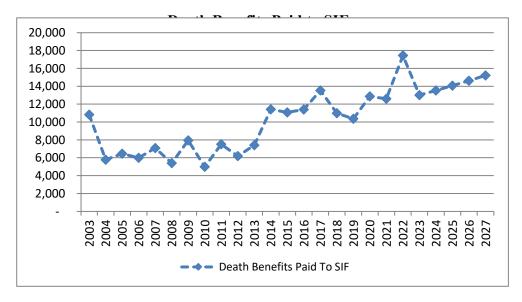
Carrier Overpayment, Designated Doctor, Medical Interlocutory





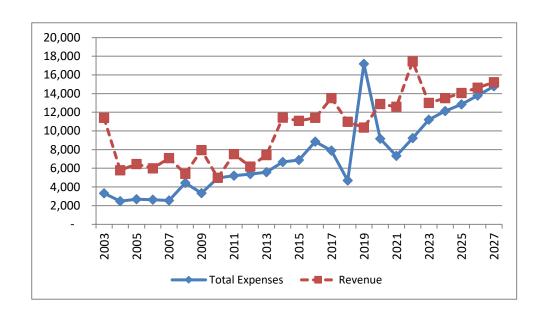
SUMMARY OF ACTUAL AND PROJECTED PAYMENTS AS OF AUGUST 31, 2022 (CASH BASIS) (\$000'S)







SUMMARY OF ACTUAL AND PROJECTED EXPENSES AND REVENUE AS OF AUGUST 31, 2022 (CASH BASIS) (\$000'S)





SUMMARY OF MULTI-EMPLOYMENT ANNUAL PAID AMOUNTS LONG-TERM CLAIMS (\$000'S)

Paid Amounts All Multi-Employment Claims

Fiscal Year	A	Annual					
(1)		(2)					
2009	\$	70					
2010		75					
2011		122					
2012		163					
2013		425					
2014		687					
2015		651					
2016		614					
2017		678					
2018		741					
2019		743					
2020		744					
2021		811					
2022		877					

Notes:

Annual paid amounts for 2011, 2012, 2014, 2016, 2018, 2020 and 2022 provided by DWC.

Annual paid amounts for 2013, 2015, 2017, 2019 and 2021 estimated based on averages.

Annual paid amounts for 2009 and 2010 based on prior reports.



SUMMARY OF NUMBER OF LIB'S AS OF AUGUST 31, 2022

Fiscal Year	Number of	Number of	Estimated Number	Estimated Total Number of LIB's		
Ending:	Deceased LIB's (a)	Open LIB's (a)	Not Yet Awarded (b)	[(2) + (3) + (4)]		
(1)	(2)	(3)	(4)	(5)		
Prior (c)	25.0	17.0	-	42.0		
2002	-	-	-	-		
2003	-	1.0	-	1.0		
2004	2.0	2.0	0.1	4.1		
2005	-	-	0.1	0.1		
2006	-	-	0.2	0.2		
2007	-	1.0	0.2	1.2		
2008	-	-	0.2	0.2		
2009	2.0	-	0.2	2.2		
2010	-	-	0.2	0.2		
2011	-	-	0.2	0.2		
2012	-	-	0.2	0.2		
2013	-	-	0.2	0.2		
2014	-	-	0.2	0.2		
2015	-	-	0.3	0.3		
2016	-	-	0.4	0.4		
2017	-	-	0.5	0.5		
2018	-	-	0.6	0.6		
2019	-	-	0.7	0.7		
2020	-	-	0.8	0.8		
2021	-	-	0.9	0.9		
2022			1.0	1.0		
Total	29.0	21.0	7.2	57.2		
Avg - All				1.3		
Avg - 10 Yr				0.6		

- (a) Provided by DWC.
- (b) See Appendix A, Sheet 2.
- (c) Fiscal Years Ending 1982-2002.



DEVELOPMENT OF ESTIMATED LIB'S NOT YET AWARDED AS OF AUGUST 31, 2022

			Estimated Number
	Estimated %	Initial	Not Yet Awarded
Fiscal Year Ending:	Unreported	Estimated LIB's	$[(2) \times (3)]$
(1)	(2)	(3)	(4)
2002	0%	1.0	-
2003	0%	1.0	-
2004	5%	1.0	0.1
2005	10%	1.0	0.1
2006	15%	1.0	0.2
2007	20%	1.0	0.2
2008	20%	1.0	0.2
2009	20%	1.0	0.2
2010	20%	1.0	0.2
2011	20%	1.0	0.2
2012	20%	1.0	0.2
2013	20%	1.0	0.2
2014	20%	1.0	0.2
2015	30%	1.0	0.3
2016	40%	1.0	0.4
2017	50%	1.0	0.5
2018	60%	1.0	0.6
2019	70%	1.0	0.7
2020	80%	1.0	0.8
2021	90%	1.0	0.9
2022	100%	1.0	1.0
Total			7.2

Note:

Columns (2) and (3) estimated based on review of historical experience and judgment.



REVIEW OF NEW LIB'S

scal Accident						s Awarded				
ear Ending:	9/1/02-8/31/04	9/1/04-8/31/06	9/1/06-8/31/08	9/1/08-8/31/10	9/1/10-8/31/12	9/1/12-8/31/14	9/1/14-8/31/16	9/1/16-8/31/18	9/1/18-8/31/20	9/1/20-8/31/22
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1992	-	-	-	-	-	-	-	-	-	-
1993	-	-	-	1	-	-	-	-	-	-
1994	-	-	-	-	-	-	1	-	-	-
1995	1	-	-	-	-	-	-	-	-	-
1996	-	-	-	-	-	-	-	-	-	-
1997		-	-	-	-	-	-	-	-	-
1998	1	-	-	-	-	-	-	-	-	-
1999	-	-	-	-	-	-	-		-	-
2000	-	-	-	-	-	-	-	1	-	-
2001	-	-	1	-	-	-	-	-	-	-
2002	-	-		-	-	-	-	-	-	-
2003	-		1		-	-	-	-	-	-
2004	-	1	2	1	-	-	-	-	-	-
2005	-	-	-	-	-	-	-	-	-	-
2006	-	-	-	-	-	-	-	-	-	-
2007	-	-	-	1	-	-	-	-	-	-
2008	-	-	-	-	- 1	-	- 1	-	-	-
2009	-	-	-	-	1	-	1	-	-	-
2010	-	-	-	-	-	-	-	-	-	-
2011 2012	-	-	-	-	-	-	-	-	-	-
2012	-	-	-	-	-	-	-	-	-	-
2013	-	-	-	-	-	-	-	-	-	-
2014	-	-	-	_	-	-	_	-	_	
2016			_	_	_	_		_		
2017	_	_	_	_	_	_	_	_	_	
2018	_	_	_	_	_	_	_	_	_	_
2019	_	_	_	_	_	_	_	_	_	_
2020	_	_	_	_	_	_	_	_	_	_
2021	_	_	_	_	_	_	_	_	_	-
2022	_	_	_	_	_	_	_	_	_	_
Total	2		4	3			2			
(12)	Average Per Year	1	4	3	1	-	2	1	-	0.
(12)	Prior Selected									1.
(14)	Current Selected									1.

Source: Based on information provided by DWC.



