No. <u>2021</u>-6727

# Official Order of the Texas Commissioner of Workers' Compensation

Date: 03-17-2021

## **Subject Considered:**

Global Medical Response d/b/a American Medical Response 6363 South Fiddler's Green Circle, Suite 1400 Greenwood Village, Colorado 80111

Consent Order
DWC Enforcement File No. 22829

## **General remarks and official action taken:**

This is a consent order with American Medical Response. The commissioner of the Texas Department of Insurance, Division of Workers' Compensation (DWC) considers whether DWC should take disciplinary action against American Medical Response.

#### Waiver

American Medical Response acknowledges that the Texas Labor Code and other applicable laws provide certain rights. American Medical Response waives all of these rights, and any other procedural rights that apply, in consideration of the entry of this consent order.

## **Findings of Fact**

- 1. American Medical Response is a health care provider operating in the Texas workers' compensation system.
- 2. American Medical Response was not selected to be tiered in the 2007, 2009, 2011, 2013, 2015, 2017, or 2019 Performance Based Oversight (PBO) assessments.

Commissioner's Order American Medical Response DWC Enforcement File No. 22829 Page 2 of 6

## Improperly Pursuing a Private Claim against an Injured Employee

3.	On, American Medical Response provided medical services to an injured employee.
4.	On, American Medical Response sent a bill to the injured employee for the health care services it provided on
5.	On, DWC sent a letter to American Medical Response to inform it of the injured employee's status as a workers' compensation claimant and direct it to cease billing the injured employee.
6.	American Medical Response retained and utilized a third-party vendor, for billing and collection services during the relevant time period involving the injured employee.
7.	On, and, the sent a bill to the injured employee for the health care services American Medical Response provided on
8.	There is no finding determining that the injured employee violated Tex. Lab. Code § 408.022 in selecting a treating doctor and no final adjudication that the claim was not compensable.

#### **Assessment of Sanction**

- 1. Improperly billing an injured employee for health care services imposes an undue financial burden on the injured employee and circumvents the Texas workers' compensation system and the roles of its system participants.
- 2. In assessing the sanction for this case, DWC fully considered the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e):
  - the seriousness of the violation, including the nature, circumstances, consequences, extent, and gravity of the prohibited act;
  - the history and extent of previous administrative violations;
  - the violator's demonstration of good faith, including actions it took to rectify the consequences of the prohibited act;

Commissioner's Order American Medical Response DWC Enforcement File No. 22829 Page 3 of 6

- the penalty necessary to deter future violations;
- whether the administrative violation had a negative impact on the delivery of benefits to an injured employee;
- the history of compliance with electronic data interchange requirements;
- to the extent reasonable, the economic benefit resulting from the prohibited act; and
- other matters that justice may require, including, but not limited to:
  - PBO assessments;
  - o prompt and earnest actions to prevent future violations;
  - o self-report of the violation;
  - o the size of the company or practice;
  - o the effect of a sanction on the availability of health care; and
  - evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.
- 3. DWC found the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e) to be aggravating: the seriousness of the violation; the history and extent of previous administrative violations; the penalty necessary to deter future violations; and other matters that justice may require, including evidence of heightened awareness of the legal duty to comply with the Texas Workers' Compensation Act and DWC rules.
- 4. DWC found the following factors in Tex. Lab. Code § 415.021(c) and 28 Tex. Admin. Code § 180.26(e) to be mitigating: promptness and earnestness in responding to DWC, documentation and implementation of improved processes to prevent billing of workers' compensation claimants, American Medical Response has instructed the collection agency to cease attempts to recover the medical debt, and American Medical Response is no longer pursuing payment from the injured employee for the rendered medical services.
- 5. American Medical Response acknowledges it communicated with DWC about the relevant statutes and rules it violated; the facts establish that the administrative violation occurred; and the proposed sanction is appropriate, including the factors DWC considered under Tex. LAB. CODE § 415.021(c) and 28 Tex. ADMIN. CODE § 180.26(e).

Commissioner's Order American Medical Response DWC Enforcement File No. 22829 Page 4 of 6

6. American Medical Response acknowledges that, in assessing the sanction, DWC considered the factors in Tex. LAB. CODE § 415.021(c) and 28 Tex. ADMIN. CODE § 180.26(e).

## **Conclusions of Law**

- 1. The commissioner has jurisdiction over this matter pursuant to Tex. LAB. CODE §§ 402.001, 402.00114, 402.00116, 402.00128, 414.002, 414.003, 415.002, and 415.021.
- 2. The commissioner has the authority to dispose of this case informally pursuant to Tex. Gov't. Code § 2001.056, Tex. Lab. Code §§ 401.021 and 402.00128(b)(7), and 28 Tex. Admin. Code § 180.26(h).
- 3. American Medical Response has knowingly and voluntarily waived all procedural rights to which it may have been entitled regarding the entry of this order, including, but not limited to, issuance and service of notice of intent to institute disciplinary action, notice of hearing, a public hearing, a proposal for decision, a rehearing by the commissioner, and judicial review.
- 4. Pursuant to Tex. Lab. Code § 415.021, the commissioner may assess an administrative penalty against a person who commits an administrative violation.
- 5. Pursuant to Tex. Lab. Code § 415.003(6), a health care provider commits an administrative violation if it fails to comply with a provision of the Texas Workers' Compensation Act.
- 6. Pursuant to Tex. Lab. Code § 413.042, a health care provider commits an administrative violation if it pursues a private claim against a workers' compensation claimant for all or part of the cost of a health care service it provides to the injured employee unless the injury is finally adjudicated as not compensable, or the injured employee violates Tex. Lab. Code § 408.022 relating to the selection of a doctor.
- 7. American Medical Response violated Tex. LAB. Code §§ 413.042 and 415.003(6) when it improperly billed an injured employee for workers' compensation health care services it provided.

Commissioner's Order American Medical Response DWC Enforcement File No. 22829 Page 5 of 6

## Order

It is ordered that American Medical Response must pay an administrative penalty of \$7,500 within 30 days from the date of this order. American Medical Response must pay the administrative penalty by company check, cashier's check, or money order and make it payable to the "State of Texas." Mail the administrative penalty to the Texas Department of Insurance, Attn: DWC Enforcement Section, MC 9999, P.O. Box 149104, Austin, Texas 78714-9104.

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Cassie Brown

Commissioner of Workers' Compensation

Approved Form and Content:

Mackenzie Arthur

Staff Attorney, Enforcement Compliance and Investigations

Division of Workers' Compensation

Mackenzie Arthur

Commissioner's Order American Medical Response DWC Enforcement File No. 22829 Page 6 of 6

# **Affidavit**

STATE OF TEXAS	§
COUNTY OF TARRANT	§ §
Before me, the undersigned autho who being by me duly sworn, dep	ority, personally appearedosed as follows:
"My name isstatement, and have personal know	ne I am of sound mind, capable of making this wledge of these facts which are true and correct.
I hold the office of Chief Operation  American Medical Response. I amestatement.	ng officer and am the authorized representative on duly authorized by the organization to execute this
and agrees with and consents to the DocuSigned by:	nowingly and voluntarily entered into this consent orde he issuance and service of this consent order."  I attest this signature is valid and confirm that the orde was signed on February 24, 2021
Affiant	was signed on February 24, 2021.
SWORN TO AND SUBSCRIBED bef	fore me on, 2021.
(NOTARY SEAL)	
	Signature of Notary Public
	Printed Name of Notary Public
	Commission Expiration