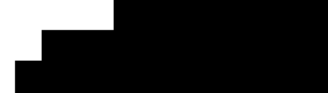


## JOSEFINA M. RENDÓN

**Attorney \* Mediator \* Arbitrator**  
**Former Civil District Judge**  
**8866 Gulf Frwy Suite 140**  
**Houston, TX 77017**

  
[www.RendonMediation.com](http://www.RendonMediation.com)

### **EDUCATION**

1973 –1976 University of Houston - Law Center, Doctor of Jurisprudence, 8/76  
1969 –1972 University of Houston, Bachelor of Arts 8/72  
1968 –1969 Universidad Interamericana, San Juan, Puerto Rico  
1967- 1968 University of Texas, El Paso

### **LEGAL AND DISPUTE RESOLUTION EXPERIENCE**

1993-2008 & 2013-present – **Mediator, Arbitrator**. Has mediated over 1,500 disputes predominantly in employment, family law and personal injury areas, as well as in the areas of American with Disabilities Act, IDEA/special education, consumer law, real estate appraisal and others. Arbitrates in the employment & consumer/commercial law areas.

Has been in the mediator &/or arbitrator roster for numerous agencies or organizations including: Equal Employment Opportunity Commission, U.S. Postal Services, U.S. Army, Air Force & Navy, U.S. Dept. of Transportation, U.S. Defense Logistics Agency, Better Business Bureau, Texas Education Agency, Key Bridge Foundation, U.S. Dept. of Justice-Civil Rights Div., Texas Rural Mediation Services, U.S. Dept. of Agriculture, Federal Shared Neutrals Programs (Houston & San Antonio), World Bank & several civil courts in Harris & other Counties. Arbitrates for American Arbitration Association.

2013 – present- **Special Judge, Justice of the Peace Courts**, Presides over Justice Court cases involving the Texas Penal and Transportation Codes as well as evictions, mental health docket & small civil cases.

2019 – present – **Special Commissioner, Harris County, Texas** – Presides over Eminent Domain Cases to determine contested value of properties involved.

2009- 2012 – **Judge of the 165<sup>th</sup> District Court in Houston, Harris County, Texas**. Presided over a wide variety of civil cases and some family law cases. First Hispanic woman to attain this position in Harris County.

2013- 2019, 1995-2008 - **Associate Municipal Judge for the City of Houston**. Presided over Municipal Courts' jury & non-jury trials in cases involving the Texas Transportation and Penal codes as well as Houston city ordinances.

1983 to 1995 - **Judge of Municipal Court #5 in Houston**. Presided over cases involving transportation, penal & education codes as well as administrative property hearings, license suspension hearings and juvenile cases.

1980 to 1983 - **Civil Service Commissioner** and, later, **Vice-Chair of the City of Houston Civil Service Commission**. Heard employee appeals of disciplinary actions made by City of Houston department directors or the City's Human Resources Director. First Woman & first Hispanic to attain this position.

1978 to 1983 – **Attorney at Law**. One of Harris County's first Hispanic Women lawyers. Practiced law with husband Rubén Rendón. Represented and advised clients in the areas of family law, immigration law and others.

### **RESEARCH AND PUBLICATIONS**

- Member of editorial board - **The Houston Lawyer 1996-2000, 2012-2018**
- Chair of the **State Bar of Texas ADR Section Publications Committee 2003-2005**
- Former member editorial board of **Texas Bar Journal**
- Editor of **The Texas Mediator** (1999-2004);
- Legal columnist for **La Voz de Houston** (1980-1983) semi-weekly column "La Ley y Usted," (You & the Law).

Published over 150 articles and book reviews for several legal, ADR and general publications.