SUMMARY OF OUTSTANDING RESERVE FOR LIB'S AS OF AUGUST 31, 2022

Law	 Open Awards	IBNR			Total	
	Number of Outst	anding	Claims (a)			
Old	12.0		-		12.0	
New	9.0		7.2		16.2	
Total	21.0		7.2		28.2	
	Undiscounte	d Rese	rve (b)			
Old	\$ 1,943,189	\$	-	\$	1,943,189	
New	 6,395,587		12,232,036		18,627,623	
Total	\$ 8,338,776	\$	12,232,036	\$	20,570,812	
	Discounted	Reserv	ve (b)			
Old	\$ 1,434,343	\$	-	\$	1,434,343	
New	4,520,172		6,701,731		11,221,903	
Total	\$ 5,954,515	\$	6,701,731	\$	12,656,246	
Total Discount (c)	\$ 2,384,261	\$	5,530,305	\$	7,914,566	

- (a) See Appendix A, Sheet 1.
- (b) Open Awards details available upon request. IBNR from Appendix B, Sheet 2.
- (c) [Total Undiscounted Reserve Total Discounted Reserve]



1,698,894 \$

Average:

930,796

TEXAS SUBSEQUENT INJURY FUND

CALCULATION OF LIABILITY FOR IBNR LIB'S CLAIMS AS OF AUGUST 31, 2022

Columb	Fiscal Year	State Average Wage (a)	Estimated Average Nominal Weekly LIB Payment (b)	Time To 8/31/22	Average Time From 8/31/2018 To Award (c)	Time For Escalation [(4)+(5)]	Escalation Factor (d)	Discount Factor (e)	Average Age At Award (f)
2003	(1)	(2)	(3)	(4)	(5)	(6)	(7)		(9)
2004 537 376 19.0 0.50 19.5 1.780 0.983 2.006 540 378 17.0 0.50 17.5 1.677 0.983 2.007 674 472 16.0 0.50 16.5 1.629 0.983 2.008 71.2 49.8 15.0 0.50 15.5 1.529 0.983 2.009 750 52.5 14.0 0.50 14.5 1.535 0.983 2.009 773 541 13.0 0.50 13.5 1.519 0.983 2.010 773 541 13.0 0.50 14.5 1.535 0.983 2.011 766 536 12.0 0.50 12.5 1.447 0.983 2.012 787 551 11.0 0.50 11.5 1.405 0.983 2.012 787 551 11.0 0.50 11.5 1.405 0.983 2.012 787 551 11.0 0.50 11.5 1.405 0.983 2.014 850 595 9.0 1.00 10.0 1.344 0.966 2.016 895 6.07 7.0 2.00 9.0 1.305 0.934 2.012 8.61 6.03 8.0 1.50 9.5 1.324 0.950 2.016 8.95 6.07 7.0 2.00 9.0 1.305 0.934 2.018 8.913 6.39 5.0 3.00 8.0 1.267 0.992 2.019 9.98 6.56 4.0 3.50 7.5 1.248 0.887 2.020 9.71 6.79 3.0 4.00 7.0 1.239 0.887 2.020 9.71 6.79 3.0 4.00 7.0 1.239 0.887 2.021 2.021 1.007 7.05 2.0 4.50 6.5 1.212 0.887 2.021 2.022 1.058 741 1.0 5.00 6.0 1.194 0.842 2.022 1.058 741 1.0 5.00 6.0 1.194 0.842 2.025 3.53 2.026 3.15.3 2.0.61 14.71 786,674 566,849 -	2002	\$ 536	\$ 375	21.0	0.50	21.5	1.888	0.983	68
2006 539 377									67
2006	2004			19.0	0.50	19.5	1.780		66
2007									65
2008									64
2009									63
2010									62
2011									61
2012 787 551 11.0									60 59
2013 818 573 10.0 0.50 10.5 1.364 0.983 2014 850 595 9.0 1.00 10.0 1.344 0.950 2015 861 603 8.0 1.50 9.5 1.324 0.950 2016 895 627 7.0 2.00 9.0 1.305 0.934 2017 913 639 5.0 3.00 8.0 1.267 0.902 2019 938 656 4.0 3.50 7.5 1.248 0.887 2020 971 679 3.0 4.00 7.0 1.230 0.871 2021 1.007 705 2.0 4.50 6.5 1.212 0.857 2022 1.088 7.51 1.0 1.0 1.0 1.0 0.871 2021 1.007 705 2.0 4.50 6.5 1.212 0.857 2021 1.007 705 2.0 <									58
2014									57
2015 861 603 8.0 1.50 9.5 1.324 0.950 2016 895 627 7.0 2.00 9.0 1.305 0.934 2017 913 639 6.0 2.50 8.5 1.286 0.918 2018 913 639 5.0 3.00 8.0 1.267 0.902 2019 938 656 4.0 3.50 7.5 1.248 0.887 2020 971 679 3.0 4.00 7.0 1.230 0.871 2021 1,007 705 2.0 4.50 6.5 1.212 0.857 2021 1,1058 741 1.0 5.00 6.0 1.194 0.842 2021 1,1068 771 1.0 0.500nted 1BNR Indicated 1.0 2021 1,468 19.44 14.07 7.65,703 \$ 55,195 - \$ - \$ - \$ - 2003 15.									56
2016									56
2017									55
2019 938 656 4.0 3.50 7.5 1.248 0.887 2021 1,1007 705 2.0 4.50 6.5 1.212 0.887 2022 1,058 741 1.0 5.00 6.0 1.194 0.882 Life Expectancy Reserve Factor At Award (g) Cost per Case (h) Estimated IBNR Count (i) Indicated Reserve Indiscounted (I(13) x (15)) Year At Award (g) Undiscounted Discounted Undiscounted (I(3) U1 (15) (16) (16) (17) 2002 14.68 19.44 14.07 \$ 765,703 \$ 559,195 - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ \$ - \$	2017	913	639	6.0	2.50	8.5	1.286	0.918	55
2020 971 679 3.0 4.00 7.0 1.230 0.871 2021 1,007 705 2.0 4.50 6.5 1.212 0.857 2022 1,058 741 1.0 5.00 6.0 1.194 0.842 Life Expectancy Reserve Factor At Award (g) Undiscounted Discounted Year At Award (g) Undiscounted Discounted Discounted Count (i) [[(13) x (15)] [[(14) x (15)] (1) (10) (11) (12) (13) (14) (15) (16) (17) 2002 14.68 19.44 14.07 7 65,703 \$ 559,195 - \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2018	913	639	5.0	3.00	8.0	1.267	0.902	54
2021 1,007 705 2.0 4.50 6.5 1.212 0.857 2022 1,058 741 1.0 5.00 6.0 1.194 0.842 Life Expectancy Reserve Factor At Award (g) Cost per Use (h) Estimated Indicated Reserve Year At Award (g) Undiscounted Discounted Count (i) IS mineted Undiscounted [[(13) x (15)] Undiscounted Count (i) IS mineted Undiscounted [[(13) x (15)] Image: Indicated Reserve 101 (10) (11) (12) (13) (14) (15) (16) (17) 2002 14.68 19.44 14.07 \$ 765,703 \$ 559,195 - \$ - \$ - 2003 15.37 20.61 14.71 786,674 \$ 566,849 - <td>2019</td> <td>938</td> <td>656</td> <td>4.0</td> <td>3.50</td> <td>7.5</td> <td>1.248</td> <td>0.887</td> <td>54</td>	2019	938	656	4.0	3.50	7.5	1.248	0.887	54
2022 1,058 741 1.0 5.00 6.0 1.194 0.842 Fiscal Year Life Expectancy At Award (g) Reserve Factor At Award (g) Cost per Undiscounted Discounted Cost per Undiscounted Discounted Discounted Estimated Link Undiscounted Link (13) x (15) Discounted Discounted (14) x (15) 2002 14.68 19.44 14.07 \$ 765,703 \$ 559,195 - \$ - \$ - 2003 15.37 20.61 14.71 786,674 566,849 - - - - 2004 16.08 21.83 15.36 809,740 575,480 0.1 80,974 57,5 2005 16.80 23.10 16.02 832,529 583,463 0.1 80,974 57,5 2006 17.54 24.42 16.69 854,959 590,802 0.2 216,308 146,6 2008 19.06 27.24 18.08 1,165,249 777,640 0.2 233,050 155,5 2009 19.85 28.75	2020	971	679	3.0	4.00	7.0	1.230	0.871	53
Fiscal Year Life Expectancy At Award (g) Reserve Factor At Award (g) Cost per Case (h) Estimated IBNR Undiscounted Undiscounted IG(13) x (15) Discounted IG(13) x (15) Discounted IG(14) x (15) 2002 14.68 19.44 14.07 \$ 765.703 \$ 559.195 - \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2021	1,007	705	2.0	4.50	6.5	1.212	0.857	53
Fiscal Year Expectancy Year Reserve Factor At Award (g) Cost per Case (h) IBNR Undiscounted [(13) x (15)] Discounted [(14) x (15)] (1) (10) (11) (12) (13) (14) (15) (16) (17) 2002 14.68 19.44 14.07 \$ 765,703 \$ 559,195 - \$ - \$ - 2003 15.37 20.61 14.71 786,674 566,849 -	2022	1,058	741	1.0	5.00	6.0	1.194	0.842	52
Year At Award (g) Undiscounted Discounted Discounted Discounted Discounted Count (i) [(13) x (15)] [(14) x (15)] 2002 14.68 19.44 14.07 \$ 765,703 \$ 559,195 - \$ - \$ - 2003 15.37 20.61 14.71 786,674 566,849 - - - - 2004 16.08 21.83 15.36 809,740 575,480 0.1 80,974 57.5 2005 16.80 23.10 16.02 832,529 583,463 0.1 83,253 58.3 2006 17.54 24.42 16.69 854,959 590,802 0.2 170,992 118,1 2007 18.29 25.80 17.38 1,081,540 733,077 0.2 216,308 146,6 2008 19.06 27.24 18.08 1,165,249 777,640 0.2 233,050 155,5 2009 19.85 28.75 18.79 1,254,783 <									
(1) (10) (11) (12) (13) (14) (15) (16) (17) 2002 14.68 19.44 14.07 \$ 765,703 \$ 559,195 - \$ - \$ - 2003 15.37 20.61 14.71 786,674 566,849 - - - 2004 16.08 21.83 15.36 809,740 575,480 0.1 80,974 57,5 2005 16.80 23.10 16.02 832,529 583,463 0.1 83,253 58,3 2006 17.54 24.42 16.69 854,959 590,802 0.2 170,992 118,1 2007 18.29 25.80 17.38 1,081,540 733,077 0.2 216,308 146,6 2008 19.06 27.24 18.08 1,165,249 777,640 0.2 233,050 155,5 2009 19.85 28.75 18.79 1,254,783 824,018 0.2 250,957 164,8		Life					Estimated	Indicated	l Reserve
