

Mark L. Burdette

Arbitrator, Mediator



Occupation	Arbitrator, Mediator
Education	B.A. Physics, Colgate University
Continuing Education	FINRA Arbitrator Training, 2016 Better Business Bureau Autoline Arbitrator Training, 2015 Becoming a Labor Arbitrator, FMCS, 2012 Interest Based Bargaining, National Mediation Board, 2001 Interest Based Bargaining, The Mattford Group, 2000 Interest based bargaining, Harvard Negotiations Project, 1998 Alternative Dispute Resolution/Mediation, The Resolution Group, 1998
Certifications	FINRA Arbitrator Better Business Bureau Autoline Arbitrator Sr. Professional in Human Resources, HRCI (expired) Mediator, Texas
Professional Memberships	Labor and Employment Relations Association (LERA) Mediation Research and Education Project (MREP)
Experience	Worked in labor relations for American Airlines, 1991 – 2012; retired after 8 years as Vice President Employee Relations. Extensive experience as management representative in arbitration and mediation with a variety of unions. System Board Member in arbitrations with Transport Workers Union, Allied Pilots Association. Negotiated over 30 labor agreements with Airline Pilots Association, Regional Airline Pilots Association, Allied Pilots Association, Association of Flight Attendants, Association of Professional Flight Attendants, Transport Workers Union, and International Association of Machinists and Aerospace Workers. 1970-1991 Various positions in Operations and Labor Relations, Trans World Airlines.
Panel Memberships	AAA Labor Arbitration Panel ABX Air – Airline Professionals Association, IBT Local 1224 Panel BBB Autoline Panel Bristow, LLC – OPEIU Panel Dallas Area Rapid Transit (DART) Trial Board Member Delta Airlines – ALPA panel Financial Industry Regulatory Authority (FINRA) Fedex Express – ALPA Panel Federal Mediation and Conciliation Service (FMCS) Roster Jet Blue - ALPA Panel National Mediation Board Arbitration Roster Spirit Airlines - ALPA Panel Southwest Airlines – AMFA Panel; SWAPA Panel; TWU Local 555 Panel

Issues	Affirmative Action, Absenteeism, Arbitrability, Automotive, Benefits, Bonus, Disability, Discipline, Discharge, Disparate Treatment, Drug/Alcohol Offenses, Discrimination, Field Work, Fighting, Financial management, FMLA, Force Majeure, Grievance Mediation, Hate Related Misconduct, Holiday work, Holiday Pay, Job Classification, Job Performance, Layoff, Leave of Absence, Lemon Law, Overtime Work/Pay; Reduction in Force, Safety, Scope, Seniority, Sexual Harassment, Slowdowns, Subcontracting, Union Security, Vacation, Work Performance, Work Stoppages
Industries	Automobile, Aerospace, Air Transportation, Banking, Financial, Firefighters, Health care, Hospitality, Maintenance, Office Workers/Clerical, Public Transportation, Police, Railroads
References	<p>Arthur Luby Assistant Director, Representation Air Line Pilots Association Arthur.luby@alpa.org</p> <p>Edgar N. James James and Hoffman, PC General Counsel, Allied Pilots Association ejames@jamhoff.com</p> <p>Rob Delucia Vice President - Labor and Employment and Assistant General Counsel Airlines for America rdelucia@airlines.org</p> <p>Stephen B. Goldberg Arbitrator, Professor at Northwestern University School of Law stephengoldberg@law.northwestern.edu</p> <p>Henry Cox Attorney, Arbitrator (FINRA, AAA, NAF) henry@henrycoxlaw.com</p>
Per Diem	\$1200 per 8 hour hearing day or fraction thereof; \$200 per hour for hours in excess of 8, and travel on hearing days. \$200 per hour for hours traveling on non-hearing days, time spent in research, reviewing transcripts, and writing decisions. Charges are also made for reasonable, actual expenses of travel, lodging, meals, and incidentals. Personal automobile mileage expenses are charged at the then current IRS rate. Cancellation or postponement within 30 days results in per diem fee for each day scheduled unless another matter can be scheduled.