**Partial List of Published works:**

- “A Profile in Professionalism” **The Houston Lawyer Magazine** (Publication of the Houston Bar Assoc.) Jan/Feb 2018.  
[https://issuu.com/leosur/docs/thl\\_julaug19/41](https://issuu.com/leosur/docs/thl_julaug19/41)
- “Texas Mediation & Alternative Dispute Resolution of IDEA Disputes” **The Houston Lawyer Magazine** Jan/Feb 2018.  
[https://issuu.com/leosur/docs/thl\\_janfeb18/32](https://issuu.com/leosur/docs/thl_janfeb18/32)
- “How Houston’s Municipal Courts Made LGBT History” **The Houston Lawyer** Jan/Feb 2017.  
[http://issuu.com/leosur/docs/thl\\_janfeb17/30](http://issuu.com/leosur/docs/thl_janfeb17/30)
- “It All Started With Two Brave Little Girls: Ross v. HISD and the Desegregation of Houston’s Public Schools” **The Houston Lawyer Magazine**. May/June 2016 (with attorney Ruben Rendon).
- “What Planet Is My Client From?: Representing the Culturally Diverse Client” **The Houston Lawyer** Mar/Apr 2016.  
[http://issuu.com/leosur/docs/thl\\_marapr16/29?e=2928138/34685233](http://issuu.com/leosur/docs/thl_marapr16/29?e=2928138/34685233)
- Mediator Ethics and Professionalism: A Recipe for Success, <https://www.mediate.com/articles/RendonJ6.cfm> (previously published in **The Texas Mediator**).
- “Drafting the Mediated Settlement Agreement: The Ideal vs. the Reality” **The Texas Mediator** (Publication of the Texas Assoc. of Mediators) Jul 2015. <https://www.txmediator.org/members/newsletters/download/2015summer.pdf>
- “Ten (and More) Best Reads for Mediators” **World Arbitration & Mediation Review (WAMR)** vol.9, No.4 (2015)
- “Veterans in Our Law Schools” Giving & Receiving Service” **The Houston Lawyer Magazine**. Sep/Oct 2014.
- “*In Re Lee*: A Mediated Agreement Causes a Clash Between Long Standing Policies” **The Houston Lawyer**. Mar/2014.
- “Santa Claus to Night Court: What Some Lawyers Will Do for Charity and Fun” **The Houston Lawyer** May/June 2013.
- The Court of Babel: The Multilingual Courtroom of the Future; **The Houston Lawyer Magazine** Mar/Apr 2013.  
[https://issuu.com/leosur/docs/thl\\_marapr13/28](https://issuu.com/leosur/docs/thl_marapr13/28) (with attorney Ling Dai).
- “The ADR Systems and Financing Act and Texas DRCs” **Alternative Resolutions** (State Bar of Texas- ADR Section) (2007 Special Edition)
- “Under the Justice Radar?: Prejudice in Mediation and Settlement Negotiations”, 30 **Thurgood Marshall Law Review** 347 (2005)
- Family Mediation Chapter in **Handbook of Alternative Dispute Resolution**, 3<sup>rd</sup> edition (Kay Elliot, editor) State Bar of Texas, 2003. (with attorney Judy K. Dougherty).
- “Spanish Speaking Participants in Mediation: Past Present & Future at Texas DRCs”, **The Texas Mediator**, Fall 2002. (with C.I. Gomez & W.A. Wright).
- “Mediating With Interpreters” **Alternative Resolutions** (publication of the Texas Bar- ADR Section), March 2002. Also Posted in [www.mediate.com/articles/Rendon1.cfm](http://www.mediate.com/articles/Rendon1.cfm)
- “Collaborative Law: What it Means to Texas Mediators” **Alternative Resolutions**, Oct. 2001. (with Judy Dougherty)
- “Parties in Family Mediation: Present but Away or Away but Present” **The Texas Mediator**, v15:3 (2000).
- “Children First: A Collaborative Mediation Program” **The Houston Lawyer**, May/June 2000.
- “‘Going Postal’: A New Definition and Model for Employment ADR” **The Houston Lawyer** Jan/Feb 2000 (with Judy Dougherty). Reprinted in **The Texas Mediator**, Summer 2000
- “When You Can’t Get Through To Them: Cultural Diversity in Mediation” **Alternative Resolutions**, Jan. 2000.