2002 14.68 19.44 14.07 \$ 765,703 \$ 559,195 - \$ - \$ - 2003 15.37 20.61 14.71 786,674 566,849 - <th>Fiscal</th> <th></th> <th>Reserve Factor</th> <th>At Award (g)</th> <th>Cost per</th> <th>Case (h)</th> <th></th> <th></th> <th>l Reserve Discounted</th>	Fiscal		Reserve Factor	At Award (g)	Cost per	Case (h)			l Reserve Discounted
2003 15.37 20.61 14.71 786,674 566,849 -		Expectancy		(0)			IBNR	Undiscounted	
2004 16.08 21.83 15.36 809,740 575,480 0.1 80,974 57,5 2005 16.80 23.10 16.02 832,529 583,463 0.1 83,253 58,3 2006 17.54 24.42 16.69 854,959 590,802 0.2 170,992 118,1 2007 18.29 25.80 17.38 1,081,540 733,077 0.2 216,308 146,6 2008 19.06 27.24 18.08 1,165,249 777,640 0.2 233,050 155,5 2009 19.85 28.75 18.79 1,254,783 824,018 0.2 250,957 164,8 2010 20.64 30.31 19.51 1,320,495 853,892 0.2 264,099 170,7 2011 21.45 31.94 20.23 1,338,165 852,022 0.2 267,633 170,4 2012 22.27 33.62 20.96 1,403,409 879,423 0.2 280,682	Year	Expectancy At Award (g)	Undiscounted	Discounted	Undiscounted	Discounted	IBNR Count (i)	Undiscounted [(13) x (15)]	Discounted [(14) x (15)]
2005 16.80 23.10 16.02 832,529 583,463 0.1 83,253 58,3 2006 17.54 24.42 16.69 854,959 590,802 0.2 170,992 118,1 2007 18.29 25.80 17.38 1,081,540 733,077 0.2 216,308 146,6 2008 19.06 27.24 18.08 1,165,249 777,640 0.2 233,050 155,5 2009 19.85 28.75 18.79 1,254,783 824,018 0.2 250,957 164,8 2010 20.64 30.31 19.51 1,320,495 853,892 0.2 264,099 170,7 2011 21.45 31.94 20.23 1,338,165 852,022 0.2 267,633 170,4 2012 22.27 33.62 20.96 1,403,409 879,423 0.2 280,682 175,8 2013 23.10 35.36 21.70 1,487,0092 916,933 0.2 297,418	Year (1)	Expectancy At Award (g) (10)	Undiscounted (11)	Discounted (12)	Undiscounted (13)	Discounted (14)	IBNR <u>Count (i)</u> (15)	Undiscounted [(13) x (15)] (16)	Discounted [(14) x (15)] (17)
2006 17.54 24.42 16.69 854,959 590,802 0.2 170,992 118,1 2007 18.29 25.80 17.38 1,081,540 733,077 0.2 216,308 146,6 2008 19.06 27.24 18.08 1,165,249 777,640 0.2 233,050 155,5 2009 19.85 28.75 18.79 1,254,783 824,018 0.2 250,957 164,8 2010 20.64 30.31 19.51 1,320,495 853,892 0.2 264,099 170,7 2011 21.45 31.94 20.23 1,338,165 852,022 0.2 267,633 170,4 2012 22.27 33.62 20.96 1,403,409 879,423 0.2 280,682 175,8 2013 23.10 35.36 21.70 1,487,092 916,933 0.2 297,418 183,3 2014 23.94 37.17 22.44 1,595,653 951,404 0.2 319,131	(1) 2002	Expectancy At Award (g) (10) 14.68	Undiscounted (11) 19.44	Discounted (12) 14.07	Undiscounted (13) \$ 765,703	Discounted (14) \$ 559,195	IBNR <u>Count (i)</u> (15)	Undiscounted [(13) x (15)] (16) \$ -	Discounted [(14) x (15)] (17)
2007 18.29 25.80 17.38 1,081,540 733,077 0.2 216,308 146,6 2008 19.06 27.24 18.08 1,165,249 777,640 0.2 233,050 155,5 2009 19.85 28.75 18.79 1,254,783 824,018 0.2 250,957 164,8 2010 20.64 30.31 19.51 1,320,495 853,892 0.2 264,099 170,7 2011 21.45 31.94 20.23 1,338,165 852,022 0.2 267,633 170,4 2012 22.27 33.62 20.96 1,403,409 879,423 0.2 280,682 175,8 2013 23.10 35.36 21.70 1,487,092 916,933 0.2 297,418 183,3 2014 23.94 37.17 22.44 1,595,653 951,404 0.2 319,131 190,2 2015 23.94 37.17 22.44 1,593,125 935,024 0.3 477,938 <td>(1) 2002 2003 2004</td> <td>Expectancy At Award (g) (10) 14.68 15.37 16.08</td> <td>Undiscounted (11) 19.44 20.61 21.83</td> <td>Discounted (12) 14.07 14.71 15.36</td> <td>Undiscounted (13) \$ 765,703 786,674 809,740</td> <td>Discounted (14) \$ 559,195 566,849 575,480</td> <td>IBNR <u>Count (i)</u> (15) - - 0.1</td> <td>Undiscounted [(13) x (15)] (16) \$ - 80,974</td> <td>Discounted [(14) x (15)] (17) \$ 57,548</td>	(1) 2002 2003 2004	Expectancy At Award (g) (10) 14.68 15.37 16.08	Undiscounted (11) 19.44 20.61 21.83	Discounted (12) 14.07 14.71 15.36	Undiscounted (13) \$ 765,703 786,674 809,740	Discounted (14) \$ 559,195 566,849 575,480	IBNR <u>Count (i)</u> (15) - - 0.1	Undiscounted [(13) x (15)] (16) \$ - 80,974	Discounted [(14) x (15)] (17) \$ 57,548
2008 19.06 27.24 18.08 1,165,249 777,640 0.2 233,050 155,5 2009 19.85 28.75 18.79 1,254,783 824,018 0.2 250,957 164,8 2010 20.64 30.31 19.51 1,320,495 853,892 0.2 264,099 170,7 2011 21.45 31.94 20.23 1,338,165 852,022 0.2 267,633 170,4 2012 22.27 33.62 20.96 1,403,409 879,423 0.2 280,682 175,8 2013 23.10 35.36 21.70 1,487,092 916,933 0.2 297,418 183,3 2014 23.94 37.17 22.44 1,595,653 951,404 0.2 319,131 190,2 2015 23.94 37.17 22.44 1,593,125 935,024 0.3 477,938 280,5 2016 24.79 39.04 23.19 1,711,083 971,571 0.4 684,433 <td>Year (1) 2002 2003 2004 2005</td> <td>Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80</td> <td>Undiscounted (11) 19.44 20.61 21.83 23.10</td> <td>Discounted (12) 14.07 14.71 15.36 16.02</td> <td>Undiscounted (13) \$ 765,703 786,674 809,740 832,529</td> <td>Discounted (14) \$ 559,195 566,849 575,480 583,463</td> <td>IBNR <u>Count (i)</u> (15) - - 0.1 0.1</td> <td>Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253</td> <td>Discounted [(14) x (15)] (17) \$ - 57,548 58,346</td>	Year (1) 2002 2003 2004 2005	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80	Undiscounted (11) 19.44 20.61 21.83 23.10	Discounted (12) 14.07 14.71 15.36 16.02	Undiscounted (13) \$ 765,703 786,674 809,740 832,529	Discounted (14) \$ 559,195 566,849 575,480 583,463	IBNR <u>Count (i)</u> (15) - - 0.1 0.1	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253	Discounted [(14) x (15)] (17) \$ - 57,548 58,346
2009 19.85 28.75 18.79 1,254,783 824,018 0.2 250,957 164,8 2010 20.64 30.31 19.51 1,320,495 853,892 0.2 264,099 170,7 2011 21.45 31.94 20.23 1,338,165 852,022 0.2 267,633 170,4 2012 22.27 33.62 20.96 1,403,409 879,423 0.2 280,682 175,8 2013 23.10 35.36 21.70 1,487,092 916,933 0.2 297,418 183,3 2014 23.94 37.17 22.44 1,595,653 951,404 0.2 319,131 190,2 2015 23.94 37.17 22.44 1,593,125 935,024 0.3 477,938 280,5 2016 24.79 39.04 23.19 1,711,083 971,571 0.4 684,433 388,6 2017 24.79 39.04 23.19 1,718,226 959,680 0.5 859,113 <td>Year (1) 2002 2003 2004 2005 2006</td> <td>Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54</td> <td>Undiscounted (11) 19.44 20.61 21.83 23.10 24.42</td> <td>Discounted (12) 14.07 14.71 15.36 16.02 16.69</td> <td>Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959</td> <td>Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802</td> <td>IBNR Count (i) (15) - 0.1 0.1 0.2</td> <td>Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992</td> <td>Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160</td>	Year (1) 2002 2003 2004 2005 2006	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42	Discounted (12) 14.07 14.71 15.36 16.02 16.69	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802	IBNR Count (i) (15) - 0.1 0.1 0.2	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160
2010 20.64 30.31 19.51 1,320,495 853,892 0.2 264,099 170,7 2011 21.45 31.94 20.23 1,338,165 852,022 0.2 267,633 170,4 2012 22.27 33.62 20.96 1,403,409 879,423 0.2 280,682 175,8 2013 23.10 35.36 21.70 1,487,092 916,933 0.2 297,418 183,3 2014 23.94 37.17 22.44 1,595,653 951,404 0.2 319,131 190,2 2015 23.94 37.17 22.44 1,595,653 951,404 0.2 319,131 190,2 2015 23.94 37.17 22.44 1,593,125 935,024 0.3 477,938 280,5 2016 24.79 39.04 23.19 1,711,083 971,571 0.4 684,433 388,6 2017 24.79 39.04 23.19 1,718,226 959,680 0.5 859,113 <td>Year (1) 2002 2003 2004 2005 2006 2007</td> <td>Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29</td> <td>Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80</td> <td>Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38</td> <td>Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540</td> <td>Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077</td> <td>IBNR Count (i) (15) - 0.1 0.1 0.2 0.2 0.2</td> <td>Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308</td> <td>Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615</td>	Year (1) 2002 2003 2004 2005 2006 2007	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077	IBNR Count (i) (15) - 0.1 0.1 0.2 0.2 0.2	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615
