

THE PAULA STEPHENSON GROUP
ALTERNATIVE DISPUTE RESOLUTION & PEACEMAKING

The Paula Stephenson Group
PO Box 1383
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<https://thepaulastephensongroup.com/>

WELCOME

Thank you for choosing The Paula Stephenson Group.

July 1, 2016, Jamison Davis created The Paula Stephenson Group (TPSG). TPSG company's name is in honor of Jamison's parents, Paula, and Stephen Davis. TPSG is an alternative dispute resolution center. It consists of civil, family, and commercial alternative dispute resolution and peacemaking. Services include, but are not limited to, case evaluation, conflict resolution, mediation, personal and executive coaching, consultation, and research.

Mission

The mission of The Paula Stephenson Group is to provide leading Commercial, Civil, and Family Alternative Dispute Resolution services. Continuously improve conflict prevention awareness, conflict resolution skills, and peacemaking through educational programming. Moreover, facilitate case peer review; facilitate growth and development through personal and executive conflict coaching; and facilitate case evaluation, conflict resolution and mediation among families, the community, and business world.

Vision

The vision of the Paula Stephenson Group is to continuously invest in transforming relationships in conflict.

Business Model

The Paula Stephenson Group (TPSG) adheres to the broker business model. In the broker business model, a broker acts as a facilitator for a business transaction. The broker business model and alternative dispute resolution is synonymous. Alternative dispute resolution methods facilitate civil and family disputes.

TPSG applies the broker business model theory to commercial, civil, family alternative dispute resolution, consultation, training, education, and research markets. The model is used to conduct organizational studies and evaluations, work simplification and measurement studies. Moreover, the model is used to collect and analyze facts about events by interview, investigation, or observation. And report and write summaries for institutional review boards.

Collaboration

The Paula Stephenson Group (TPSG) works with clients to provide the drive and guidance to clients in need of improving their conflict, business, relationships, and lives. Clients recognize their skills, dreams and refocus their plans. They move past challenges that stand in the way of objectives. Ultimately, finding the motivation and tools to get their goals.

The Paula Stephenson Group provide alternative dispute resolution (ADR). Alternative dispute resolution is a different way of settling conflict instead of going through to the court system. The significance of alternative dispute resolution is the creativity and cost-effectiveness. No one knows a 100% how a judge may rule. ADR give parties the opportunity to determine the outcome in less time and money. The two main types of ADR are arbitration and mediation.

Locations

The Paula Stephenson Group has designated ADR offices with Regus Office Buildings in Dallas/Fort Worth, Austin, Houston, and San Antonio.

Dallas/Fort Worth Office – Ball Park Way, [2000 E Lamar Blvd, Suite 600, Arlington, TX 76006](#)

Austin Office - Lamar Central, [3800 North Lamar Boulevard, Suite 200, Austin, TX 78756](#)

Houston Office - Pennzoil Place, [700 Milam, Suite 1300, Houston, TX 77002](#)

San Antonio Office – Riverwalk Place, [700 North St Mary's Street, Suite 1400, San Antonio, TX 78205](#)

Peacemaking Pledge

First, The Paula Stephenson Group will do no harm. We will think about peace, why peace is important and how it works. We will actively use peacemaking efforts to help people in conflict. And we will be an active pursuer of peace.

The Paula Stephenson Group will always promote healing and well-being in clients and place the client's and public's interests above my own. We will respect the integrity of clients and will remain objective in relationships with clients and will act with integrity in dealing with other professionals. And we will provide only those services for which its staff have had the appropriate training and experience and will keep technical competency at the highest level to uphold professional standards of practice.

The Paula Stephenson Group will not violate the physical boundaries of parties and will always provide a safe and trusting haven for conflict resolution. We will defend the profession against unjust criticism and defend colleagues against unjust actions. We will seek to improve and expand knowledge through continuing education. And we will refrain from any conduct that would reflect adversely upon the best interest of Alternative Dispute Resolution and its ethical standards.

Background

2002, Mr. Davis began serving as a mental health professional focusing on children and families. 2003, Mr. Davis received a Proclamation from the City of New Orleans for his faculty work with the Psychology department at Southern University at New Orleans. 2004, he started Professional Helping Services, LLC. The same year, he was awarded a city contract and received a Mayoral Certificate of Merit from the City Council of New Orleans for his work with National Crime Victims' Week.

From 2004 to 2014, Mr. Davis served as a licensed marriage & family therapist and professional counselor in Louisiana. As a licensed clinical therapist, he served on In-Network and Out-of-Network Insurance panels as a mental health provider. 2006, he was inducted into Alpha Eta Chapter, Chi Sigma Iota, Counseling Academic and Professional Honor Society International.

2007 and 2008, as a doctoral candidate at the University of New Orleans, Mr. Davis was awarded the Marcus B. Christian scholarship. 2011, he was awarded Employee of the 1st Quarter by Correct Care Solutions at Louis C. Jetson, Corrections Center for the Youth for his work as a mental health therapist and helping with American Corrections Association accreditation.

2012, Mr. Davis was inducted into the University of New Orleans Chapter, Golden Key International Honor Society. 2014, he took a sabbatical from the mental health profession and relocated to Dallas/Fort Worth near family.

July 2016, Mr. Davis started The Paula Stephenson Group. April 2018, he earned certification to practice court-appointed civil and family mediation from Dispute Resolution of North Texas, Inc. October 2018, Mr. Davis partnered with the Dispute Resolution Center of the Dallas County Courts. January 2020, Mr. Davis partnered with the Texas Department of Insurance to provide mediation for out-of-network billing disputes.

Again, thank you for considering The Paula Stephenson Group.

Jamison C. Davis

Jamison Davis

Certified Civil & Family Mediator, and Parent Coordinator