“Six Thinking Hats in Mediation” **The Texas Mediator** vol. 14:1 (2000).

“Across the Bayou: The Other Courthouse” **The Houston Lawyer**, Sep/Oct 1999

"Volunteering in Acronyms: HBA Members Doing ADR for the DRC" **The Houston Lawyer**, May/June 1998.

"Blessed are the Lawyers," **The Lookout** Oct. 22, 1995 (about attorneys in mediation).

### PUBLIC SPEAKING AND TRAINING EXPERIENCE

**1996-present**, Trainer for organizations such as:

- **US Air Force**, through Key Bridge Foundation & Centre Consulting (2004- 2007)
- **Harris County Dispute Resolution Center** (1996 to present)
- **Manouso Mediation** (2007-present)

Since 1996 Have taught or spoken about Dispute Resolution, Cultural Diversity & Law to many attorneys, mediators and the public in general, both nationally and internationally.

### AWARDS AND RECOGNITIONS

- |              |   |
|--------------|---|
| 2020         | <b>University of Houston Law Center – Women’s History Month Celebration of Accomplishments-</b><br>Recognized as one of UHLC’s Notable Women Judges                     |
| 2018         | <b>Hispanic Bar Association</b> – Lifetime Achievement Award  |
| 2018         | <b>Houston Lawyer Magazine</b> – Recognition as a Pioneer in Houston Law (Mar/Apr 2018)   |
| 2017         | <b>Houstonia Magazine</b> – Recognition as one of Houston’s Top Lawyers (Arbitration & Mediation)   |
| 2017         | <b>Latino Learning Center &amp; Houston’s Mayor Sylvester Turner</b> – Lifetime Humanitarian Award  |
| 2016         | <b>Cámara de Empresarios Latinos de Houston</b> (Houston Latino Chamber of Commerce) & <b>Ford Foundation</b> - Premio Mujeres Legendarias - Legendary Women’s Award.   |
| 2016         | <b>Sucesos Newspaper &amp; Solamente Mujeres Magazine</b> – International Women’s Day Tribute to Hispanic Women Leaders Award - as a Leader in Politics.                |
| 2015         | <b>Houston Hispanic Heritage Month</b> – Lifetime Achievement Award (from Mayor Annise Parker)  |
| 2015         | <b>Houston Woman Magazine</b> – One of Houston’s Most Influential Women   |
| 2012         | <b>Mexican Am. Bar of Houston</b> – Award for Outstanding Leadership, Dedication & Public Service.  |
| 2012         | <b>Mexican Am Bar Assoc. Texas Foundation</b> – Award for Service to Community as District Judge.   |
| 2012         | <b>LULAC National Women’s Conference:</b> Leadership Award.   |
| 2011         | <b>Justice Frank Evans Award (State Bar of Texas- ADR Section)</b> “For Her Excellence in the Field of ADR”   |
| 2011         | <b>Susanne Adams Award</b> – Texas Association of Mediators (TAM) given to those “who set an example for the rest of the mediation community in Texas to follow.”       |
| 2007         | Inclusion in <b>Who’s Who in Texas Alternative Dispute Resolution</b> , Alternative Resolutions (Publication of the State Bar of Texas ADR section) 2007 special Issue. |
| 1999         | <b>ALEX Award</b> – NAACP Award for <b>Legal Excellence</b> for work in Municipal Ct for homeless veterans.   |
| 1986-et seq. | Inclusion in <i>Who's Who of American Law</i> , <i>Who's Who of American Women</i> and several other biographical lists (Marquis Who's Who and others)                  |
| 1984         | One of Houston's most interesting people - <i>Houston City Magazine</i> .   |