2011 21.45 31.94 20.23 1,338,165 852,022 0.2 267,633 170,4 2012 22.27 33.62 20.96 1,403,409 879,423 0.2 280,682 175,8 2013 23.10 35.36 21.70 1,487,092 916,933 0.2 297,418 183,3 2014 23.94 37.17 22.44 1,595,653 951,404 0.2 319,131 190,2 2015 23.94 37.17 22.44 1,593,125 935,024 0.3 477,938 280,5 2016 24.79 39.04 23.19 1,711,083 971,571 0.4 684,433 388,6 2017 24.79 39.04 23.19 1,718,226 959,680 0.5 859,113 479,8 2018 25.65 40.99 23.95 1,775,674 959,479 0.6 1,065,404 575,6 2019 25.65 40.99 23.95 1,795,017 954,380 0.7 1,256,512	Year (1) 2002 2003 2004 2005 2006 2007 2008	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29 19.06	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640	IBNR Count (i) (15) 0.1 0.1 0.2 0.2 0.2 0.2	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528
2012 22.27 33.62 20.96 1,403,409 879,423 0.2 280,682 175,8 2013 23.10 35.36 21.70 1,487,092 916,933 0.2 297,418 183,3 2014 23.94 37.17 22.44 1,595,653 951,404 0.2 319,131 190,2 2015 23.94 37.17 22.44 1,593,125 935,024 0.3 477,938 280,5 2016 24.79 39.04 23.19 1,711,083 971,571 0.4 684,433 388,6 2017 24.79 39.04 23.19 1,711,083 971,571 0.4 684,433 388,6 2017 24.79 39.04 23.19 1,718,226 959,680 0.5 859,113 479,8 2018 25.65 40.99 23.95 1,775,674 959,479 0.6 1,065,404 575,6 2019 25.65 40.99 23.95 1,795,017 954,380 0.7 1,256,512	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29 19.06 19.85	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018	IBNR Count (i) (15) - 0.1 0.1 0.2 0.2 0.2 0.2 0.2	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050 250,957	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528 164,804
2013 23.10 35.36 21.70 1,487,092 916,933 0.2 297,418 183,3 2014 23.94 37.17 22.44 1,595,653 951,404 0.2 319,131 190,2 2015 23.94 37.17 22.44 1,593,125 935,024 0.3 477,938 280,5 2016 24.79 39.04 23.19 1,711,083 971,571 0.4 684,433 388,6 2017 24.79 39.04 23.19 1,718,226 959,680 0.5 859,113 479,8 2018 25.65 40.99 23.95 1,775,674 959,479 0.6 1,065,404 575,6 2019 25.65 40.99 23.95 1,795,017 954,380 0.7 1,256,512 668,0 2020 26.52 43.01 24.72 1,917,874 985,072 0.8 1,534,299 788,0 2021 26.52 43.01 24.72 1,961,017 991,292 0.9 1,764	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009 2010	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29 19.06 19.85 20.64	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75 30.31	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79 19.51	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783 1,320,495	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018 853,892	IBNR	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050 250,957 264,099	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528 164,804 170,778
2014 23.94 37.17 22.44 1,595,653 951,404 0.2 319,131 190,2 2015 23.94 37.17 22.44 1,593,125 935,024 0.3 477,938 280,5 2016 24.79 39.04 23.19 1,711,083 971,571 0.4 684,433 388,6 2017 24.79 39.04 23.19 1,718,226 959,680 0.5 859,113 479,8 2018 25.65 40.99 23.95 1,775,674 959,479 0.6 1,065,404 575,6 2019 25.65 40.99 23.95 1,795,017 954,380 0.7 1,256,512 668,0 2020 26.52 43.01 24.72 1,917,874 985,072 0.8 1,534,299 788,0 2021 26.52 43.01 24.72 1,961,017 991,292 0.9 1,764,915 892,1 2022 27.40 45.10 25.48 2,124,925 1,037,046 1.0 2	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011	Expectancy At Award (g) (10) 14.68 15.37 16.08 17.54 18.29 19.06 19.85 20.64 21.45	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75 30.31 31.94	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79 19.51 20.23	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783 1,320,495 1,338,165	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018 853,892 852,022	IBNR Count (i) (15) 0.1 0.1 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050 250,957 264,099 267,633	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528 164,804 170,778 170,404
2015 23.94 37.17 22.44 1,593,125 935,024 0.3 477,938 280,5 2016 24.79 39.04 23.19 1,711,083 971,571 0.4 684,433 388,6 2017 24.79 39.04 23.19 1,718,226 959,680 0.5 859,113 479,8 2018 25.65 40.99 23.95 1,775,674 959,479 0.6 1,065,404 575,6 2019 25.65 40.99 23.95 1,795,017 954,380 0.7 1,256,512 668,0 2020 26.52 43.01 24.72 1,917,874 985,072 0.8 1,534,299 788,0 2021 26.52 43.01 24.72 1,961,017 991,292 0.9 1,764,915 892,1 2022 27.40 45.10 25.48 2,124,925 1,037,046 1.0 2,124,925 1,037,0	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29 19.06 19.85 20.64 21.45 22.27	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75 30.31 31.94 33.62	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79 19.51 20.23 20.96	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783 1,320,495 1,338,165 1,403,409	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018 853,892 852,022 879,423	IBNR	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050 250,957 264,099 267,633 280,682	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528 164,804 170,778 170,404 175,885
2016 24.79 39.04 23.19 1,711,083 971,571 0.4 684,433 388,6 2017 24.79 39.04 23.19 1,718,226 959,680 0.5 859,113 479,8 2018 25.65 40.99 23.95 1,775,674 959,479 0.6 1,065,404 575,6 2019 25.65 40.99 23.95 1,795,017 954,380 0.7 1,256,512 668,0 2020 26.52 43.01 24.72 1,917,874 985,072 0.8 1,534,299 788,0 2021 26.52 43.01 24.72 1,961,017 991,292 0.9 1,764,915 892,1 2022 27.40 45.10 25.48 2,124,925 1,037,046 1.0 2,124,925 1,037,0	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29 19.06 19.85 20.64 21.45 22.27 23.10	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75 30.31 31.94 33.62 35.36	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79 19.51 20.23 20.96 21.70	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783 1,320,495 1,338,165 1,403,409 1,487,092	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018 853,892 852,022 879,423 916,933	IBNR Count (i) (15) 0.1 0.1 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050 250,957 264,099 267,633 280,682 297,418	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528 164,804 170,778 170,404 175,885 183,387
2017 24.79 39.04 23.19 1,718,226 959,680 0.5 859,113 479,8 2018 25.65 40.99 23.95 1,775,674 959,479 0.6 1,065,404 575,6 2019 25.65 40.99 23.95 1,795,017 954,380 0.7 1,256,512 668,0 2020 26.52 43.01 24.72 1,917,874 985,072 0.8 1,534,299 788,0 2021 26.52 43.01 24.72 1,961,017 991,292 0.9 1,764,915 892,1 2022 27.40 45.10 25.48 2,124,925 1,037,046 1.0 2,124,925 1,037,0	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29 19.06 19.85 20.64 21.45 22.27 23.10 23.94	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75 30.31 31.94 33.62 35.36 37.17	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79 19.51 20.23 20.96 21.70 22.44	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783 1,320,495 1,338,165 1,403,409 1,487,092 1,595,653	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018 853,892 852,022 879,423 916,933 951,404	IBNR Count (i) (15) 0.1 0.1 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050 250,957 264,099 267,633 280,682 297,418 319,131	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528 164,804 170,778 170,404 175,885 183,387 190,281
