

ADAM L. POMERANTZ, ESQ.

TEXAS ADVANCED MEDIATOR AND ADVANCED ARBITRATOR

I am a mediator and arbitrator in Texas doing business as Adam L. Pomerantz Mediation & Arbitration. I mediate and arbitrate civil and commercial cases, employment law cases, personal injury cases, health care insurance disputes and family law matters. I provide volunteer mediation services to the Denton County Courts and Dallas County Courts. I am also an arbitrator with the Texas Comptroller arbitrating tax appraisals disputes in all counties and an arbitrator for the Texas Department of Insurance arbitrating medical billing disputes. I am a former in-house litigation attorney with IBM where I represented IBM in dozens of mediations.

MEDIATION AND ARBITRATION TRAINING

- Basic Mediation – Mediators and Arbitrators of America
- Advanced Mediation/Family Mediation – Mediators and Arbitrators of America
- Basic Arbitration – Mediators and Arbitrators of America
- Advanced Arbitration – Mediators and Arbitrators of America
- Child Protective Services Mediation – Mediators and Arbitrators of America
- Texas Tax Appraisal Arbitration – State of Texas Comptroller's Office
- Texas Department of Insurance arbitration

PRIOR LEGAL PROFESSIONAL EXPERIENCE

IBM CORPORATION, Dallas, Texas

Counsel, Global Technology Services Division 2012 to 2020

Negotiated customer and supplier purchase and sales contracts, authorized reseller agreements with major IT companies and incentive agreements with state governments designed to increase community tax bases by growing IBM's presence. Counseled and advised product and service divisions on employment law, contract law and dispute resolution.

IBM CORPORATION, Dallas, Texas

Counsel, Sales and Distribution Division 2007 to 2012

Negotiated hardware, software and services sales, licensing, and confidentiality agreements with customers. Advised on issues such as lobbying, gifting, public procurement, Sarbanes-Oxley, human resources, employment law, ERISA issues.

IBM CORPORATION, Armonk, New York and Dallas, Texas

Counsel, Corporate Litigation Department 1992 to 2007

Managed and devised strategies with top outside law firms in employment and commercial litigation nationwide, including California, Texas, New York, Arizona, Oregon, South Carolina, Georgia, North Carolina, New Jersey, Puerto Rico and the US Virgin Islands. Primary liaison with outside counsel in hundreds of cases. Managed litigation strategies, case budgets and settlement strategies.

ADAM L. POMERANTZ, ESQ.

Counseled IBM's Corporate Human Resources organization on employment practices, policies, and programs. Areas of expertise include wrongful termination, Title VII, ADEA, ADA, ERISA, OWBPA, FLSA, state discrimination law, Worker's Compensation, Contracts, Employment Tax, class action and trial preparation.

- Evaluated and represented IBM in dozens of mediations involving age discrimination, race and sex harassment discrimination and wrongful termination lawsuits.
- Won several jury trials in discrimination cases.
- Resolved several class action lawsuits before trial.
- Resolved numerous commercial lawsuits before trial.

EDUCATION

JD, Washington College of Law, American University

- **Associate Editor**, American University Law Review
 - **Publication:** *"The Physical Contact Standard: An Overrestrictive Interpretation of the Home Office 'Meeting or Dealing' Provision,"* Amer. U. L. Rev. The article addressed the home office tax deduction under IRC sec. 280A(c)(1)(B).
- **Law Clerk Internship:** Judge Barrington Parker, United States District Court, Washington, DC.

BA, Lehigh University, Bethlehem, PA Magna Cum Laude

BAR ADMISSIONS

Texas
New York
Connecticut

PROFESSIONAL ASSOCIATIONS

- Association of Attorney-Mediators
- Texas Bar Association, ADR Section
- Dallas Bar Association