2018 25.65 40.99 23.95 1,775,674 959,479 0.6 1,065,404 575,6 2019 25.65 40.99 23.95 1,795,017 954,380 0.7 1,256,512 668,0 2020 26.52 43.01 24.72 1,917,874 985,072 0.8 1,534,299 788,0 2021 26.52 43.01 24.72 1,961,017 991,292 0.9 1,764,915 892,1 2022 27.40 45.10 25.48 2,124,925 1,037,046 1.0 2,124,925 1,037,0	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29 19.06 19.85 20.64 21.45 22.27 23.10 23.94	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75 30.31 31.94 33.62 35.36 37.17	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79 19.51 20.23 20.96 21.70 22.44 22.44	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783 1,320,495 1,338,165 1,403,409 1,487,092 1,595,653 1,593,125	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018 853,892 852,022 879,423 916,933 951,404 935,024	IBNR Count (i) (15) 0.1 0.1 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050 250,957 264,099 267,633 280,682 297,418 319,131 477,938	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528 164,804 170,778 170,404 175,885 183,387 190,281 280,507
2019 25.65 40.99 23.95 1,795,017 954,380 0.7 1,256,512 668,0 2020 26.52 43.01 24.72 1,917,874 985,072 0.8 1,534,299 788,0 2021 26.52 43.01 24.72 1,961,017 991,292 0.9 1,764,915 892,1 2022 27.40 45.10 25.48 2,124,925 1,037,046 1.0 2,124,925 1,037,0	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016	Expectancy At Award (g) (10) 14.68 15.37 16.08 17.54 18.29 19.06 19.85 20.64 21.45 22.27 23.10 23.94 23.94 24.79	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75 30.31 31.94 33.62 35.36 37.17 37.17 39.04	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79 19.51 20.23 20.96 21.70 22.44 22.44 23.19	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783 1,320,495 1,338,165 1,403,409 1,487,092 1,595,653 1,593,125 1,711,083	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018 853,892 852,022 879,423 916,933 951,404 935,024 971,571	IBNR Count (i) (15) 0.1 0.1 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050 250,957 264,099 267,633 280,682 297,418 319,131 477,938 684,433	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528 164,804 170,778 170,404 175,885 183,387 190,281
2020 26.52 43.01 24.72 1,917,874 985,072 0.8 1,534,299 788,0 2021 26.52 43.01 24.72 1,961,017 991,292 0.9 1,764,915 892,1 2022 27.40 45.10 25.48 2,124,925 1,037,046 1.0 2,124,925 1,037,0	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29 19.06 19.85 20.64 21.45 22.27 23.10 23.94 23.94 24.79	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75 30.31 31.94 33.62 35.36 37.17 37.17 39.04 39.04	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79 19.51 20.23 20.96 21.70 22.44 22.44 23.19 23.19	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783 1,320,495 1,487,092 1,595,653 1,593,125 1,711,083 1,718,226	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018 853,892 852,022 879,423 916,933 951,404 935,024 971,571 959,680	IBNR Count (i) (15) 0.1 0.1 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050 250,957 264,099 267,633 280,682 297,418 319,131 477,938 684,433 859,113	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528 164,804 170,778 170,404 175,885 183,387 190,281 280,507 388,628
2022 27.40 45.10 25.48 2,124,925 1,037,046 1.0 2,124,925 1,037,0	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29 19.06 19.85 20.64 21.45 22.27 23.10 23.94 23.94 24.79 24.79 25.65	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75 30.31 31.94 33.62 35.36 37.17 37.17 39.04 39.04 40.99	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79 19.51 20.23 20.96 21.70 22.44 23.19 23.19 23.95	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783 1,320,495 1,338,165 1,403,409 1,487,092 1,595,653 1,593,125 1,711,083 1,718,226 1,775,674	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018 853,892 852,022 879,423 916,933 951,404 935,024 971,571 959,680 959,479	IBNR Count (i) (15)	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050 250,957 264,099 267,633 280,682 297,418 319,131 477,938 684,433 859,113 1,065,404	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528 164,804 170,778 170,404 175,885 183,387 190,281 280,507 388,628 479,840
	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29 19.06 19.85 20.64 21.45 22.27 23.10 23.94 23.94 24.79 24.79 25.65 25.65	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75 30.31 31.94 33.62 35.36 37.17 37.17 39.04 39.04 40.99 40.99	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79 19.51 20.23 20.96 21.70 22.44 23.19 23.19 23.95 23.95	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783 1,320,495 1,338,165 1,403,409 1,487,092 1,595,653 1,593,125 1,711,083 1,718,226 1,775,674 1,795,017	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018 853,892 852,022 879,423 916,933 951,404 935,024 971,571 959,680 959,479 954,380	IBNR Count (i) (15) 0.1 0.1 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050 250,957 264,099 267,633 280,682 297,418 319,131 477,938 684,433 859,113 1,065,404 1,256,512	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528 164,804 170,778 170,404 175,885 183,387 190,281 280,507 388,628 479,840 575,687
Total 7.2 \$ 12.232.036 \$ 6.701.7	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29 19.06 19.85 20.64 21.45 22.27 23.10 23.94 24.79 24.79 25.65 25.65 26.52	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75 30.31 31.94 33.62 35.36 37.17 37.17 39.04 39.04 40.99 40.99 43.01	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79 19.51 20.23 20.96 21.70 22.44 23.19 23.19 23.19 23.95 24.72	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783 1,320,495 1,338,165 1,403,409 1,487,092 1,595,653 1,593,125 1,711,083 1,718,226 1,775,674 1,795,017 1,917,874	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018 853,892 852,022 879,423 916,933 951,404 935,024 971,571 959,680 959,479 954,380 985,072	IBNR Count (i) (15) - 0.1 0.1 0.2 0.2 0.2 0.2 0.2 0.2	Undiscounted [(13) x (15)] (16) \$ - 80,974 83,253 170,992 216,308 233,050 250,957 264,099 267,633 280,682 297,418 319,131 477,938 684,433 889,113 1,065,404 1,256,512 1,534,299	Discounted [(14) x (15)] (17) \$ - 57,548 58,346 118,160 146,615 155,528 164,804 170,778 170,404 175,885 183,387 190,281 280,507 388,628 479,840 575,687 668,066
, i +	Year (1) 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021	Expectancy At Award (g) (10) 14.68 15.37 16.08 16.80 17.54 18.29 19.06 19.85 20.64 21.45 22.27 23.10 23.94 24.79 24.79 24.79 25.65 25.65 26.52	Undiscounted (11) 19.44 20.61 21.83 23.10 24.42 25.80 27.24 28.75 30.31 31.94 33.62 35.36 37.17 37.17 39.04 40.99 40.99 43.01 43.01	Discounted (12) 14.07 14.71 15.36 16.02 16.69 17.38 18.08 18.79 19.51 20.23 20.96 21.70 22.44 23.19 23.19 23.95 23.95 24.72 24.72	Undiscounted (13) \$ 765,703 786,674 809,740 832,529 854,959 1,081,540 1,165,249 1,254,783 1,320,495 1,338,165 1,403,409 1,487,092 1,595,653 1,593,125 1,711,083 1,718,226 1,775,674 1,795,017 1,917,874 1,961,017	Discounted (14) \$ 559,195 566,849 575,480 583,463 590,802 733,077 777,640 824,018 853,892 852,022 879,423 916,933 951,404 935,024 971,571 959,680 959,479 954,380 985,072 991,292	IBNR Count (i) (15)	Undiscounted [(13) x (15)] (16) \$	Discounted [(14) x (15)] (17) \$ 57,548 58,346 118,160 146,615 155,528 164,804 170,778 170,404 175,885 183,387 190,281 280,507 388,628 479,840 575,687 668,066 788,058 892,163 1,037,046

- (a) Provided by DWC (and from TDI website).
- (b) Estimated as 70% of average weekly wage.
- (c) Based on judgment.
- (d) Reflects 3% escalation from date of injury based on time period in (6).
 (e) Reflects present value adjustment at 3.5% interest rate based on time period in (5).
- (f) Assumes average age at injury is 45 based on judgment.
- (g) Based on 2001 CSO Mortality and 3% benefit escalation.
- (h) Calculations assume that award will include immediate \$50,000 for accrued benefits. Undiscounted = [(11)x(3)x(7)x52+50K]. Discounted = [(12)x(3)x(7)x(8)x52+50K].
- (i) See Appendix A, Sheet 2.



SUMMARY OF OUTSTANDING RESERVE LONG-TERM MULTI-EMPLOYMENT CLAIMS AS OF AUGUST 31, 2022

	 Open Awards		IBNR	 Total
	Number of Outst	anding	Claims (a)	
Total	30		3	33
	Undiscounte	d Reser	ve (b)	
Total	\$ 24,474,360	\$	3,702,270	\$ 28,176,630
	Discounted	Reserv	re (b)	
Total	\$ 15,211,298	\$	1,959,672	\$ 17,170,970
Total Discount (c)	\$ 9,263,062	\$	1,742,598	\$ 11,005,660

- (a) Open Awards details available upon request. IBNR estimated based Sheet 3.
- (b) Open Awards details available upon request. IBNR based on average severity from Appendix C, Sheet 2 multiplied by estimated number of claims.
- (c) [Total Undiscounted Reserve Total Discounted Reserve]



DEVELOPMENT OF AVERAGE CLAIM SEVERITY LONG-TERM MULTI-EMPLOYMENT CLAIMS AS OF AUGUST 31, 2022

(1)	Estimated Average Age of Beneficiary At Time of Injury (a)	46
(2)	Undiscounted Reserve Factor - w/o Escalation (b)	36.36
(3)	Undiscounted Reserve Factor- With Escalation (b)	70.29
(4)	Undiscounted Reserve Factor - Selected [80% x (2) + 20% x (3)] (c)	43.15
(5)	Discounted Reserve Factor - w/o Escalation (b)	20.27
(6)	Discounted Reserve Factor- With Escalation (b)	33.12
(7)	Discounted Reserve Factor - Selected $[80\% \text{ x} (2) + 20\% \text{ x} (3)]$ (c)	22.84
(8)	Estimated Average Annual Payment (a)	\$ 28,600
(9)	Average Claim Severity - Undiscounted [(4) x (8)]	\$ 1,234,090
(10)	Average Claim Severity - Discounted [(7) x (8)]	\$ 653,224

- (a) Details available upon request.
- (b) Based on CSO 2001 mortality table (Female).
- (c) Assumes 20% of payments attributed to LIBS and 80% to death benefits, based on historical claims experience.



SUMMARY OF CLAIM COUNTS LONG-TERM MULTI-EMPLOYMENT CLAIMS

	Y Year	Reported (a)	IBNR (b)	Total $[(2) + (3)]$
2003 - - 2004 - - 2005 - - 2006 - - 2007 - - 2008 2 - 2009 2 - 2010 1 - 2011 6 - 2012 2 - 2013 11 -	1)	(2)	(3)	(4)
2004 - - 2005 - - 2006 - - 2007 - - 2008 2 - 2009 2 - 2010 1 - 2011 6 - 2012 2 - 2013 11 -	02	1	-	1
2005 - - 2006 - - 2007 - - 2008 2 - 2009 2 - 2010 1 - 2011 6 - 2012 2 - 2013 11 -	03	-	-	-
2006 - - 2007 - - 2008 2 - 2009 2 - 2010 1 - 2011 6 - 2012 2 - 2013 11 -	04	-	-	-
2007 - - 2008 2 - 2009 2 - 2010 1 - 2011 6 - 2012 2 - 2013 11 -	05	-	-	-
2008 2 - 2009 2 - 2010 1 - 2011 6 - 2012 2 - 2013 11 -	06	-	-	-
2009 2 - 2010 1 - 2011 6 - 2012 2 - 2013 11 -	07	-	-	-
2010 1 - 2011 6 - 2012 2 - 2013 11 -	08	2	-	2
2011 6 - 2012 2 - 2013 11 -	09	2	-	2
2012 2 - 2013 11 -	10	1	-	1
2013 -	11	6	-	6
	12	2	-	2
	13	11	-	11
2014 -	14	3	-	3
2015	15	-	-	-
2016 -			-	2
2017 -	17	3	-	3
2018 -	18	1	-	1
2019		-	-	-
2020 -	20	1	-	1
2021 - 1		-	1	1
2022		<u>-</u>	2	2
Total 35 3	otal	35	3	38
Average Last 10	Last 10			2
Prior Selected				3
Selected				2

- (a) Based on multi-employer claims data provided by DWC.
- (b) Estimated based on judgment and review of historical experience.



TEXAS WORKERS COMPENSATION COMMISSION

2001 COMMISSIONERS STANDARD ORDINARY MORTALITY TABLE

USED FOR RESERVING UNDER OLD LAW

		Male	Male	Female	Female	10 011	Male	Male	Female	Female
		Mortality	Expectancy	Mortality	Expectancy		Mortality	Expectancy	Mortality	Expectancy
A	ge	Per 1000	Years	Per 1000	Years	Age	Per 1000	Years	Per 1000	Years
)	0.97	76.62	0.48	80.84	50	3.76	29.18	3.08	32.69
1		0.56	75.69	0.35	79.88	51	4.06	28.28	3.41	31.79
	2	0.39	74.74	0.26	78.91	52	4.47	27.40	3.79	30.90
	3	0.27	73.76	0.20	77.93	53	4.93	26.52	4.20	30.01
	4	0.21	72.78	0.19	76.95	54	5.50	25.65	4.63	29.14
	5	0.21	71.80	0.18	75.96	55	6.17	24.79	5.10	28.27
	5	0.22	70.81	0.18	74.97	56	6.88	23.94	5.63	27.41
7	7	0.22	69.83	0.21	73.99	57	7.64	23.10	6.19	26.57
{	8	0.22	68.84	0.21	73.00	58	8.27	22.27	6.80	25.73
9	9	0.23	67.86	0.21	72.02	59	8.99	21.45	7.39	24.90
1	0	0.23	66.88	0.22	71.03	60	9.86	20.64	8.01	24.08
1	1	0.27	65.89	0.23	70.05	61	10.94	19.85	8.68	23.27
1	2	0.33	64.91	0.27	69.07	62	12.25	19.06	9.39	22.47
	3	0.39	63.93	0.30	68.08	63	13.71	18.29	10.14	21.68
	4	0.47	62.95	0.33	67.10	64	15.24	17.54	10.96	20.90
	5	0.61	61.98	0.35	66.13	65	16.85	16.80	11.85	20.12
	6	0.74	61.02	0.39	65.15	66	18.47	16.08	12.82	19.36
	7	0.87	60.07	0.41	64.17	67	20.09	15.37	13.89	18.60
	8	0.94	59.12	0.43	63.20	68	21.85	14.68	15.07	17.86
	9	0.98	58.17	0.46	62.23	69	23.64	13.99	16.36	17.12
	.0	1.00	57.23	0.47	61.26	70	25.77	13.32	17.81	16.40
2		1.00	56.29	0.48	60.28	71	28.15	12.66	19.47	15.69
	2	1.02	55.34	0.50	59.31	72	31.32	12.01	21.30	14.99
	.3	1.03	54.40	0.50	58.34	73	34.62	11.39	23.30	14.31
	4	1.05	53.45	0.52	57.37	74	38.08	10.78	25.50	13.64
	5	1.07	52.51	0.54	56.40	75	41.91	10.18	27.90	12.98
	6	1.12	51.57	0.56	55.43	76	46.08	9.61	30.53	12.34
	7	1.17	50.62	0.60	54.46	77	50.92	9.05	33.41	11.71
	8	1.17	49.68	0.63	53.49	78	56.56	8.50	36.58	11.10
	9	1.15	48.74	0.66	52.53	79	63.06	7.98	40.05	10.50
	0	1.14	47.79	0.68	51.56	80	70.14	7.49	43.86	9.92
3		1.13	46.85	0.73	50.60	81	78.19	7.01	49.11	9.35
	2	1.13	45.90	0.77	49.63	82	86.54	6.57	54.95	8.81
	3	1.15	44.95	0.82 0.88	48.67	83 84	95.51	6.14	60.81	8.29
	5	1.18 1.21	44.00 43.05	0.88	47.71 46.75	85	105.43 116.57	5.74 5.36	67.27 74.45	7.79 7.32
	6	1.21	43.03	1.03	45.80	86	128.91	5.00	80.99	6.87
	7	1.28	41.16	1.03	44.84	87	142.35	4.66	90.79	6.43
	8	1.34	40.21	1.17	43.89	88	156.73	4.35	101.07	6.02
	9	1.54	39.27	1.23	42.94	89	171.88	4.07	112.02	5.64
	0	1.65	38.33	1.30	42.00	90	187.66	3.81	121.92	5.29
4		1.79	37.39	1.38	41.05	91	202.44	3.57	126.85	4.96
	2	1.96	36.46	1.48	40.11	92	217.83	3.35	136.88	4.61
	3	2.15	35.53	1.59	39.17	93	234.04	3.15	151.64	4.26
	4	2.39	34.61	1.72	38.23	94	251.14	2.96	170.31	3.93
	.5	2.65	33.69	1.87	37.29	95	269.17	2.78	193.66	3.63
	6	2.90	32.78	2.05	36.36	96	285.64	2.62	215.66	3.38
	.7	3.17	31.87	2.27	35.43	97	303.18	2.47	238.48	3.18
	.8	3.33	30.97	2.50	34.51	98	321.88	2.32	242.16	3.02
	.9	3.52	30.07	2.78	33.60	99	341.85	2.19	255.23	2.82



TEXAS WORKERS COMPENSATION COMMISSION

2001 COMMISSIONERS STANDARD ORDINARY MORTALITY TABLE

USED FOR RESERVING UNDER NEW LAW (3% ESCALATION)

	Male	Male	Female	Female		Male	Male	Female	Female
	Mortality	Escalated	Mortality	Escalated		Mortality	Escalated	Mortality	Escalated
Age	Per 1000	Factor	Per 1000	Factor	Age	Per 1000	Factor	Per 1000	Factor
0	0.97	314.75	0.48	360.96	50	3.76	49.50	3.08	59.32
1	0.56	304.91	0.35	349.65	51	4.06	47.26	3.41	56.80
2	0.39	295.22	0.26	338.61	52	4.47	45.10	3.79	54.36
3	0.27	285.77	0.20	327.86	53	4.93	43.01	4.20	52.00
4	0.21	276.55	0.19	317.41	54	5.50	40.99	4.63	49.73
5	0.21	267.58	0.18	307.25	55	6.17	39.04	5.10	47.53
6	0.22	258.87	0.18	297.38	56	6.88	37.17	5.63	45.41
7	0.22	250.41	0.21	287.80	57	7.64	35.36	6.19	43.36
8	0.22	242.20	0.21	278.51	58	8.27	33.62	6.80	41.39
9	0.23	234.23	0.21	269.48	59	8.99	31.94	7.39	39.49
10	0.23	226.49	0.22	260.72	60	9.86	30.31	8.01	37.65
11	0.27	218.97	0.23	252.21	61	10.94	28.75	8.68	35.87
12	0.33	211.68	0.27	243.95	62	12.25	27.24	9.39	34.16
13	0.39	204.61	0.30	235.94	63	13.71	25.80	10.14	32.50
14	0.47	197.76	0.33	228.16	64	15.24	24.42	10.96	30.90
15	0.61	191.12	0.35	220.62	65	16.85	23.10	11.85	29.36
16	0.74	184.69	0.39	213.30	66	18.47	21.83	12.82	27.87
17	0.87	178.47	0.41	206.19	67	20.09	20.61	13.89	26.43
18	0.94	172.45	0.43	199.30	68	21.85	19.44	15.07	25.04
19	0.98	166.62	0.46	192.61	69	23.64	18.32	16.36	23.71
20	1.00	160.95	0.47	186.11	70	25.77	17.23	17.81	22.42
21	1.00	155.45	0.48	179.80	71	28.15	16.19	19.47	21.18
22	1.02	150.10	0.50	173.68	72	31.32	15.19	21.30	19.99
23	1.03	144.91	0.50	167.73	73	34.62	14.23	23.30	18.85
24 25	1.05 1.07	139.86 134.96	0.52 0.54	161.96 156.35	74 75	38.08 41.91	13.33 12.46	25.50 27.90	17.76 16.71
26	1.07	134.90	0.56	150.55	75 76	46.08	12.40	30.53	15.70
27	1.12	125.57	0.60	145.63	77	50.92	10.85	33.41	14.74
28	1.17	123.37	0.63	140.50	78	56.56	10.33	36.58	13.82
29	1.17	116.73	0.66	135.52	79	63.06	9.39	40.05	12.93
30	1.14	112.49	0.68	130.69	80	70.14	8.73	43.86	12.09
31	1.13	108.36	0.73	126.00	81	78.19	8.11	49.11	11.28
32	1.13	104.35	0.77	121.45	82	86.54	7.53	54.95	10.52
33	1.15	100.46	0.82	117.03	83	95.51	6.98	60.81	9.81
34	1.18	96.67	0.88	112.74	84	105.43	6.47	67.27	9.14
35	1.21	93.00	0.97	108.58	85	116.57	6.00	74.45	8.51
36	1.28	89.43	1.03	104.55	86	128.91	5.56	80.99	7.92
37	1.34	85.96	1.11	100.64	87	142.35	5.15	90.79	7.35
38	1.44	82.60	1.17	96.85	88	156.73	4.78	101.07	6.83
39	1.54	79.34	1.23	93.16	89	171.88	4.44	112.02	6.35
40	1.65	76.17	1.30	89.59	90	187.66	4.14	121.92	5.91
41	1.79	73.10	1.38	86.12	91	202.44	3.86	126.85	5.50
42	1.96	70.13	1.48	82.76	92	217.83	3.60	136.88	5.07
43	2.15	67.25	1.59	79.49	93	234.04	3.37	151.64	4.65
44	2.39	64.46	1.72	76.33	94	251.14	3.15	170.31	4.27
45	2.65	61.76	1.87	73.26	95	269.17	2.95	193.66	3.92
46	2.90	59.15	2.05	70.29	96	285.64	2.77	215.66	3.64
47	3.17	56.62	2.27	67.41	97	303.18	2.60	238.48	3.40
48	3.33	54.17	2.50	64.63	98	321.88	2.44	242.16	3.21
49	3.52	51.80	2.78	61.93	99	341.85	2.29	255.23	2.99